

Baltimore-Washington Conference of The United Methodist Church • Equipping Disciples to Transform the World • www.bwcumc.org • Volume 24, Issue 10 • Novmeber 13, 2013

American University nurtures students for service

By Erik Alsgaard UMConnection Staff

HE OFFICE FOR the chaplain at American University is in the basement of the Kay Spiritual Life Center, better known, perhaps, as the "Flaming Cupcake" because of the sculpture on the roof. The office environment looks pretty much like one might expect: white cinder-block bricks; students hunkered down studying laptop screens or checking Facebook; coffee mugs in various states of use; magazine racks dotted with copies no one has looked at in months. Two cases of soda pop sit on the floor, courtesy of a man wearing what looks like a black clergy shirt.

Upon further inspection, it is a black clergy shirt, being worn by the Rev. Mark Schaefer, the United Methodist campus minister at American University. Now in his 12th year, there's a reason he wears a collar twice a week, even if he's just returned from a Costco run ("We're serving dinner here Sunday night," he said by way of explanation. "It's homecoming weekend.").

More on the shirt in a moment.

As chaplain, Schaefer's days are varied. In the course of a week, Schaefer will plan and help run two worship services: a prayer/healing/Communion service on Thursday nights at 11 p.m. (really), and a more traditional service Sunday night at 7 p.m. Schaefer usually does the preaching on Sunday night, while students or the pastoral intern will preach Thursday night. About 40 students attend the services.

In both cases, Schaefer is quick to emphasize that the students plan the worship.

"I tell them what I'm going to preach on," he said, "the Scriptures I'm going to use, and they either find prayers or write prayers, they select the hymns and worship music ... they lead the service."

And, in the course of that same week. Schaefer will serve as advisor and/or facilitator for one of several ministries students are involved in, from hospitality and outreach, to social justice and service opportunities. There's the United Methodist Women's group that meets every week, Bible studies (either his or student-led), discussion groups and informal fellowship, not to mention counseling. '''Ihis is most often "completely unscheduled," he said. People, he added, "rarely make appointments; they just drop in." Schaefer's biggest excitement in his ministry is watching the students take ownership of their own ministry and claim their faith. "What the church forgets, so often," Schaefer said, "is that the faith of the high schoolers that we graduate has been shaped by a lot of well-meaning people: the parents, the pastor, the teachers. But that faith has to be claimed at some point. College is that time when people are asking, 'Who am I? Am I that person my parents always said I am? Am I the person I believed I was?" Schaefer said that one key part of a university experience See AU, page 3

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The Rev. Mark Schaefer, United Methodsit Chaplain at American University in Washington, D.C., stands in front of the Kay Spiritual Life Center.

Top court rulings affect US Methodism

By Linda Bloom*

HE DENOMINATION'S TOP court has decided that a United Methodist bishop in southwest Texas must rule within 60 days "on the merits" of a process-related question regarding the elimination of a lesbian clergy candidate, Mary Ann Kaiser, from the ordination track. The United Methodist Judicial Council, meeting in Baltimore in late October, also declared that a petition adopted by the 2012 Western Jurisdictional Conference suggesting a light penalty for bishops convicted of ordaining self-avowed practicing homosexuals is "null, void, and of no effect." The Rev. Timothy K. Bruster, first clergy alternate, filled in for the Rev. Dennis Blackwell, a Judicial Council member, at the October meeting. First lay alternate Sandra Lutz and second clergy alternate John Harnish also participated in parts of the meeting.

Bishop James E. Dorff ruled in June that a question about the decision by the board of ordained ministry of the Southwest Texas Annual (regional) Conference to drop Kaiser from the ordination process was "as presented, moot and hypothetical."

Although "The Book of Discipline," the denomination's law book, bans "self-avowed practicing homosexuals" from See Judicial Council, page 3



By MANDY SAYERS Pastor, Covenant UMC, Gaithersburg

HE WORD "THANKS" reminds me of a trip I made to a McDonald's in Silver Spring a while back. The line was long and only one cashier line was open. A man in a shirt and tie was getting more and more frustrated. He gestured to a pair of McDonald's workers who were sitting at a table.

"Is this the best use of resources? I mean ONE line open? At lunchtime? And they're not even doing anything!"

The pair responded in unison, "We're on break." Finally the man left, exasperated, saying, "You don't even care do you? You don't even care about me."

This made such a huge impression on me because, how often do you hear language about caring in a McDonald's line? I noticed the word, "Thanks" on the trash can flap as the man stormed out.

It made me think of another meal, rooted not in consumption but in generosity. A table set with love, with bread and wine, a place where accountants and line cooks and the unemployed and the overemployed find a place to sit together, to call each other by name.

There is a line, but there is enough for everyone, and people smile at each other, and come with open hands. There may be words carved on the table, but it's not an impersonal "Thanks" or worse, "Push," as we see at many fast food places. Here we experience anew the story of our generous and faithful God, ushering God's own through the sea, and in the fullness of time, sending the best gift of all, the Son. No wonder we call the liturgy the Great Thanksgiving!

How do we offer this God thanks and praise? By offering ourselves as living sacrifices in union with Christ's offering for us. By acknowledging the One who is the giver of every good and perfect gift and by modeling generosity and love and forgiveness to others.

Thanks? Oh absolutely. Thanks be. Thanks be to God who gives us the victory through our Lord Jesus Christ. And no, I don't want fries with that.

... well said

Ancient church mothers and fathers often greeted one another with the phrase, "Give me a word." This greeting led to the sharing of insights and wisdom. Today we continue this tradition with this monthly column.

the word is ... Thanks

what does "Thanks" mean to you? "chitchat" with us on

get UMSocial.com

By Daryl Williams Pastor, New Hope Fellowship UMC, Upper Marlboro

ROM THE BEGINNING, mom said, "Always remember to say thank you." It was a way of showing that you were polite and understood that people do not have to do things, but it is great when they do.

Saying thank you was a small way to show people that you didn't take for granted what they did and you appreciated their efforts.

For many of us, saying thank you became a matter of routine. When someone did something for us we reflexively said, "Thank you." Then we eventually shortened it to the less formal "thanks."

The reflexive "thanks" is great until you notice that you are no longer saying it out of appreciation but rather "just because." You are no longer saying it because you have considered the event and are grateful; you are now saying it because that is just what you are supposed to say.

There comes a time that we have to recall the power of the word thanks. "Thanks" has to have meaning, significance and power in our vocabularies. "Thanks" should be more than a reflex but an intentional mode of communication that returns genuine gratitude for an act.

I figured there is no time like the present to give "thanks" a try.

For air to breathe. Thanks! For people to love. Thanks! For grace. Thanks! For mercy. Thanks! For salvation. Thanks! For family. Thanks! For friends. Thanks! For church. Thanks! For forgiveness. Thanks! For redemption. Thanks! For Psalm 23. Thanks! For Matthew 28. Thanks! For John 3:16. Thanks! God, for all you have done. For all you will do. Thanks! I really mean that.



Pre-Retirement Planning Seminar

Thursday, Nov. 14, 9:30 a.m. - 3 p.m. BWC Mission Center, Fulton

For clergy and spouses on track to retire, or are age 50 and above, the Board of Ordained Ministry invites you for the presentation of pension and health insurance benefits, housing allowances, Social Security and Medicare benefits. For information go to www.bwc.org/events.

BWC Order of Elders

Enders New 1E 10 and many

Seminar on evolution and faith

Thursday, Nov. 21, 7-9 p.m. Old Otterbein UMC, Baltimore

WesleyNexus is sponsoring a free seminar, "Is Evolution the Enemy of Faith?" in conjunction with the 200th anniversary of the death of Bishop Philip Otterbein, who served Old Otterbein Church for 39 years. Seminar is free, will begin with a light supper at 6 p.m. Information from www. wesnex.org.

Clergy Advent Day Apart with the



Friday, Nov. 15, 10 a.m. -noon, BWC Mission Center, Fulton.

Contact Rev. Melissa Rudolph at mchrudolph@yahoo.com.

MissionInsite Workshop

Saturday, Nov. 16, 9 a.m.-1 p.m. St. Matthews UMC, Bowie Sunday, Nov. 17, 2-6 p.m. Brook Hill UMC, Frederick

Registration closes Nov. 12 for the workshop to learn about using MissionInsight demographic information as a useful tool to plan and implement church ministry. Go to www.bwcumc.org/events.

Bishop Philip Otterbein commemoration

Sunday, Nov. 17, 11 a.m. Old Otterbein UMC, Baltimore

On the 200th anniversary of Otterbein's death, Bishop Marcus Matthews will preach at a special worship service. For information, visit www.oldotterbeinumc. org, or call 410-685-4703.

Bishop

Tuesday, Dec. 3, 9:30 a.m.-12:30 p.m. Catonsville UMC, Catonsville

Deadline to register is Nov. 25. Insights from the Rev. Dr. Marvin McMickle, president of Colgate Rochester Crozer Divinity school. Cost for the event is \$15. To register, go to www.bwcumc.org/ events/bishops_advent_day_apart_clergy.

Black Methodists for Church Renewal celebration

Friday, Dec. 13, 6-9 p.m. Queen's Chapel UMC, Beltsville

BMCR annual meeting, "Soul CHRISTmas Celebration," with Pastor Rudy Rasmus, author and humanitarian from Houston, In conjunction with the Northeastern Jurisdiction BMCR. For information, contact Rev. Dred Scott at 443-629-8772 or dredscott@gmail.com; for registration, contact, Darlynn McCrae, 443-254-2083 or darmccrae@aol.com.



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... we said

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UMConnection is the newspaper of the Baltimore-Washington Conference of The United Methodist Church, whose vision is to seek to become like Christ as we call, equip, send and support spiritual leaders to make and cultivate disciples, grow vital congregations and transform the world.

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AU: Raising students for service to the church and world

From page 1

— and of a ministry presence on campus — is to provide that space where students allow faith to be a part of that formation and conversation.

"If we're not here," he added, "who knows how those questions get answered."

And that's why he wears a collar, twice a week, on Thursdays and Sundays. "It's not just my presence, but the presence of the church here on campus. I wanted people to know why I was on campus, that I was here as the chaplain. I wanted to be the physical presence of the church on the campus. I think that that says a lot; that we care enough to come meet you where you are."

Bishop Marcus Matthews serves as a member of the executive committee of the Board of Trustees at AU as the Resident Bishop. He, too, finds the values of the church at the Board level.

"The Board does recognize that this continues to be a church related institution," the bishop said. "AU serves the Washington area and is still helping meet needs in our community and our church. Our chaplain, Mark Schaefer, represents our conference very well. He is making a difference in the lives of so many young people who search for meaning and truth in life."

Up until 2002, there had not been a full time United Methodist chaplain at AU for 30 years, even though the school was founded by the then Methodist Church in the late 1890s. In the 1980s and '90s, Schaefer said, he doubts that even five percent of the people on campus knew AU was a Methodist-affiliated school.

AU's history dates back to 1893 when the school was chartered by Congress. According to the school's web site, Methodist Bishop John Fletcher Hurst, leader of the Washington area, founded the university that, at the time, was on the rural fringe of Washington, D.C. Groundbreaking for the new school was in 1896, and the school opened in 1914, with President Woodrow Wilson giving the dedication speech. The first 28 students included five women (in the days before women could vote), and an African-American student won a fellowship in 1915 to pursue a doctorate. Undergraduate studies began in 1925.

The church, Schaefer said, felt it needed an academy, a place to train leaders for service to the church and the world. The Methodists of that era, he said, were also well aware that the Catholics had built their university across town and were starting to get a foothold in the nation's Capitol.

FIRST OF A FOUR-PART SERIES. Yet to come: University of Maryland, Frostburg State University, and Howard University.

"It's one of the reasons we're called 'The American University," Schaefer said, placing the emphasis on the word "the."

Methodist values

Methodist values have been part of the culture of AU since its start, especially since the founding of the School of International Service in 1957.

"It wasn't just about learning. The idea was to train people who could then lead internationally," said Schaefer. There's a plaque, he added, that used to be in the old SIS building, that the school was founded to raise up students for service to the church and the world.

Other Methodist-related values Schaefer noted are plurality of opinion, respecting others and respecting freedom of conscience.

Until the 1950s, attendance at chapel services, held at the then Metropolitan Methodist Church across the street, was mandatory. After the services were discontinued, a small chapel still occupied a corner of the SIS building. Today, it's a coffee lounge.

In 1965, school president Hurst Anderson met with a

Jewish businessman named Abraham Kay, and invited him to be on the board of trustees. Kay was the one who noted that plans for a stand-alone on-campus chapel had been long in the works, but had never been built. Kay put up a sum of money, the Methodist Church matched it, and then the Catholic and Episcoal dioceses matched that.

"I consider it somewhat of a moral victory today," Schaefer said, "that if you go out on the quad and ask the students, you might get 50-50 that would know this is a United Methodist school."

Schaefer said that because he is the United Methodist chaplain at a United Methodist-affiliated school, he bears some responsibility for the success of the university.

"The success of the university is also for the success of the church," he said. "The two are connected."

"My main job is to just be present," Schaefer said. "There are a lot of different pieces as to what that presence looks like, how it works out. Sometimes it's driving people to the airport, sometimes it's buying groceries, sometimes it's writing sermons. But mostly it is just having the door open."

Scholarships target clergy children

In honor of the United Methodist heritage of American University, the school offers one-half tuition scholarships to children of United Methodist clergy. The Rev. Mark Schaefer, United Methodist chaplain at AU, said that four such scholarships are granted for each class year. Interested in applying? Contact the Kay Spiritual Life Center's Joe Eldridge at (202) 885-3336, or Christine Gettings, at (202) 885-3321.

Judicial Council: Homosexuality dominates rulings

From page 1

"being certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church," Kaiser and her supporters say due process was not followed in her case. An elder raised that point during a clergy session of the 2013 Southwest Texas Conference.

The top court reversed Dorff's ruling that the question "had nothing to do with the discussion, consideration or business of the annual conference." The bishop is now required to issue a new ruling on the question's merits within 60 days.

While taking up the specifics of the Southwest Texas case in Decision 1244, the council also considered a constitutional issue that applied to several of the October docket items.

This concerned an amendment to Disciplinary ¶2609.6, which requires one fifth of the annual conference present and voting to make an appeal of a bishop's decision of law for Judicial Council review. The council found, effective immediately, that the amendment is unconstitutional question does "not necessarily negate the legitimacy of the questions," remanded the question of law back to the bishop.

Hosibata then ruled that the resolution was aspirational in nature and "does not legally negate, ignore or violate the penalty provisions of ¶2711.3 of the Discipline."

Judicial Council disagreed, reversing the ruling and voiding the resolution. "The Discipline grants to the trial court the exclusive power to set a penalty in a church trial which results in a conviction and the full legislated range of options must be available to a trial court in its penalty phase," the court states in Decision 1250.

"A jurisdictional or annual conference may express disagreement with other bodies of The United Methodist Church, but it is still subject to the Constitution, the Discipline and the decisions of the Judicial Council," the ruling says.

"The current controlling principle is that a conference jurisdictional, central or annual — resolution may express disagreement with the current language of the Discipline and may express aspirational hopes, but a conference may not legally negate, ignore or violate provisions of the Discipline, even when disagreements are based upon conscientious objection to those provisions." Decision 1254 notes the bishop's focus on the fact that the church's Social Principles are not considered church law "but a prayerful and thoughtful effort" to speak on human issues.

The decision points out that individual United Methodists and organizations choose to ignore the guidance of the Social Principles on various issues, such as health care and gun control, and that "while doing so might theologically imperil or weaken the church," such action is not illegal under church law.

"The request for a decision of law asked simply, 'Is it legal...?' In essence, the bishop said, 'It is legal.' We concur."

A New York Annual Conference resolution, upheld by Bishop Martin McLee, commended both named and unnamed clergy, laity and congregations "whose bold actions and courageous statements help to provide for the pastoral needs of same-sex couples within The United Methodist Church."

In Decision 1255, Judicial Council affirms that ruling:

"and therefore, null and void and of no effect."

Paragraph 2609.6 gives Judicial Council the authority to "pass upon and affirm, modify or reverse the decisions of law made by bishops in central, district, annual or jurisdictional conferences..."

The court found the amendment, adopted by the 2012 General Conference, the denomination's top legislative body, "unconstitutionally vague," restrictive and limiting to the council's constitutional authority. General Conference cannot modify a constitutional process and procedure without amending the constitution, the decision says.

Western Jurisdiction resolution

The 2012 Western Jurisdictional Conference adopted a petition stating that "the sense" of the jurisdiction based on its welcoming attitude to people regardless of sexual orientation or gender identity — was to impose only a 24-hour suspension on any bishop convicted of ordaining or appointing a self-avowed practicing homosexual.

A lay member presented a question of law to Bishop Robert Hoshibata, who was presiding, over the resolution's legality but the question was ruled "moot" because of a typographical error. At its April 2013 meeting, the council, which previously has said such an error in a

California-Pacific and New York resolutions

That principle was applied to the decisions of two other bishops before Judicial Council.

A 2013 resolution by the California-Pacific Annual Conference prompted a request for a bishop's decision of law, resulting in an automatic review by Judicial Council.

The California-Pacific Annual Conference adopted a resolution on "Biblical Obedience" that supports the call from the Western Jurisdiction, in its 2012 "Statement of Gospel Obedience," "to operate as if the statement in ¶161F does not exist." That disciplinary paragraph prohibits the ordination of homosexuals.

Bishop Minerva G. Carcaño ruled July 15 that the resolution "does not violate the legal authority of the Book of Discipline in that it does not require any person, office or body within the church to violate the Book of Discipline."

Judicial Council affirmed the ruling while not specifically addressing the content of the 2012 Western Jurisdictional Conference resolution, which it has not been asked to review. "The resolution as adopted is permissible because it is primarily a historical recounting of actions by others, is aspirational, and does not call for action that is contrary to The Book of Discipline."

Greater New Jersey disaster ministry

Decisions 1256-1259 from the October Judicial Council meeting relate to "A Future with Hope," the nonprofit organization created by leaders of the Greater New Jersey Annual Conference in the aftermath of Superstorm Sandy "to handle the long term recovery of people in need in New Jersey."

The council disagreed with the Bishop John Schol's decision allowing conference leadership to establish A Future with Hope as a nonprofit corporation and elect a board of directors without prior annual conference approval.

The decision, states Decision 1257, "serves as a pronouncement" to the conference regarding the importance of maintaining the role of the annual conference in making such decisions.

A complete listing of the October 2013 Judicial Council rulings may be found online at http://bit.ly/18KoEme.

*Bloom is a United Methodist News Service multimedia reporter based in New York.

BLESSED TO BE A BLESSING

In an effort to help congregations finish the year strong, we're sharing a listing of the apportionment payment totals for BWC churches for the first 10 months of 2013. **Churches are up-to-date with their connectional giving if they have paid 83 percent or more.** In response to the expressed needs of local churches, all 2013 apportionment payments must be received on/before January 14, 2014.

Church, City		Pastor	Year End Goal	\$ Paid	% Paid
AN	ANNAPOLIS	REGION: ANNAP	OLIS DIST	RICT	AN
Asbury, Jessup		Gay Green-Carden	\$13,010	\$13,010	100%
Cecil Memorial, An	napolis	Reginald Tarpley	\$21,716	\$21,716	100%
Delmont, Severn		Wendy Van Vliet	\$6,456	\$6,456	100%
Edgewater, Edgew	ater	Gerald L. Snyder	\$4,309	\$4,309	100%
Fowler, Annapolis		Patricia D. Johnson	\$8,125	\$8,125	100%
Hope Memorial St	-	Eddie Smith	\$13,069	\$13,069	100%
Mount Calvary, Arr		Reginald Tarpley	\$11,681	\$11,681	100%
Mount Tabor, Crow	rnsville	Charles A. Simms, Sr.	\$6,879	\$6,879	100%
Severn, Severn		Wendy Van Vliet	\$16,397	\$16,397	100%
Sollers, Lothian		Richard Lindsay	\$12,692	\$12,692	100%
Solley, Glen Burnie		Gail L. Button Louis Shockley	\$6,263	\$6,263	100%
Trinity, Odenton		Louis Shockley	\$2,830	\$2,830	100% 90%
Community, Crofte		Michael P. Fauconnet	\$63,147	\$56,832	
Mount Carmel, Pas Asbury-Broadneck			\$26,239	\$22,726	87%
		Stephen A. Tillett	\$36,528	\$30,683	84%
Cape St Claire, Ann Hall, Glen Burnie	apoils	Lysbeth B. Cockrell	\$18,125	\$15,170	
.,		Patricia Allen	\$15,351	\$12,918	84%
Adams, Lothian		Mabel E. Smith Carletta D. Allen	\$9,067	\$7,556	83%
Asbury, Annapolis			\$34,778	\$28,982	83%
Asbury, Arnold	Millorsville	Jennifer Karsner	\$38,512	\$32,093	83%
Baldwin Memorial,		Philip D. Tocknell	\$36,309	\$30,258	83%
Calvary, Annapolis		Harold B. Wright II	\$128,289	\$106,908	83%
Cedar Grove-Oakla		Glen L. Arnold Marian Sams Crane	\$42,070	\$35,058	83%
Centenary, Shady S			\$15,260	\$12,717	
Community, Laure		Michelle Thorne Mejia	\$10,877	\$9,064	83%
Davidsonville, Dav		Lisa Marie Bandel	\$49,399	\$41,177	83%
Eastport, Annapoli	S	Maria Andita H. Barcelo	\$26,312	\$21,927	83%
Faith, Pasadena		L. Katherine Moore	\$3,819	\$3,183	83%
First, Laurel		Ramon E. McDonald II	\$51,490	\$42,908	83%
Friendship, Friends		Byron Edward Brought	\$42,906	\$35,755	83%
Galesville, Galesvil		EunJoung Joo	\$17,722	\$14,768	83%
Glen Burnie, Glen B		Robert W. Barnes, Jr.	\$57,911	\$48,259	83%
John Wesley, Anna		S. Jerry Colbert	\$13,234	\$11,028	83%
John Wesley, Glen		Mamie Alethia Williams	\$30,519	\$25,352	83%
John Wesley-Water		Robert E. Walker, Jr	\$10,876	\$9,063	83%
Linthicum Heights		David A. Shank	\$58,480	\$48,733	83%
Marley, Glen Burni		Stephanie A. Bekhor	\$7,969	\$6,641	83%
Melville Chapel, Ell		Richard Duncan	\$9,919	\$8,266	83%
Messiah, Glen Burr		Gail L. Button	\$13,708	\$11,423	83%
Metropolitan, Seve		Frances W. Stewart	\$31,081	\$25,901	83%
Mount Zion, Laure		Karen R. Weaver	\$16,980	\$14,150	83%
Mount Zion, Lothia		William (Bill) Herche	\$49,619	\$41,349	83%
Nichols-Bethel, Od		Clark D. Carr	\$57,102	\$47,585	83%
Pasadena, Pasader		Sherrin Marshall	\$44,367	\$37,000	83%
Severna Park, Seve	rna Park	James H. Farmer	\$150,081	\$125,068	83%
St Mark, Hanover		Herbert W. Watson, Jr.	\$71,065	\$59,221	83%
St Matthews, Shad	•	Theresa Robinson	\$18,340	\$15,283	83%
Wesley Chapel, Lot		Walter E. Middlebrooks	\$6,961	\$5,801	83%
Wesley Chapel, Jes		Richard Oursler	\$2,960	\$2,285	77%
Macedonia, Odent		Albert Moser, Jr.	\$12,225	\$9,277	76%
Magothy U.M.C., Pa		Reg D. Barss	\$25,010	\$18,940	76%
St Andrews of A, Ed	-	David E. Thayer	\$39,166	\$29,681	76%
Dorsey Emmanuel	-	Richard Oursler	\$7,047	\$5,285	75%
Franklin, Churchto		Alhassan Macaulay	\$17,239	\$12,929	75%
Mount Zion, Pasad		Sonia L. King	\$32,634	\$24,476	75%
Mount Zion-Ark Ro	oad, Lothian	John M. Blanchard, Jr.	\$12,344	\$9,258	75%
St Mark's, Laurel		Robbie R. Morganfield	\$19,352	\$14,514	75%
Carters, Tracys Lan		Brenda Joyce Mack	\$9,650	\$6,533	68%
Harwood Park, Elki	5	Richard Duncan	\$8,387	\$5,591	67%
Ferndale, Glen Bur	nie	Michael Cantley	\$14,786	\$8,625	58%
Union, Lothian		Stella Sofia Austin Tay	\$4,899	\$2,858	58%
Union Memorial, D		Paulette V. Jones	\$9,408	\$4,600	49%
Mount Zion, Anna		Patricia D. Johnson	\$11,227	\$5,272	47%
Wesley Grove, Han		Ingrid Wang	\$17,392	\$7,600	44%
Community, Pasad		L. Katherine Moore	\$36,435	\$15,556	43%
Asbury Town Neck		James A. Bishop	\$52,525	\$21,885	42%
Chews Memorial, E	dgewater	Brenda Joyce Mack	\$13,723	\$5,146	38%
Trinity, Annapolis		David N. Wentz	\$61,544	\$20,515	33%
Mayo, Edgewater		Kathy Altman	\$32,889	\$8,222	25%
Wilson Memorial, G	Gambrills	Robert E. Walker, Jr	\$10,587	\$1,482	14%
The Everlasting Lov	/e, Glen Burnie	Jonghui Park	\$8,315	\$1,000	12%

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
WE ANNAPOLIS REGIO	N: WASHINGTON	I EAST D	ISTRICT	WE
Bethesda, Valley Lee	Irvin Eugene Beverly	\$6,440	\$6,440	100%
Brooks, Saint Leonard	Jason Lawrence Robinson	\$38,534	\$38,534	100%
Chicamuxen, La Plata	Edward M. Voorhaar	\$6,080	\$6,080	100%
Mount Zion, Saint Inigoes Patuxent, Huntingtown	Derrick Walton Bryan Keith Fleet	\$5,659	\$5,659 \$14,576	100%
Pisgah, Marbury	Jeanne Parr	\$6,060	\$6,060	100%
St Luke, Scotland	Leroy W. Boldley	\$4,630	\$4,630	100%
Corkran Memorial, Temple Hills	Ronald E. F. Triplett	\$11,180	\$10,660	95%
Carroll-Western, Prince Frederick	Roland M. Barnes	\$15,790	\$14,474	92%
Clinton, Clinton St Matthews, La Plata	Dorothea B. Stroman Kevin Brooks	\$27,701 \$4,178	\$23,405 \$3,518	84% 84%
Alexandria Chapel, Indian Head	Kermit C. Moore	\$3,918	\$3,265	83%
Bethel, Upper Marlboro	Kenneth Valentine	\$14,795	\$12,329	83%
Bowie, Bowie	Margaret Clemons	\$20,050	\$16,708	83%
Brookfield, Brandywine	Marianne T. Christofferson	\$6,050	\$5,042	83%
Calvary, Waldorf Cheltenham, Cheltenham	Robert D. Carter Michael Beiber	\$24,060 \$18,041	\$20,050 \$15,034	83% 83%
Coopers, Dunkirk	Sandra E. Smith	\$6,492	\$5,410	83%
Emmanuel , Huntingtown	Melvin O. Grover, Jr.	\$15,161	\$12,634	83%
Emmanuel, Beltsville	Daniel Mejia	\$45,640	\$38,033	83%
Faith, Accokeek	George A. Aist	\$13,842	\$11,535	83%
First Saints Community Church, Leonardtown	John Mengel Wunderlich III	\$91,803	\$76,503 \$34,591	83%
Good Shepherd, Waldorf Grace, Fort Washington	Laurie E. Gates-Ward Robert E. Slade	\$41,509 \$56,067	\$34,591 \$46,723	83% 83%
Hollywood, Hollywood	Sheldon M. Reese	\$34,791	\$28,993	83%
Huntingtown, Huntingtown	Keith B. Schukraft	\$54,134	\$45,112	83%
Immanuel, Brandywine	Marianne T. Christofferson	\$11,303	\$9,419	83%
Indian Head, Indian Head	Jacques T. Banks	\$9,227	\$7,689	83%
Mount Calvary, Charlotte Hall Mount Harmony-Lower Marlboro, Owings	Jerome Jones, Sr. Sandra SW Taylor	\$8,387 \$30,871	\$7,000 \$25,726	83% 83%
Mount Zion, Mechanicsville	Ann T Strickler	\$45,476	\$37,897	83%
Olivet, Lusby	Faith F. Lewis	\$14,365	\$11,971	83%
Plum Point, Huntingtown	Bryan Keith Fleet	\$13,688	\$11,407	83%
Smithville, Dunkirk	Walter Beaudwin	\$21,889	\$18,241	83%
Solomons, Solomons	Meredith Wilkins-Arnold	\$20,917	\$17,431	83%
St John, Lusby St Matthews, Bowie	Marvin R. Wamble Ginger E. Gaines-Cirelli	\$18,031 \$84,595	\$15,026 \$70,496	83% 83%
St Paul, Lusby	David P. Graves	\$60,158	\$50,132	83%
St Paul, Oxon Hill	Rodney Smothers	\$69,687	\$58,073	83%
Trinity, Prince Frederick	James E. Swecker	\$94,068	\$78,390	83%
Union, Upper Marlboro	Kendrick Weaver	\$35,772	\$29,810	83%
Waters Memorial, Saint Leonard	Sherri Comer-Cox	\$13,897	\$11,581	83%
Zion Wesley, Waldorf Zion, Lexington Park	Gladman Kapfumvuti Kenneth P. Moore	\$17,001 \$31,132	\$14,168 \$25,943	83% 83%
Asbury , Brandywine	Gladman Kapfumvuti	\$18,988	\$14,747	78%
Providence-Fort Washington, Ft Washington	Stephen Ricketts	\$30,032	\$23,250	77%
Ebenezer, Lanham	Mark D. Venson	\$32,579	\$24,434	75%
La Plata, La Plata	Bruce A. Jones	\$54,328	\$40,746	75%
Lexington Park, Lexington Park Metropolitan, Indian Head	Douglas J. Hays George E. Hackey, Jr.	\$52,029 \$33,959	\$39,022 \$25,470	75% 75%
Mount Hope, Sunderland	Roosevelt Oliver	\$9,597	\$7,198	75%
Mount Olive, Prince Frederick	Dana Jones	\$12,575	\$9,431	75%
Savage, Savage	DaeHwa Park	\$15,239	\$11,429	75%
Smith Chapel, Marbury	George F. DeFord	\$6,810	\$5,107	75%
Oxon Hill, Oxon Hill	Harry E. Smith, Jr.	\$44,470	\$29,647	67%
St Edmond's, Chesapeake Beach Wards Memorial, Owings	Joan Jones Eloise Newman	\$14,917 \$7,465	\$9,945 \$4,976	67% 67%
Westphalia, Upper Marlboro	Timothy West	\$46,144	\$30,200	65%
Peters, Dunkirk	Robert Johnson	\$7,540	\$4,402	58%
The Journey of Faith Church, Waldorf	Antoine Carlton Love	\$29,173	\$17,018	58%
Eastern, Lusby	Marvin R. Wamble	\$8,083	\$4,042	50%
Lanham, Lanham	DaeHwa Park	\$21,667 \$17,782	\$7,324	34%
Shiloh Community, Newburg Christ, Aquasco	Richard Black Daryl L. Williams	\$17,782 \$21,424	\$5,900 \$5,448	33% 25%
Shiloh, Bryans Road	Cindy L. Banks	\$6,463	\$1,074	17%
Queens Chapel, Beltsville	B. Kevin Smalls	\$39,658	\$5,949	15%
Mount Oak, Mitchellville	Gerald O. Grace	\$78,257	\$7,500	10%
Nottingham-Myers, Upper Marlboro	Daryl L. Williams	\$21,776	\$2,175	10%
Glenn Dale, Glenn Dale	Moses S. Sangha	\$18,840 \$1,837,440	\$1,570	8%
Washington East Total			\$1,344,397	
BM BALTIMORE REGION:	BALTIMORE METRO	OPOLITAN	DISTRICT	BM
Arlington-Lewin, Baltimore	Eugene W. Matthews	\$18,957	\$18,957	100%
Christ Church of Baltimore County, Baltimore	Richard S. Keller	\$11,070	\$11,070	100%
St Matthews, Baltimore	Walter Jackson, III	\$3,124	\$3,124	100%
Union Memorial, Baltimore	William Edward Butler	\$31,121	\$31,121	100%
Fulton Siemers Mem. Christ Ch , Baltimore Lodge Forest, Baltimore	Sandra Johnson Katie Jean Grover	\$7,988 \$12,703	\$7,461 \$11,703	93% 92%
Epworth Chapel, Baltimore	C. Anthony Hunt	\$12,703	\$11,703 \$36,200	92% 85%
Faith Community, Baltimore	Jacquelyn L. McLellan	\$16,755	\$14,163	85%
Lovely Lane-Baltimore City Station, Baltimore	Nancy W. Nedwell	\$35,788	\$30,000	84%
Arbutus, Baltimore	Ira B. Barr, Jr.	\$34,729	\$28,965	83%
Arnolia, Baltimore	Mary Ellen Glorioso	\$36,874	\$30,728	83%
Beechfield, Baltimore	Valerie Barnes	\$21,034	\$17,528	83%

Church, City	Pastor	Year End Goal	\$ Paid	% Paid	Church, City	Pastor	Year End Goal	\$ Paid	% Paid
Bethesda, Baltimore	Lemuel Dominguez	\$14,525	\$12,104	83%	Mount Olive, Randallstown	Mark Johnson	\$34,682	\$31,213	90%
Catonsville, Catonsville	Mark R. Waddell	\$82,656	\$68,880	83%	Grace, Aberdeen	Robert T. Clipp	\$48,873	\$43,443	89%
Cherry Hill, Baltimore	Ashley B. Hoover	\$11,618	\$9,682	83%	Mount Zion-Finksburg (Carroll County), Finksburg	Wm. Louis L. Piel	\$9,388	\$8,100	86%
Christ, Baltimore	LaReesa C. Smith-Horn	\$42,616	\$35,513	83%		Francis Inc. Field	62.745	ća 200	0.40/
Eden Korean, Baltimore	Yo-Seop Shin	\$15,608	\$13,007	83%	Boring, Boring	Francis Jay Fisk	\$2,745	\$2,300	84%
Halethorpe-Relay, Halethorpe	Claire L. Fiedler	\$26,478	\$22,065	83%	Perry Hall, Baltimore	Victor E. Harner	\$38,797	\$32,421	84%
Hiss, Baltimore	Timothy Andrew Dowell	\$57,948	\$48,291	83%	Union Chapel, Monkton	Lloyd E. Marcus	\$2,894	\$2,429	84%
Hopkins, Highland	Sheridan Allmond	\$21,188	\$17,657	83%	Ayres Chapel, White Hall	Nicholas Michael Bufano	\$7,862	\$6,552	83%
Magothy Church of the Deaf-Gallaudet,	Sandra Johnson	\$2,255	\$1,879	83%	Camp Chapel, Perry Hall	Richard E. Brown-Whale	\$34,159	\$28,470	83%
Pasadena					Chesaco, Baltimore	Daniel B. Andrews	\$6,882	\$5,735	83%
Mount Washington-Aldersgate, Baltimore	Karen M. Davis	\$14,103	\$11,753	83%	Clynmalira, Phoenix	John C. Dailey	\$13,810	\$11,508	83%
Old Otterbein, Baltimore	Donald L. Burgard	\$14,051	\$11,709	83%	Cokesbury, Abingdon	Frankie Revell	\$19,626	\$16,352	83%
Orems, Baltimore	Ann Parsons Adams	\$28,391	\$23,659	83%	Cranberry, Perryman	Glenn O. Barrick	\$6,725	\$5,604	83%
Rodgers Forge, Baltimore	Sharon E Quate	\$7,143	\$5,953	83%	Deer Park, Reisterstown	Jerry P. Gautcher III	\$7,322	\$6,102	83%
St John, Baltimore	Jason Jordan-Griffin	\$23,223	\$19,353	83%	Dublin, Street	James Kevin Johnson	\$14,989	\$12,491	83%
St Johns, Baltimore	Amy McCullough	\$12,725	\$10,604	83%	Ebenezer, Fallston	Travis D. Knoll	\$8,211	\$6,843	83%
Trinity, Catonsville	Janet Becker	\$18,626	\$15,522	83%	Epworth, Cockeysville	Patricia Watson	\$36,635	\$30,529	83%
Good Shepherd, Baltimore	Bonnie McCubbin	\$46,085	\$37,244	81%	Fairview, Phoenix	Curtis Senft	\$4,475	\$3,729	83%
West Baltimore, Baltimore	William T. Chaney, Jr.	\$16,822	\$13,700	81%	Fallston, Fallston	Karin W. Walker	\$66,422	\$55,352	83%
Unity, Baltimore	Melvin T. Bond, Sr.	\$9,198	\$7,235	79%	Grace, Upperco	Melissa Rudolph	\$10,547	\$8,789	83%
Dundalk, Baltimore	Daniel T. Kutrick	\$18,843	\$14,725	78%	Greenmount, Hampstead	Melissa Rudolph	\$13,194	\$10,995	83%
Emmarts, Baltimore	George Winkfield	\$17,840	\$13,350	75%	Havre De Grace, Havre De Grace	Norman J. Obenshain	\$36,824	\$30,687	83%
Graceland, Baltimore	Daniel T. Kutrick	\$8,010	\$6,008	75%	Hereford, Monkton	William Thomas	\$29,174	\$24,312	83%
Lansdowne, Baltimore	Wayne W. Chung	\$17,691	\$13,268	75%	Hopewell, Havre de Grace	Corey Scott Sharpe	\$15,113	\$12,594	83%
Mount Olivet, Catonsville	Sheridan Allmond	\$10,009	\$7,507	75%	Hunt's Memorial, Riderwood	Gary L. Sheffield-James	\$45,681	\$38,068	83%
St Matthews, Baltimore	Kay F. Albury	\$22,841	\$17,132	75%	Jarrettsville, Jarrettsville	Nicholas Michael Bufano	\$19,657	\$16,381	83%
Essex, Essex	Kimberly Brown-Whale	\$21,596	\$15,700	73%	Mays Chapel, Timonium	Laurie Tingley	\$30,944	\$25,787	83%
Sharp Street Memorial, Baltimore	Cary James, Jr.	\$26,706	\$19,577	73%	Milford Mill, Pikesville	Marlon B. Tilghman	\$26,038	\$21,698	83%
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John Wesley, Baltimore	Bruce F. Haskins	\$64,575	\$46,182	72%	Monkton, Monkton	William Jack Bussard, Jr.	\$11,511	\$9,593	83%
St Lukes, Baltimore	Mary W. Conaway	\$7,526	\$5,390	72%	Mount Carmel, Parkton	Scott Dale Shumaker	\$12,986	\$10,822	83%
Violetville, Baltimore	Nathaniel J. Green	\$7,481	\$5,377	72%	Mount Gilead, Reisterstown	Mindy B. Coates	\$5,515	\$4,596	83%
Towson, Towson	Roderick J. Miller	\$134,050	\$89,367	67%	Mount Tabor, Bel Air	Erin Totten	\$5,007	\$4,170	83%
Orangeville, Baltimore	Walter Jackson, III	\$2,574	\$1,544	60%	Mount Zion, Bel Air	Craig A. McLaughlin	\$148,470	\$122,584	83%
Loch Raven, Baltimore	Clifford C. Webner	\$45,629	\$26,617	58%	Mount Zion, Parkton	R. Dennis Schulze	\$2,955	\$2,463	83%
New Waverly, Baltimore	Sandra Marie Greene	\$16,303	\$8,339	51%	Norrisville, White Hall	Melissa McDade	\$11,818	\$9,848	83%
Mount Winans, Baltimore	Iris W. Farabee-Lewis	\$12,647	\$6,324	50%	Patapsco, Finksburg	Mindy B. Coates	\$5,901	\$4,918	83%
Overlea Chapel, Baltimore	Karen M. Davis	\$14,185	\$7,092	50%	Presbury, Edgewood	Shannon E. Sullivan	\$11,716	\$9,763	83%
St Luke, Baltimore	Alfreda L. Wiggins	\$13,299	\$6,650	50%	Reisterstown, Reisterstown	Vivian C. McCarthy	\$61,429	\$51,191	83%
Hampden, Baltimore	Cary James, Jr.	\$8,285	\$3,800	46%	Salem, Hampstead	Jarrett T. Wicklein	\$11,122	\$9,270	83%
New Covenant Worship Center, Baltimore	Clarence Davis	\$17,616	\$8,000	45%	Salem, Upper Falls	James (Jay) DeMent	\$28,951	\$24,126	83%
Patapsco, Dundalk	Katie Jean Grover	\$23,869	\$10,631	45%	Smiths Chapel, Churchville	George Lambros	\$8,118	\$6,765	83%
Back River, Essex	Lory Cantin	\$13,900	\$5,792	42%	St Johns, Lutherville	Phillip R. Ayers	\$12,711	\$10,594	83%
Martin Luther King Memorial, Baltimore	James N. Gosnell	\$13,472	\$4,677	35%	Texas, Cockeysville	Janice E. Leith	\$5,910	\$4,925	83%
Salem-Hebbville, Baltimore	Helen S. Armiger	\$9,445	\$3,148	33%	Timonium, Timonium	Frances C. Dailey	\$57,451	\$47,876	83%
Grace, Baltimore	Amy McCullough	\$98,371	\$30,000	30%	Union Chapel, Joppa	Stephen Humphrey	\$24,403	\$20,336	83%
St. Paul Praise and Worship Center, Pikesville	Denise Norfleet-Walker	\$18,139	\$4,724	26%	Wesley, Hampstead	Amy Sarah Lewis	\$22,937	\$19,114	83%
Eastern, Baltimore	Lena Marie Dennis	\$26,059	\$6,515	25%	West Liberty, White Hall	Bruce Frame	\$8,486	\$7,080	83%
					Centre, Forest Hill	Robert Hunter, III	\$18,030	\$13,523	75%
Brooklyn Community, Baltimore	Stephen E. Smith	\$20,289	\$4,886	24%					
Mount Zion, Baltimore	Wanda Duckett	\$35,350	\$8,000	23%	Emory, Street	Brian T. Shockey	\$19,143	\$14,357	75%
Elderslie-St Andrews, Baltimore	Terry McCain	\$19,370	\$3,228	17%	Parke Memorial, Parkton	J. David Roberts	\$7,760	\$5,820	75%
Piney Grove, Middle River	Cynthia H. Burkert	\$11,865	\$1,978	17%	Pine Grove, White Hall	Lloyd E. Marcus	\$2,467	\$1,850	75%
Salem-Baltimore Hispanic, Baltimore	Leonardo Rodriguez	\$7,571	\$1,266	17%	Union, Aberdeen	Granderson Jones, Jr.	\$10,350	\$7,801	75%
Mount Vernon Place, Baltimore	Craig Moore	\$42,144	\$6,146	15%	Wards Chapel, Randallstown	John William Nupp	\$31,450	\$23,587	75%
Emanuel, Catonsville	Janet Becker	\$11,243	\$1,500	13%	Wesleyan Chapel, Aberdeen	Corey Scott Sharpe	\$7,963	\$5,972	75%
Govans-Boundary, Baltimore	Terry McCain	\$11,200	\$1,500	13%	St Luke, Monkton	Lloyd E. Marcus	\$2,055	\$1,456	71%
Ames, Baltimore	Rodney Hudson	\$28,074	\$3,000	11%	Cedar Grove, Monkton	Fred Sipes	\$5,190	\$3,460	67%
Homestead, Baltimore	Zelda Childs	\$8,188	\$868	11%	Fork, Fork	Richard J. Mortimore	\$14,807	\$9,901	67%
·	Cecil Conteen Gray	\$40,949	\$3,949	10%	Pleasant Grove, Reisterstown	William Richard Harden	\$10,734	\$7,156	67%
Northwood-Appold, Baltimore									
Gwynn Oak, Baltimore	Dellyne Hinton	\$33,855	\$2,405	7%	Poplar Grove, Phoenix	Janice E. Leith	\$3,900	\$2,600	67%
Centennial-Caroline, Baltimore	Cynthia B. Belt	\$15,169	\$100	1%	Pine Grove, Parkton	Margaret [Peggy] H. Click	\$14,272	\$9,450	66%
Bay Brook, Baltimore	Stephen E. Smith	\$10,457	\$-	0%	Edgewood, Lutherville	Ernest Lievers	\$3,705	\$2,395	65%
Chase, Middle River	Cynthia H. Burkert	\$18,822	\$-	0%	Bentley Springs, Parkton	R. Dennis Schulze	\$2,618	\$1,548	59%
Metropolitan, Baltimore	Michelle Holmes Chaney	\$27,045	\$-	0%	Emory, Upperco	Andrew Greenwood	\$16,246	\$9,380	58%
St James, Baltimore	Iris W. Farabee-Lewis	\$14,547	\$-	0%	New Hope Christian Fellowship, Edgewood	Mark Groover	\$8,107	\$4,729	58%
St. Matthews-New Life, Baltimore	Eric W. King, I	\$25,319	\$-	0%	Clarks Chapel, Bel Air	Mark Groover	\$15,725	\$8,913	57%
Baltimore Metropolitan Total	-	\$1,810,518	\$1,053,089	58.0%	Glyndon, Glyndon	Jeannie Marsh	\$35,939	\$19,970	56%
					John Wesley, Abingdon	Larry Sellers, Sr.	\$6,869	\$3,869	56%
BS BALTIMORE REGION:	BALTIMORE SUE	SURBAN I		BS	Bel Air, Bel Air	Barry E. Hidey			50%
Rivlers Manchostor	Jacob V Young	\$4.697	\$4 697	100%			\$165,426	\$82,713	
Bixlers, Manchester	Jacob Y. Young	\$4,687	\$4,687	100%	Darlington, Darlington	James W. Ridout IV	\$7,650	\$3,788	50%
Calvary, Churchville	Brian E. Peters	\$3,433	\$3,433	100%	St Paul, White Hall	Melissa McDade	\$7,932	\$3,966	50%
Falls Road, Sparks	Scott Dale Shumaker	\$2,110	\$2,110	100%	Wiseburg, White Hall	Ronald C. Gompf	\$6,894	\$3,447	50%
Greenspring, Owings Mills	Ernest Lievers	\$3,583	\$3,583	100%	Ames, Bel Air	Thomas J. Blake	\$20,107	\$8,378	42%
Idlewylde, Baltimore	Phillip R. Ayers	\$10,713	\$10,713	100%	Linden Heights, Parkville	Patricia L. Sebring	\$22,354	\$9,314	42%
Mount Vernon, Whiteford	Barry E. Hidey	\$11,929	\$11,929	100%	Bosley, Sparks	Darryl L. Gill	\$9,909	\$4,000	40%
Mount Zion, Upperco	Denise M. Yepsen Millett	\$4,637	\$4,637	100%	Pleasant Hill, Owings Mills	Jeffrey Allen Paulson	\$23,647	\$7,882	33%
Providence, Towson	Jackson H. Day	\$12,134	\$12,134	100%	-				
	,				Millers, Manchester	Jacob Y. Young	\$9,394	\$2,348	25%
St James, Jarrettsville	Michael Parker	\$4,989	\$4,989	100%	St Luke, Reisterstown	Charles H. Stevenson	\$4,260	\$1,065	25%
St Johns, Hampstead	Melissa Rudolph	\$18,038	\$18,038	100%	Waugh, Glen Arm	Richard J. Mortimore	\$9,879	\$2,400	24%
Ctables Daultes	Darryl C. Zoller	\$2,215	\$2,215	100%	Deer Creek, Forest Hill	Erin Totten	\$3,582	\$655	18%
Stablers, Parkton	Darryl C. Zoller	\$1,840	\$1,840	100%	Gough, Cockeysville	Lloyd E. Marcus	\$3,437	\$600	17%
Vernon, White Hall		¢12.042	\$12,842	100%	Maryland Line, Maryland Line	J. David Roberts	\$12,052	\$1,280	11%
	Travis D. Knoll	\$12,842							
Vernon, White Hall	Travis D. Knoll Curtis Senft	\$12,842 \$5,828	\$5,599	96%	Asbury, White Marsh	Beryl M. Whipple	\$9,256	\$771	8%
Vernon, White Hall William Watters Memorial, Jarrettsville				96% 92%		,			
Vernon, White Hall William Watters Memorial, Jarrettsville Union, Baldwin Cowenton, White Marsh	Curtis Senft Daniel B. Andrews	\$5,828 \$13,149	\$5,599 \$12,153	92%	Piney Grove, Reisterstown	Rebecca Lemon-Riley	\$1,987	\$-	0%
Vernon, White Hall William Watters Memorial, Jarrettsville Union, Baldwin	Curtis Senft	\$5,828	\$5,599			,			

WASHINGTON RECIPUTE CENTRALNO DIST.NoteMained ControlGala AleanSalaSalaSalaBained ControlSalaSalaSalaSalaBained ControlSalaSalaSalaSalaBained ControlSalaSalaSalaSalaSalaBained ControlSalaSalaSalaSalaSalaSalaBained ControlSalaSalaSalaSalaSalaSalaSaray SanaSalaSalaSalaSalaSalaSalaSaray SanaSalaSalaSalaSalaSalaSalaSaray SanaSalaSalaSalaSalaSalaSalaSalaSaray SanaSalaSalaSalaSalaSalaSalaSalaSalaSalaSaray SanaSala	Church City	Pastor	Year End Goal	\$ Paid	% Paid
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non-non-systemNom-no	Araby, Frederick	Debra Marie Linton	\$8,251	\$8,251	100%
FieldingSeriel Solvey Sol	Fairview, Sykesville	Don A. Levroney	\$3,416	\$3,416	100%
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Aber AdvantNormal <th< td=""><td>Alberta Gary Memorial, Columbia</td><td>Marilyn Cheryl Newhouse</td><td>\$9,165</td><td>\$7,638</td><td>83%</td></th<>	Alberta Gary Memorial, Columbia	Marilyn Cheryl Newhouse	\$9,165	\$7,638	83%
behaveDeadWS sproomSpland	Asbury, Germantown	Sidney Morris	\$6,461	\$5,384	83%
Betesin, DamansHerry 6 JackSign 19Sign 20Sign 20Cankaban, Caubaban,David A Learana Markavis,Sign 20Sign 20Sign 20Diensen, Siewith (Sign 20)Caubaban, Caubaban,Caubaban, Caubaban,Sign 20Sign 20Diensen, Siewith (Sign 20)Caubaban, Caubaban,Sign 20Sign 20Sign 20Caubaban, Caubaban,Caubaban,Sign 20Sign 20Sign 20Sign 20Sign 20Caubaban, Caubaban,Caubaban,Sign 20Sign 20Sign 20Sign 20Sign 20Sign 20Caubaban, Caubaban,Caubaban,Sign 20Sign 20Sign 20Sign 20Sign 20Sign 20Caubaban, Caubaban,Sign 20Sign 20Sign 20Sign 20Sign 20Sign 20Sign 20Sign 20Sign 20Sign 20 <td< td=""><td>Ashton, Ashton</td><td>Jenny D. Cannon</td><td>\$46,056</td><td>\$38,380</td><td>83%</td></td<>	Ashton, Ashton	Jenny D. Cannon	\$46,056	\$38,380	83%
Cancent, Chalangeneo, Village E. Amanak Mandy Sayor 81,012 94,014 94,014 Convent, Chalongeneo, Village E. Amania Abaudy Sayor 81,012 94,014 94,014 Demeen, Chalengene Antia A Allen 81,012 94,014 94,014 Demeen, Chalengene Cathory, Village Cathory, Village 10,021 610,00 Cathory, Shavor Cathory, Village Nathore 91,021 91,021 91,021 Cathor, Shavor Cathory, Village Stator 91,021 91,021 91,021 Cathor, Shavor Cathor, Shavor Stator 91,021 91,021 91,021 Cathor, Shavor Cathor, Shavor Stator 91,021 91,021 91,021 Cathor, Shavor Cathor, Shavor Stator 91,021 91,021 91,021 Cathor, Shavor Cathor Stator 91,021 91,021 91,021 Cathor, Shavor Stator Stator 91,021 91,021	Bethany, Ellicott City	David W. Simpson	\$98,389	\$81,991	83%
Cancerd, denotal monotionSequed <th< td=""><td>Bethesda, Damascus</td><td>Henry G. Butler, Jr.</td><td>\$31,517</td><td>\$26,264</td><td>83%</td></th<>	Bethesda, Damascus	Henry G. Butler, Jr.	\$31,517	\$26,264	83%
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Grace, Gaithensburg Mark A. Derby \$100,877 \$44,448 Howard A.Depe Ridgeville, Mark A. \$13,357 \$11,127 \$33 Haberand L.Appele Ridgeville, Mark A. \$21,302 \$17,758 \$33 Liabon I. Liabon Meneth A. McDonald \$21,302 \$17,758 \$33 Minould, Pooleshile Melliande Mirkach \$23,037 \$42,317 \$33 Minould, Pooleshile Mikark Markin \$50,837 \$42,376 \$33 Mark Gregory, Genevad Entringterprint Markinh \$75,529 \$62,941 \$33 Mark Gregory, Genevad Entringterprint Markinh \$11,035 \$52,621 \$33 Projaer, Khoont Ary Entringterprint Markinh \$11,035 \$52,271 \$34 Projaer, Khoont Ary Entringterprint Markinh \$11,035 \$52,271 \$33 Projaer, Khoont Ary Entringterprint Samiah \$11,035 \$12,871 \$33 Projaer, Khoont Ary Mark G. Pagh \$13,140 \$10,821 \$33 Projaer, Khoont Ary Milland Samathan \$14,026 \$12,272 \$75 Projaer, Khoont Ary Milland Samathan \$14,026 \$12,272 \$75 Projaer, Calibridon Parkin \$11,131 \$12,287 \$12,272 \$75	Glenelg, Glenelg	Kenneth R. Fell	\$39,612	\$33,010	83%
noward ChapeHadquenile, Mount AiryLaura SchulzS13.32S11.127Bar BA 	Goshen, Gaithersburg	Shawn M .Wilson	\$48,990	\$40,825	83%
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West Liberty, Marriotts/ville Barbara J. Sands S, Ad7 S, 4, S14 Barbara J. Sands Epworth, Gaithersburg Jennifer Fenner SG3, 629 S47, 722 75% Fairhaven, Gaithersburg Esther M. Hollmon S32, 556 S24, 417 75% Gen Mar, Ellicott City D. Mathew Poole S173127 S134, A354 75% Jamswille, Jamswille No Current Appointment S6, 664 S4, 998 75% Mount Clarnel, Brookeville James G. Pugh S4, 397 S3, 208 75% Mount Clarnel, Brookeville James G. Pugh S4, 397 S3, 208 75% Mount Clave, Mount Airy Lynne Humphries-Russ S, 673 S1, 2028 75% Mount Clave, Mount Airy Lynne Humphries-Russ S1, 750, 37 S13, 2028 75% Stadu's Group, Chardin Carkeville Terri Rac Chattin S4, 6482 S4, 4555 75% Mount Clave, Manchulle Sandria Lee Phillips S11, 820 S8, 865 75% Maring Chapel, Frederick Sandria Lee Phillips S11, 820 S8, 865 56%					
Epworth Gaithersburg Jennifer Fenner \$63,629 \$47,722 75% Faithaven, Gaithersburg Esther M. Holimon \$32,556 \$24,417 75% Forest Grow, Tuscarona Particla Abell \$5,138 \$3,854 75% Glen Mar, Elicott City D. Matthew Poole \$179,127 \$134,345 75% Jamsville, Jamsville, Jamsville Aneres G. Pugh \$4,397 \$3,298 75% Mount Camel, Brookeville James G. Pugh \$4,397 \$3,298 75% Mount Olive, Mount Airy Lynne Humphries/Russ \$5,673 \$12,020 75% Mount Olive, Mount Airy Lynne Humphries/Russ \$17,6037 \$13,208 64% St Paul's, Sykewille Terri Rae Chattin \$46,482 \$34,662 75% Staul's, Sykewille Terri Rae Chattin \$46,482 \$34,862 75% Damascus, Damascus David S. Cooney \$126,237 \$18,208 64% Mount Tabor, Damascus David S. Cooney \$126,237 \$16,444 50% Mount Tabor, Oamascus David S. Cooney<					
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St Luke, Sykesville Christopher Nassamba Serufusa \$9,201 \$- 0% Central Maryland Total \$2,155,248 \$1,522,994 71.0% WASHINGTON REGION: GREATER WASHINGTON DISTRICT GW Good Shepherd, Silver Spring Joye Jones \$46,825 \$42,070 90% Cheverly, Cheverly Saroj Sangha \$33,833 \$30,042 89% College Park, College Park Fay Lundin \$16,324 \$14,302 88%	Ebenezer ljamsville, ljamsville	Sidney Morris	\$5,200	\$-	0%
Serufusa Central Maryland Total \$2,155,248 \$1,522,994 71.0% WASHINGTON REGION: GREATER WASHINGTON DISTRICT Good Shepherd, Silver Spring Joye Jones \$46,825 \$42,070 90% Cheverly, Cheverly Saroj Sangha \$33,833 \$30,042 89% College Park, College Park Fay Lundin \$16,324 \$14,302 88%	Salem, Germantown	Linda Yarrow	\$8,602	\$-	0%
Central Maryland Total \$2,155,248 \$1,522,994 71.0% WASHINGTON REGION: GREATER WASHINGTON DISTRICT GW Good Shepherd, Silver Spring Joye Jones \$46,825 \$42,070 90% Cheverly, Cheverly Saroj Sangha \$33,833 \$30,042 89% College Park, College Park Fay Lundin \$16,324 \$14,302 88%	St Luke, Sykesville		\$9,201	\$-	0%
WASHINGTON REGION: GREATER WASHINGTON DISTRICT Good Shepherd, Silver Spring Joye Jones \$46,825 \$42,070 90% Cheverly, Cheverly Saroj Sangha \$33,833 \$30,042 89% College Park, College Park Fay Lundin \$16,324 \$14,302 88%	Central Marvland Total	Jerurusa	\$2,155 248	\$1,522 994	71 004
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Cheverly, CheverlySaroj Sangha\$33,833\$30,04289%College Park, College ParkFay Lundin\$16,324\$14,30288%	Good Shepherd, Silver Spring	Joye Jones	\$46,825	\$42,070	90%
College Park, College Park Fay Lundin \$16,324 \$14,302 88%					89%
Grace, Takoma Park Paul W. Johnson \$23,902 \$20,000 84%					88%
	Grace, Takoma Park	Paul W. Johnson	\$23,902	\$20,000	84%

Church, City	Pastor	Year End Goal	\$ Paid	% Pa
Metropolitan Memorial, Washington	Charles A. Parker	\$297,303	\$250,582	84
Mount Vernon Place, Washington	Donna Claycomb Sokol	\$83,661	\$69,958	84
Bethesda, Bethesda	Ronald K. Foster	\$119,808	\$99,840	83
Brightwood Park, Washington	Gerald L. Elston, Sr.	\$15,081	\$12,465	83
Capitol Hill, Washington	Alisa Linn Lasater	\$48,446	\$40,372	83
Christ, Washington	Adrienne Terry	\$19,663	\$16,386	83
Colesville, Silver Spring	E. Allen Stewart	\$54,727	\$45,644	83
Emmanuel, Laurel	Stephanie Vader	\$61,263	\$50,963	83
Emory, Washington	Joseph W. Daniels, Jr.	\$64,360	\$53,633	83
Faith, Rockville Foundry, Washington	Kathryn Tarwater Woodrow Dean J. Snyder	\$89,095 \$282,951	\$74,246 \$235,793	83
Gethsemane, Capitol Heights	G. Sylvester Gaines	\$58,552	\$48,834	83
Glenmont, Silver Spring	Lee A. Brewer	\$53,634	\$44,695	83
Liberty Grove, Burtonsville	Jeffrey W. Jones	\$73,487	\$61,239	83
McKendree-Simms-Brookland, Washington	R. David Hall	\$54,019	\$45,016	83
Millian Memorial, Rockville	Miguel Angel Balderas	\$57,956	\$48,297	83
Mount Zion, Washington	Johnsie Cogman	\$24,616	\$20,513	83
North Bethesda, Bethesda	Deborah Lynn Scott	\$52,436	\$43,697	83
Potomac, Potomac	Ann R. Laprade	\$87,598	\$72,998	83
Rockville, Rockville	Susan Hallager Brown	\$48,134	\$40,111	83
5t Paul's, Kensington	Adam Snell	\$127,166	\$105,972	83
Van Buren, Washington	Alexis F. Brown	\$4,262	\$3,552	83
Dumbarton, Washington	Mary Kay Totty	\$34,326	\$27,805	81
Hughes Memorial, Washington	Constance C. Smith	\$39,370	\$29,998	76
Ager Road, Hyattsville	Paul W. Johnson	\$17,216	\$12,912	75
Bells, Camp Springs	Johnsie Cogman	\$19,323	\$12,912	75
Cabin John, Cabin John	Ek Ching Hii	\$15,192	\$11,394	75
Church of The Redeemer, Temple Hills	Mae Etta Harrison	\$13,192	\$18,623	75
First, Hyattsville	Joan E. Carter-Rimbach	\$77,516	\$58,137	75
Good Hope Union, Silver Spring	Stacey Cole Wilson	\$35,288	\$26,466	75
Lincoln Park, Washington	Diane Dixon-Proctor	\$29,607	\$22,205	75
Memorial First India, Silver Spring	Samuel Honnappa	\$31,933	\$23,950	75
Petworth, Washington	Sherwyn Benjamin	\$13,602	\$10,202	75
Woodside, Silver Spring	Rachel Cornwell	\$62,198	\$46,649	75
Community, Washington	Jalene Chase-Sands	\$10,482	\$6,987	67
Jerusalem-Mt Pleasant, Rockville	Hattie Jean Johnson-Holmes	\$21,003	\$14,002	67
Concord-St Andrews, Bethesda	Arthur Dicken Thomas, Jr.	\$50,255	\$31,828	63
Marvin Memorial, Silver Spring	Rachel Cornwell	\$39,640	\$24,775	63
Ryland-Epworth, Washington	R. David Hall	\$6,749	\$4,249	63
Mount Vernon, Washington	Alisa Linn Lasater	\$12,450	\$7,263	58
Randall Memorial, Washington	Brian W. Jackson	\$23,937	\$13,425	56
Marsden First, Bermuda	Joseph F. Whalen, Jr.	\$16,676	\$8,890	53
St Paul, Chevy Chase	John T. McCauley	\$18,715	\$10,000	53
Hughes, Wheaton	Kenneth B. Hawes	\$70,865	\$36,352	51
Mowatt Memorial, Greenbelt	Fay Lundin	\$8,207	\$4,135	50
Brighter Day, Washington	Ernest D. Lyles	\$59,980	\$25,000	42
Chevy Chase, Chevy Chase	Kirkland Reynolds	\$105,663	\$44,370	42
United, Washington	William T. Federici	\$40,888	\$15,333	38
Albright Memorial, Washington	John Thomas Jennings	\$17,337	\$5,850	34
University, College Park	Sherri Wood-Powe	\$46,023	\$15,000	33
Oak Chapel, Silver Spring	Saundra E. Rector	\$33,450	\$10,788	32
Ebenezer, Washington	Alisa Linn Lasater	\$27,207	\$7,802	29
Douglas Memorial, Washington	Helen Fleming	\$23,379	\$6,483	28
Grace, Fairmount Heights	Robert B. Starkey	\$3,652	\$1,000	27
Asbury, Washington	lanther Mills	\$151,807	\$37,953	25
Francis Asbury National Korean, Rockville	Seung-Woo Lee	\$37,850	\$9,463	25
Francis Asbury National Korean, Rockville Bradbury Heights, Washington	R. David Hall	\$10,759	\$9,463	17
Bradbury Heights, Washington	R. David Hall Yvonne Mercer-Staten			17
		\$33,662 \$21,602	\$5,610	12
Forest Memorial, Forestville	Tyrone Blackwell R. David Hall		\$2,662 \$250	
Franklin P Nash, Washington Jones Memorial, Washington	R. David Hall Loretta Ewell Johnson	\$11,293 \$31,033	\$250	2
Centenary, Bermuda	Richard E. Stetler	\$9,073	\$-	(
Mizo Fellowship-Mission Initiative, Rockville	Biak Chhunga	د انارد	\$- \$3,000	C
Greater Washington Total	olar cilitariga	\$3,243,138	\$3,000 \$2,248,624	69.0
				55.0
CH WESTERN REGION:	CUMBERLAND-HAGER	STOWN DIS	TRICT	CH
Alpine, Berkeley Springs	Robert Fisher	\$1,904	\$1,904	100
Catalpa, Hancock	John Close	\$813	\$813	100
	C. Lee Brotemarkle	\$5,418	\$5,418	100
Central, Cumberland			\$3,123	
	Daniel Gordon Taylor	\$3,123	401.20	100
Fairview Avenue, Cumberland	Daniel Gordon Taylor Frederick N. Iser	\$3,123 \$9,995	\$9,995	
Fairview Avenue, Cumberland First, Lonaconing				100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs	Frederick N. Iser	\$9,995	\$9,995	100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville	Frederick N. Iser Robert Fisher	\$9,995 \$3,151	\$9,995 \$3,151	100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone	Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan	\$9,995 \$3,151 \$2,218 \$3,995	\$9,995 \$3,151 \$2,218 \$3,995	100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro	Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250	100 100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs	Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930	
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Hebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808	100 100 100 100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon Murleys Branch, Flintstone	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar Wayne Sloan 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084	100 100 100 100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon Murleys Branch, Flintstone Park Place, Lavale	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar Wayne Sloan Vicki Cubbage 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603	100 100 100 100 100 100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon Murleys Branch, Flintstone Park Place, Lavale Shaft, Midland	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar Wayne Sloan Vicki Cubbage Harry L. Burchell, Jr. 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$8,603 \$5,850	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,808 \$2,084 \$8,603 \$5,850	100 100 100 100 100 100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon Murleys Branch, Flintstone Park Place, Lavale Shaft, Midland	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar Wayne Sloan Vicki Cubbage Harry L. Burchell, Jr. William Gary Piper 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603 \$5,850 \$1,300	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603 \$5,850 \$1,300	100 100 100 100 100 100 100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon Murleys Branch, Flintstone Park Place, Lavale Shaft, Midland Sulphur Springs, Oldtown Vale Summit, Frostburg	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar Wayne Sloan Vicki Cubbage Harry L. Burchell, Jr. William Gary Piper George M. Harpold 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603 \$5,850 \$1,300 \$2,447	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603 \$5,850 \$1,300 \$2,447	100 100 100 100 100 100 100 100 100
Central, Cumberland Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon Murleys Branch, Flintstone Park Place, Lavale Shaft, Midland Sulphur Springs, Oldtown Vale Summit, Frostburg Wesley Chapel, Berkeley Springs	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar Wayne Sloan Vicki Cubbage Harry L. Burchell, Jr. William Gary Piper George M. Harpold Charles David Bergen 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603 \$5,850 \$1,300 \$2,447 \$8,203	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$8,603 \$5,850 \$1,300 \$2,447 \$8,203	100 100 100 100 100 100 100 100 100 100
Fairview Avenue, Cumberland First, Lonaconing Highland, Berkeley Springs Mount Carmel, Rohrersville Mount Hermon, Flintstone Mount Nebo, Boonsboro Mount Pleasant, Berkeley Springs Mount Zion, Great Cacapon Murleys Branch, Flintstone Park Place, Lavale Shaft, Midland Sulphur Springs, Oldtown Vale Summit, Frostburg	 Frederick N. Iser Robert Fisher John W. Schildt Wayne Sloan Ray Roberson Robert Fisher Richard Voorhaar Wayne Sloan Vicki Cubbage Harry L. Burchell, Jr. William Gary Piper George M. Harpold 	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603 \$5,850 \$1,300 \$2,447	\$9,995 \$3,151 \$2,218 \$3,995 \$27,250 \$1,930 \$2,808 \$2,084 \$2,084 \$8,603 \$5,850 \$1,300 \$2,447	100 100 100 100 100 100 100 100 100

Church, City	Pastor	Year End Goal	\$ Paid	% Paid	Church, City	Pastor	Year End Goal	\$ Paid	% Paid
Grace, Midland	Harry L. Burchell, Jr.	\$7,480	\$6,857	92%	New Hope of Greater Brunswick, Brunswick	Kathryn Posey Bishop	\$31,003	\$26,098	84%
Washington Square, Hagerstown	Jerry L. Lowans	\$14,744	\$13,490	91%	Arden, Martinsburg	Kathy J. Spitzer	\$17,507	\$14,589	83%
Bethel, Rohrersville Calvary, Great Cacapon	John W. Schildt Richard Voorhaar	\$5,672 \$3,815	\$5,028 \$3,300	89% 87%	Asbury, Charles Town Asbury, Frederick	Duane L. Jensen LaDelle Y. Brooks	\$38,041	\$31,701 \$20,918	83% 83%
Mount Zion, Myersville	Mary K. Worrel	\$19,607	\$16,822	86%	Bethesda, Shepherdstown	Parker Hinzman	\$4,105	\$3,421	83%
Oldtown, Oldtown	Charles Riggleman	\$4,246	\$3,640	86%	Blairton, Martinsburg	Russell B. McClatchey	\$7,100	\$5,917	83%
Benevola, Boonsboro	John H. Dean	\$21,959	\$18,748	85%	Brandenburg, Sykesville	John D. Bragg, Sr.	\$4,749	\$3,958	83%
New Covenant, Cumberland	Christopher Scott Gobrecht	\$19,914	\$16,882	85%	Brook Hill, Frederick	Kenneth Walker	\$96,563	\$80,469	83%
Davis Memorial, Cumberland	W. Scott Summers	\$12,681	\$10,688	84%	Bunker Hill, Bunker Hill	C. Wayne Frum	\$17,479	\$14,566	83%
Rehoboth, Williamsport	Michael W. Bennett	\$63,859	\$53,366	84%	Calvary, Martinsburg	Albert L. Clipp	\$36,794	\$30,662	83%
Bethel, Chewsville	Linda Warehime	\$24,900	\$20,750	83%	Camp Hill-Wesley, Harpers Ferry	Luther Osment	\$7,634	\$6,362	83%
Calvary, Ridgeley	Thomas E. Young, Jr	\$8,913	\$7,428	83%	Catoctin, Thurmont	Terry Orrence	\$3,599	\$3,000	83%
Centenary, Cumberland	Rebecca Jane Vardiman	\$4,182	\$3,485	83%	Darkesville, Inwood	Thomas Sigler	\$11,329	\$9,451	83%
Christ, Cumberland	Harold R. McClay, Jr.	\$8,653	\$7,211	83%	Doubs-Epworth, Adamstown	Paul A. Papp	\$4,960	\$4,133	83%
Dawson, Rawlings	Patrick Buhrman	\$7,183 \$4,072	\$5,986 \$3,393	83%	Friendship, Hedgesville Harmony, Falling Waters	John M. Brooks Terri S. Cofiell	\$2,384 \$24,209	\$1,987 \$20,174	83% 83%
Eckhart, Frostburg Ellerslie, Ellerslie	George M. Harpold Theodore Daniel Marsh, Jr.	\$4,072	\$9,498	83%	Hedgesville, Hedgesville	George G. Earle	\$17,754	\$20,174	83%
First, Berkeley Springs	Andrew Cooney	\$61,982	\$51,652	83%	Jackson Chapel, Frederick	Rex R. Bowens, Sr.	\$14,868	\$12,400	83%
Flintstone, Flintstone	Wayne Sloan	\$3,287	\$2,739	83%	Kabletown, Rippon	Sharon Kay Bourgeois	\$7,160	\$5,970	83%
Frostburg, Frostburg	Jennifer Webber	\$30,470	\$25,392	83%	Lewistown, Thurmont	Elza Hurst	\$14,294	\$11,912	83%
Garfield, Smithsburg	Robert G. Brennan, Jr.	\$12,315	\$10,263	83%	Liberty Central, Libertytown	Jerry M. Cline	\$10,109	\$8,422	83%
Grace, Hagerstown	Curtis C. Ehrgott	\$39,155	\$32,629	83%	Marvin Chapel, Inwood	Joanna Marceron	\$5,390	\$4,492	83%
Hancock, Hancock	Michael Bynum	\$26,749	\$22,291	83%	Memorial, Summit Point	John E. Lewis	\$10,244	\$8,537	83%
Holy Cross, Ridgeley	Thomas E. Young, Jr	\$10,829	\$9,024	83%	Middleburg, Westminster	Walter M. Bosman, Jr.	\$3,428	\$2,857	83%
John Wesley, Hagerstown	William H. Warehime, Jr.	\$38,170	\$31,808	83%	Middletown, Middletown	Susan R. Halse	\$58,189	\$48,491	83%
Melvin, Cumberland	Daniel Gordon Taylor	\$9,167	\$7,639	83%	Mount Carmel, Frederick	Jennifer K. Smith	\$21,863	\$18,219	83%
Michaels, Berkeley Springs	Charles David Bergen	\$2,827	\$2,356	83%	Mount Zion, Frederick	Linda (Lynn) Burnette	\$5,022	\$4,185	83%
Mount Carmel, Big Pool Mount Lena, Boonsboro	lan Grant Spong Ronald R. Kurtz	\$5,046 \$7,461	\$4,205 \$6,218	83%	New Hope of New Windsor, New Windsor New Market, New Market	Mary Buzby Scott Clawson	\$2,560 \$12,460	\$2,133 \$10,383	83% 83%
Mount Savage, Mount Savage	Sandra D. Hetz	\$9,843	\$8,203	83%	Pikeside, Martinsburg	Richard C. Broome	\$12,460	\$10,383	83%
Mount Tabor, Oldtown	Charles Riggleman	\$4,428	\$3,690	83%	Salem, Martinsburg	Marshall Light	\$2,929	\$2,441	83%
Oliver's Grove, Oldtown	Charles Riggleman	\$3,588	\$2,990	83%	Sandy Mount, Finksburg	Robert Wellman	\$42,598	\$35,498	83%
Otterbein, Hagerstown	Stephen D. Robison	\$68,109	\$56,758	83%	St James @ Dennings, Westminster	Kenneth R. Dunnington	\$4,265	\$3,554	83%
Piney Plains, Little Orleans	John Close	\$3,473	\$2,894	83%	St Lukes, Martinsburg	John R. Yost	\$36,421	\$30,351	83%
Pleasant Walk, Hagerstown	Nancy Lorraine Green	\$4,197	\$3,498	83%	Stone Chapel, New Windsor	Billy Kluttz	\$20,585	\$17,154	83%
Rawlings, Rawlings	Patrick Buhrman	\$8,882	\$7,402	83%	Taylorsville, Mount Airy	Sarah Dorrance	\$16,503	\$13,753	83%
Salem, Myersville	Robert E. Snyder	\$15,151	\$12,626	83%	Thurmont, Thurmont	Garland P. Morgan II	\$23,560	\$19,633	83%
Shiloh, Hagerstown	Kenneth J. Fizer, Jr.	\$11,673	\$9,728	83%	Tom's Creek, Emmitsburg	Timothy S. Kromer	\$15,325	\$12,771	83%
St Andrews, Hagerstown	Mike Henning	\$15,540	\$12,950	83%	Trinity, Emmitsburg	Tiffany Kromer	\$17,540	\$14,617	83%
St Matthews, Hagerstown	Jerry L. Lowans	\$8,021	\$6,684	83%	Trinity, Martinsburg	Lloyd B. McCanna	\$47,480	\$39,567	83%
Trinity-Asbury, Berkeley Springs	Richard B. Craig	\$15,005	\$12,504	83%	Union Bridge, Union Bridge	Sue A. Bowen Parker Hinzman	\$4,037	\$3,364	83%
Williamsport, Williamsport Zion, Cumberland	Susan Elizabeth Boehl Rebecca Jane Vardiman	\$35,953 \$4,667	\$29,961 \$3,889	83%	Uvilla, Shepherdstown Williams Memorial, Shepherdstown	Parker Hinzman	\$4,045 \$6,531	\$3,371 \$5,443	83% 83%
Prosperity, Flintstone	Wayne Sloan	\$3,032	\$2,334	77%	Zion, Westminster	David W. Carter-Rimbach	\$10,101	\$8,418	83%
Allegany, Frostburg	George M. Harpold	\$1,730	\$1,298	75%	Westminster, Westminster	Mark Smiley	\$72,683	\$59,688	82%
Emmanuel, Cumberland	Richard H. Jewell	\$15,654	\$11,741	75%	Walkersville, Walkersville	Richard W. Baker	\$45,860	\$36,306	79%
Greenwood, Berkeley Springs	Dennis E. Jackman	\$5,286	\$3,965	75%	Oakland, Sykesville	Donna Lynn Renn	\$17,510	\$13,510	77%
Mount Bethel, Smithsburg	Ronald R. Kurtz	\$7,270	\$5,453	75%	Bethel, Bakerton	Scott J. Sassaman	\$2,759	\$2,069	75%
Mount Olivet, Berkeley Springs	Dennis E. Jackman	\$5,071	\$3,803	75%	Calvary, Frederick	Alice Ford	\$95,644	\$71,733	75%
Paw Paw, Paw Paw	Darlene Powers	\$3,707	\$2,780	75%	Centennial Memorial, Frederick	Helen S. Smith	\$17,060	\$12,795	75%
Salem, Keedysville	Robert G. Brennan, Jr.	\$13,383	\$10,083	75%	Chestnut Hill (Half-time), Harpers Ferry	Dennis Crolley	\$7,954	\$5,970	75%
Trinity, Cumberland	Richard H. Jewell	\$5,507	\$4,129	75%	Greensburg, Martinsburg	G. Edward Grove	\$6,459	\$4,844	75%
Union Chapel, Berkeley Springs	Michael Leedom	\$16,234	\$12,175	75%	Pleasant View, Adamstown	Tonia H. Brown	\$2,469	\$1,852	75%
La Vale, Lavale Centre Street, Cumberland	Bernadette Ross Ann Atkins	\$35,592 \$39,005	\$23,749 \$23,403	67% 60%	Uniontown, Westminster Bethesda, Sykesville	Walter M. Bosman, Jr. Arthe' (Taysie) Phillips	\$3,096 \$7,349	\$2,322 \$5,412	75% 74%
Mount Zion, Berkeley Springs	Daniel L. Montague III	\$4,706	\$2,800	59%	Mount Pleasant, Frederick	Linda (Lynn) Burnette	\$11,240	\$7,808	69%
Emmanuel, Hagerstown	Randall S. Reid	\$30,419	\$15,419	51%	Strawbridge UM Church, New Windsor	Blango E. Ross, Jr.	\$7,219	\$5,000	69%
Parkhead, Big Pool	lan Grant Spong	\$5,727	\$2,864	50%	Buckeystown Rt 85, Buckeystown	Emily Berkowitz	\$16,290	\$10,860	67%
Carlos, Frostburg	George M. Harpold	\$1,408	\$559	40%	Linganore, Union Bridge	David A. Coakley	\$16,479	\$10,986	67%
Grace, Berkeley Springs	Daniel L. Montague III	\$4,541	\$1,514	33%	Deer Park, Westminster	Patricia Dols	\$17,792	\$10,379	58%
Cresaptown, Cresaptown	Harold Atkins	\$26,060	\$6,843	26%	Jefferson, Jefferson	Paul A. Papp	\$11,747	\$6,852	58%
McKendree of Potomac Park, Cumberland	Solomon Octavius Lloyd	\$10,475	\$2,200	21%	Inwood, Inwood	Charles W. Henry	\$5,796	\$3,150	54%
St Paul, Big Pool	lan Grant Spong	\$5,094	\$925	18%	Union Street, Westminster	Daryl A. Foster	\$9,669	\$5,090	53%
St Paul's, Smithsburg	Mary L. Ricketts	\$14,866	\$2,520	17%	Mount Zion, Martinsburg	Edward Hall	\$12,706	\$6,544	52%
Cherry Run, Berkeley Springs	Daniel L. Montague III	\$4,056	\$-	0%	Gerrardstown , Gerrardstown	Gary Sieglein	\$8,336	\$4,210	51%
Cumberland-Hagerstown Total		\$1,068,940	\$836,433	78.0%	Johnsville, Union Bridge	Margaret E. Moon	\$6,058	\$3,029	50%
FR WESTER	N REGION: FREDERICK [DISTRICT		FR	Messiah, Taneytown	Brenda Shields	\$15,862	\$7,931	50%
Ashury Shenhardstown	Rudolph Proplat	\$30.269	\$20.260	100%	Trinity, Frederick New Street, Shepherdstown	Eliezer Valentin-Castanon Geri Dee-Ann Dixon	\$74,858 \$19,078	\$37,429 \$6,679	50% 35%
Asbury, Shepherdstown Berkeley Place, Martinsburg	Rudolph Bropleh John M. Brooks	\$39,268 \$2,228	\$39,268 \$2,223	100%	Bolivar, Harpers Ferry	John Unger	\$19,078	\$700	25%
Berkeley Place, Martinsburg Butlers Chapel, Martinsburg	John M. Brooks Forrest Cummings	\$2,228	\$2,223	100%	Weller, Thurmont	Robert E. Kells, Jr.	\$2,827	\$4,500	23%
Deerfield, Sabillasville	Ray Dudley	\$3,872	\$3,872	100%	Hopehill, Frederick	Erma Ambush Dyson	\$5,571	\$929	17%
Engle, Harpers Ferry	Luther Osment	\$2,667	\$2,667	100%	St Paul, New Windsor	Colin A. Phillips	\$15,255	\$2,656	17%
Ganotown, Martinsburg	No Current Appointment	\$1,122	\$1,122	100%	Calvary, Finksburg	Douglas Hoffman	\$26,503	\$3,500	13%
Johnsville, Sykesville	Thomas L. Cook	\$1,494	\$1,494	100%	Oakland, Charles Town	Jo Anne Alexander	\$47,162	\$6,000	13%
Middleway, Kearneysville	Brian Darrell	\$10,569	\$10,569	100%	Frederick Total		\$1,583,369	\$1,173,575	74.0 %
Mount Wesley, Shepherdstown	G. Edward Grove	\$7,194	\$7,194	100%					
Mount Zion, Sabillasville	Albert Deal	\$4,788	\$4,788	100%	BWC TOTAL APPORTIONED GOAL			\$15,333,689	
Murrill Hill, Harpers Ferry	Donnie Jane Cardwell	\$2,680	\$2,680	100%	BWC TOTAL PAYMENTS RECEIVED			\$10,940, 697	
Sandy Hook, Knoxville	Marshall Douglas Fraim	\$2,179	\$2,179	100%	BWC TOTAL PERCENT PAID			71.0%	
Shenandoah Memorial, Harpers Ferry	Marshall Douglas Fraim	\$2,144	\$2,144	100%					
Silver Grove, Harpers Ferry	Henry L. Fisher	\$2,922	\$2,922	100%	and a second				
Bedington, Martinsburg	John W. Rudisill, Jr.	\$27,730	\$25,501 \$31,420	92% 89%	This is a listing of the apportionment p				
Otterbein, Martinsburg	Mark C. Mooney	\$35,431	\$31,420	09%	Churches are up to date with their		ney nave paid	u os percent (or more.
Paynes Chapel, Bunker Hill	Gary W. Gourley, Sr.	\$6,571	\$5,596	85%	In response to the expressed needs of lo	cal churches all 2012 -	ortion		

Seminar shows how to build vital Older Adult ministry

By LINDA WORTHINGTON UMConnection Staff

S THE CHURCH strives to maintain or regain its membership, most put an emphasis on reaching young adults. But there's another way to look at it, said the Rev. Richard "Rick" Gentzler, Jr., at a daylong seminar, "Exploring the Longevity Revolution," held at Asbury Methodist Village in Gaithersburg Oct. 24.

"Many congregations feel guilty if they don't have youth and children," he said. "I believe congregational vitality is just as important in midlife and older adults." That's because at midlife and beyond, he said, people have some of their greatest transitions, referring to losses of jobs, spouses, loved ones, homes and income. Meeting these transitions is a job for the church.

Gentzler is the recently retired director of the Center on Aging and Older Adult Ministries for the General Board of Discipleship. He is recognized nationally as a teacher, writer and leader in the field of aging, midlife and older adult ministries.

The seminar was organized by the Rev. Wayne DeHart, Director of Church Relations for Asbury Communities. As a part of Asbury Communities, his role is to strengthen the partnership relationship between Asbury and local faith communities. Part of his role is to provide opportunities to explore spirituality in older adults. Aging is a continuing journey of faith and growth in spirituality, he said.

The first of four sessions was on myths and realities of aging. The 80 people gathered in the Cultural Arts and Wellness Center learned that the population of persons aged 65 and over increased from 3 million in 1900 to 35 million in 2000 and will reach 72 million by 2030.

"The most shocking reality is that we have not prepared for an aging population at all," Gentzler said, "even with demographics that show the population is growing older all the time." The Older Adult (OA) population may soon equal the number of children and youth under the age of 15. Fifty-two percent do not participate in church at all.

According to the 2010 US Census Bureau, 13 percent of the US population is over 65, and 12.3 percent of Maryland's population is over 65. In The United Methodist Church, 55 percent of membership is over 50 years of age and nearly 1/3 of membership is 65 years or older. On the positive side, today the over 65s are generally healthier, wealthier and more active than in previous generations.

The second session looked at religion and faith in older adults. For many OAs, meaning in life is expressed in religious beliefs and practices, with faith and spiritual growth providing consolation and strength during difficult times, as well as a guide for daily living. Seniors' spirituality and faith development were summarized in the "FACES": F for finding a new sense of self-worth; A for adapting and accepting the many losses and changes in life, C for the desire to create a legacy, E for experiencing meaning and purpose; S for sharing wisdom and faith.



The Rev. Rick Gentzler, left, speaks with a participant at a recent seminar on Older Adult Ministry. Gentzler has written many books on the subject, available through www.GBOD.org. For help in implementing senior programs in your church, and doing church assessments, contact the Rev. Wayne A. DeHart at wdehart@asbury.org, or by phone at 240-316-1265.

Gentzler acknowledged that OAs also experience many barriers to spiritual growth: anger with God, personal feelings and attitudes, and institutional barriers such as accessibility issues (too many steps) or holding Bible study at night when many seniors are afraid or reluctant to drive. Different styles of worship and music may be bewildering to OAs. When a church shows little interest in its older adults, they may lose their sense of value and worth, which diminishes faith development.

The "Boomer Generation" was the topic of Session 3. The group looked at general characteristics of Boomers, those who were born between 1946 and 1964 and are now reaching retirement age: They don't accept that they are "older;" they work longer than ever before; are consumer oriented; anti-institutional; less active in the church, and they love Rock 'n Roll music. Even among this generation there are sharp differences between the Leading Edge group, born between 1946-1954, and the Trailing Boomers, born between 1955-1964. The Boomer population, since its birth, has influenced societal norms. It is the largest cohort in the US population with 77 million Boomers living today. They are turning 65 (retirement age) at the rate of 10,000 a day.

Boomers are not interested in institutional rules, including the church, Gentzler said. They often act in counter-cultural ways, especially in contrast to the Builder Generation (1907-1928), which includes their parents. They are reluctant to let go of the image of youth, forged in the turbulent 60s and 70s, and they see getting old as an option. "I'm not old. I don't need AARP," is commonly heard. This image of youthfulness has sent millions of them to gyms and expanded the anti-aging products businesses.

In terms of religion, unlike the GI Generation (World War II) whose modus operandi was to "do it right," Boomers want to "feel" it or "experience" it; they draw on bits and pieces from many sources for their spiritual nourishment and expression; and the sources are not necessarily Christian or a particular brand of Christianity.

To meet the spiritual needs of Boomers and encourage them to attend church, among Gentzler's suggestions are:

- Utilize a variety of program models to address their diversity.
- Create opportunities for Boomers to build caring relationships; they like to be in relationship with others, and appreciate intergenerational learning.
- Provide opportunities for mission and service, even better with family and friends.
- Target times of transitions and milestones, such as when they have the first grandchild.

Gentzler emphasized the Boomers' denial of aging so do not ask them to participate in existing older adult programs. They will not.

Rather, he said, start new groups specifically designed for Boomers or are multi-generational. They like people of all ages, so offer a variety of entry points where they can meet others.

In the final portion of the day, looking at ministries with older adults, keep in mind three kinds of OAs, Gentzler said: the Go-Go, the Slow-Go and the No-Go, each descriptive of the over-65s. The first group is active, has a variety of interests, may be working, and still travels. The Slow-Gos are in a passive phase, with energy and health beginning to ebb and travel is shorter trips to visit family and friends. The No-Go phase seniors have health problems that restrict mobility and may need home health care or alternative housing.

How and what ministries to provide each phase may be summed up in the needs of S.E.N.I.O.R.S.: Spirituality, Enrichment, Nutrition/Fitness, Intergenerational, Outreach/Evangelism, Recreational and Service.

Working together to stop the violence in Baltimore City

By Erik Alsgaard UMConnection Staff

N A WARM, late September Friday night, near one of the meanest streets on the west side of Baltimore City, a small group of police officers, clergy, politicians and concerned citizens gathered at St. James UMC. Dozens of eyes, connected to dozens of people sitting on row house steps or idling on a street corner, watched warily as uniformed officers entered the church. One person was overheard to say, "Wonder who died?" Her church, located on West Lexington Street in Baltimore City, is in the heart of struggle. Farabee-Lewis was the reason for the gathering on this Friday night. She posted flyers in the neighborhood and personally invited the people who came to talk about the problems of crime and violence in the neighborhood.

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highest homicide per-capita rate in the United States, according to the Washington Post. Even though the actual number of homicides is declining, it still is one too many. And, many of the speakers said, the police can't do it on their own.

"It breaks my heart now to drive through certain

Death is not uncommon is this neighborhood.

"I have done too many funerals," said the Rev. Iris Farabee-Lewis, pastor at St. James, speaking of her seven years at the church. "I believe that if we can teach our children how to live, not how to die, we'll be helping make this a better community."

"These are small things that make a big difference in the neighborhood. Where there is trash all over the front yard, people think, 'They don't care, why should I care?" – Del. Melvin Stukes

Farabee-Lewis knows that the issue of crime and violence is a matter of the heart and spirit.

"We only have one spirit, and if it's dominated by evil, then the spirit is terrible. We need more people with the spirit of Christ in them, and then they'll think twice before they pull the trigger," she said. The goal: to have the community, police and clergy all working together.

"Baltimore City has been divided," Farabee-Lewis said. "But violence is all over the city. We're trying to bring together a partnership to offer training on how to work on the violence problem."

"I've heard many stories about the problems," said State Delegate Melvin Stukes as part of a panel presentation. Stukes has been in the state Assembly since 2007, and is a member of Beechfield UMC in Baltimore. "Yes, there's a lot of money for programs, but it's kind of like baptism: if their heart doesn't change, all you have is a wet sinner."

Years ago, Stukes said, things were different. Then, parents and children bleached their front steps on weekends; cars and floors were washed; trash was picked up; weeds were pulled; homework was a joint effort between parent and child.

"There is no excuse to have the front of your house looking like a trash bin," he said. "These are small things that make a big difference in the neighborhood. Where there is trash all over the front yard, people think, "They don't care, why should I care?"

Stukes said one solution to the violence and crime is to get back to the basics of discipline, "where parents run the house, not the children."

The city of Baltimore finished 2012 with the sixth

segments of the city," said Pastor Armstrong, a chaplain with the city's police department. "God has not left the neighborhood. He asks, 'Where are you?"

Community engagement is key to reducing the crime rate, said Captain Bernard Douglas of the police's Community Partnership Program.

"A lot of people sit on the sidelines," Douglas said. "The question I ask: Are you making a difference? Being engaged in the community is important."

Noting that this year alone, there have been 220 nonfatal shootings — "unsuccessful homicides," he called them — Douglas said there is a lot involved in fighting crime. But to him, it's worth it.

"If I can go downtown and not see a dead body in the morgue, that's a win for me," he said. "Be consistent. Don't be distracted by all the things people say about community work."

Officer Quinise Green shared a vision with the audience, saying that the department wanted to start a trauma response team on the west side, similar to the one started earlier on the east side of the city. These teams would be comprised of trained individuals who go out into the community to show care and support for residents. Green said the program has "proven very fruitful" in East Baltimore.

"If we can get both East and West Baltimore crime reduced," she said, "the rest is easy."

Quality of Life Retreats: Celebrating a 25-year journey

By John W. Coleman*

FTER NEARLY 30 years of living with HIV, Bill Taylor, 48, says he's surprised and grateful that he's still around, especially after years of substance abuse and reckless behavior. But he admits he might not have survived this long without the help of Quality of Life Retreats, a ministry of the Baltimore-Washington Conference. (Editor's note: Don't use the word "victims" when referring to people living with HIV and AIDS. Also, don't combine the abbreviations HIV and AIDS when referring specifically to persons who might have the former and not the latter — i.e., the usage should be HIV and/or AIDS, not HIV/AIDS, unless referring to the overall, combined disease.)

Since 1988, Quality of Life Retreats has provided much-needed respite, renewal and relationships, along with vital education and encouragement, for more than

formation. The quarterly, four-day gatherings provide a safe, supportive environment where participants can be transparent, free of inhibitions, and share openly about their own personal journeys: their joys, pains and deepest concerns.

For Taylor, a quiet, slender, self-possessed Army veteran who eagerly shares his own remarkable story, that receptive environment has been key to his journey toward wholeness. He has attended about a half-dozen retreats since about 2010 and often assists the allvolunteer retreat staff.

"I want to give back because I've gotten so much out of Quality of Life. It's helped me to mature and learn from other people," he said. "I came to my first retreat fresh out of (substance abuse) treatment, and I was barely making it. I needed help dealing with my addiction recovery and HIV status."

Taylor, who lives in Martinsburg, W. Va., helps other



The Revs. Terri Rae Chattin, right, and Brian Jackson, center, celebrate Communion with a recent QLR participant.

3,400 HIV-positive persons at nearly 100 retreats. The ministry is celebrating that 25-year history during each of its 2013 retreats and other events.

At three retreat sites this year — the conferenceowned Manidokan Camp and Retreat Center, the Catholic-owned Washington (DC) Retreat House, and the Lutheran-owned Mar-Lu Ridge Retreat Center there have been birthday parties with cake, banners, singing and dancing, recounted history and shared reflections on the journey. The final 2013 retreat — for which applications are being accepted — will occur Dec. 16-19 at the Washington Retreat House, near Catholic University.

"Retreatants," as they are called, usually number 30 to 40 per retreat and come to learn about disease management, coping skills and treatment options, but they also dialogue, play, enjoy nature, create art, find friends and mentors, worship and experience spiritual

HIV-positive patients at the Veterans Affairs Medical Center there, and he tells them all about Quality of Life Retreats. Each retreat held in Western Maryland draws a handful of veterans from the center, but Taylor wants to see more attend and benefit from the experience.

"I try especially to help the newly diagnosed because this can be a very traumatic disease," he said. "Contrary to popular belief, HIV/AIDS can still kill you. You don't just take a few pills; you have to do a lot more to care for yourself and keep your spirits up."

Indeed, while many believe recent treatment advances have abated the disease's lethality, it still claims precious lives every day. Many aging survivors suffer from frustration, isolation and related illnesses as their health declines; many retreat attendees are near age 50 or older. Funding for creative solutions to the suffering

Observe World AIDS Day November 30

Quality of Life Retreats and Randall Memorial UMC,1002 46th St., NE, Washington, D.C., will observe World AIDS Day (Dec. 1) by co-sponsoring a community outreach event at Randall on Saturday, Nov. 30, 10 a.m. to 1 p.m. The gathering will feature powerful testimonies from Bill Taylor and other retreatants, as well as Anna E. Fowlkes, of Baltimore, a prominent HIV/AIDS educator and prevention advocate who promotes awareness, testing and safe-sex practices for people of all ages. The event will also include music, worship with interpretive dance, fellowship, information resources and refreshments.

There's more information about Quality of Life Retreats at http://bwcumc.org/ministries/gualityoflife. If you would like to donate, volunteer or receive interpretive materials, or have a representative come talk to your church about this life-saving ministry, pleased contact Raymond Shattuck, board chairman, at qualityofliferetreatshiv@yahoo.com, or call 443-972-1498.

comes from the United Methodist Committee on Relief (UMCOR), the Baltimore-Washington Conference, the DC Aquatics Club's Swim for Life benefit competition, and a handful of loyal churches — namely Foundry UMC through its Concert for Life benefit, Grace UMC in Baltimore, Linden-Linthicum UMC in Clarksville, and Glen Burnie UMC, which also provides transportation on its church bus for Baltimore retreatants.

The Quality of Life Retreats board is sending an Advent appeal letter seeking additional support to selected BWC churches in November and will also try to plan cooperative fundraising events for 2014.

"We hope to continue offering these retreats quarterly next year; but it will be a real challenge to find the necessary funds," said board chairman Raymond Shattuck, a member of Arnold UMC in Annapolis. "We're always excited to have first-timers, especially the newly diagnosed, but we also appreciate those who keep coming back as though their very lives depended on it."

Many lives have depended on Quality of Life Retreats over its 25-years of rendering compassionate service and a community of support to people living with HIV and AIDS. And as Bill Taylor and many others will attest, its vital mission is far from over.

*John Coleman was recently hired to be the Coordinator

caused by HIV and AIDS has severely declined, and that includes Quality of Life Retreats. Modest annual support Pennsylvania Conference.

of Communications and Social Media for the Eastern

United Methodist Men elect new leadership, set vision

By Erik Alsgaard **UMConnection Staff**

HE UNITED METHODIST Men of the Baltimore-Washington Conference have elected new leadership for the next four years. Meeting Oct. 12 at Arbutus UMC, elected were: President, Bill Weller; Vice President, Hampton Conway, Jr.; Secretary, Steven Hill; and Treasurer, Sherman Harris.

Following a breakfast meal and a time of worship, Bishop Marcus Matthews gave the keynote address, highlighting how United Methodist Men have been involved in the ministry of the conference.

"Thank God for bringing me back to the Baltimore-Washington Conference," the bishop said. "I have been a part of the United Methodist Men since 1991."

The bishop reflected on some lessons he learned from his home church, growing up in the 1960s.

"In the neighborhood I grew up in," Bishop Matthews said, "we looked out for each other. Interdependence was the key to survival. Like my neighborhood, we need every man in this room to help out with local and global issues."

The bishop encouraged the men to give thanks to God for what they had, rather than what they didn't have, even in a time of economic uncertainty. "There are millions who have less than we do," he said. "There are many things we ought to do."

That led to the second lesson the bishop shared, that of having a positive attitude. "There can't be any talk of what you can't do, United Methodist Men!" the bishop said.

And then Bishop Matthews challenged the men to "get out of the doors" of the church and experience a new ministry, a new mission, a new opportunity. "Would we see the Risen Christ, beckoning us to a new opportunity? The more we allow Christ's sacrificial life to live in us, the more of Christ's power flows through us."

The bishop ended his time by noting that he is praying for the United Methodist Men, and praying that they would put their own prayers into action.

President Weller, a 25-year member of Christ UMC of Baltimore County, was excited by the bishop's challenge.

"The vision is simply this," Weller said. "The key word is 'involvement.' We've been challenged by our bishop this morning, and by several other speakers, to become involved. The key phrase is, 'The men can do it.'"

Weller characterized The United Methodist Men at the Conference Level as very strong. "We have 18 or 20 men on our executive board, and we cover everything from Scouts to every district in the conference, except one, and we're working on that at the moment."

For a local church looking to start a men's ministry, Weller said that he encourages men to simply start gathering. "Gather together on at least a monthly basis," he said. Even small-membership churches can do that, especially by partnering with other, near-by churches. "That way, you can get a larger number of people together, rather than the two or three who might gather at a single church."

UMCS announces new service centers to aide the poor

By Don Llewellyn*

NITED METHODIST COMMUNITY Services (UMCS), an agency of the Baltimore-Washington Conference's Board of Global Ministries, is a Conference-wide initiative that provides assistance to persons living in poverty and refers them to resources that are reliable and accessible.

With the recent addition of Saint Mark UMC on the Annapolis District, and Centennial UMC, located on the Frederick District, UMCS now supports 10 Service Centers located in three of the four Conference Regions.

Hot meals, pantry foods, clothing, limited shelter, health information and resource referrals constitute the major services offered at the Centers.

In communities where poverty prevails, resources usually are not sufficient for local churches to provide meaningful assistance to those in need. A primary mission of UMCS is to identify and recruit congregations able and willing to become supporting partners to those churches so that significant outreach ministries can be offered.

The Service Centers rely on UMCS to support their valuable outreach ministries. It is our hope to establish Service Centers in every district.

UMCS is here to serve you along with serving the needy. The UMCS directory is available online, offering pastors and the public a guide indicating where and how reliable resources are available. The website provides information about services being provided by local United Methodist churches, the Conference, interfaith and community organizations, non-profit organizations and government agencies.

You may reach the site by visiting the Conference web site, www.bwcumc.org, and then choosing "Ministries," "Mission," and finally "United Methodist Community Services." The web address is: http://umcsbwc. wordpress.com/.

We invite and encourage local churches to include information about their church's outreach ministries on the UMCS web site. To enter or change your church's outreach ministries information, go to https://gateway. bwcumc.org/bwcssa/. Login using your Gateway ID and password, then click on the link located on the left navigation labeled, "UMCS Home Page for Church Leaders."

Another resource is the UMCS blog, umcsblog.org, which invites churches and individuals to share and learn about available human resources. It encourages volunteers to relate inspirational encounters experienced with people they have assisted. The hope is that persons will offer information about successful fund-raising efforts they have conducted in support of outreach ministries, too. The blog also offers churches the opportunity to indicate their need for support in providing services to needy persons.

The theme of UMCS is "United to Serve!" It expresses the conviction that together, we have the opportunity to dramatically increase support of churches on the front line who are anxious to make a difference in the lives of those who live at and below poverty levels.

Contributions are needed. Those immersed in

poverty today can be compared to members of the early Jerusalem church who were destitute. When the apostle Paul urged the Corinthian church to make contributions to alleviate their suffering, he shared this promise with them, "You will be enriched in every way for your great generosity, which through us will produce thanksgiving to God." (2 Corinthians 9)

We urge churches to contribute to United Methodist Community Services ministries to those living in poverty. We hope that your church will consider receiving an offering or conducting a fund-raiser during the Thanksgiving or Christmas season to support the expanding needs of the UMCS assistance network.

As an agency of the Conference Board of Global Ministries engaged in vital human services, we depend on contributions to continue and expand our important work. UMCS is a Conference Advance Special, #885.

Please send contributions to Paul Eichelberger, BWC Conference Treasurer, 11711 East Market Place, Fulton, MD 20759. Contributions by individuals can be made on the UMCS website or blog.

For more information on UMCS, contact the Communications and Administration office at UMCSBWC@verizon.net, or call 877-386-UMCS.

*The Rev. Don Llewellyn is Executive Director of UMCS and a retired Elder in the Baltimore-Washington Conference.

MAKING A DIFFERENCE

Church 'rescues' stranded actors

GLENN DALE – When the government shut down Oct. 1, the 100 or more cast and crew members of Goddard Space Flight Center's Music and Drama Club had nowhere to go for rehearsals. The performance of "Into the Woods" was scheduled to open in three weeks.

They found the space they needed at Glenn Dale UMC, a few miles from NASA where the players work — when it's open.

The drama group has been meeting at NASA for 40 years and its 200 members includes top astronomers, computer scientists and astrophysicists, employees in many occupations, family members and contractors. They usually perform four times a year.

Having a place to rehearse during the stressful shutdown also provided a kind of group therapy for the beleaguered federal employees and contractors. "It gives us something else to think about," said the play's co-producer, Linda Pattison. "(and) a great deal of time to learn our lines."

Prolific author still going strong

GAITHERSBURG – Phyllis Reynolds Naylor, author of 140 books, lives at Asbury Methodist Retirement Village, a venue that is to her liking for writing. In 1991 Naylor won the Newberry for "Shiloh," a trilogy about a boy and his beagle.

Since 1985, she has spent six months a year creating the "Alice" books. She has helped young readers grow up with awkward Alice McKinley, a motherless girl living with her father and brother, facing humiliations, embarrassments, loneliness and love from age eight to 18. African-American church on Capitol Hill. It is a historic site because it served as the first school for African-American children in D.C.

WJLA journalist and choir member Sam Ford emceed the event. The keynote speaker was Congressman James Clyburn (SC), himself a "preacher's kid," who delivered a powerful message from Luke's account of the Good Samaritan.

Ebenezer UMC honored the Rev. Mary Brown Oliver, a daughter of Ebenezer, and sons, the Revs. Dr. John C. Warren, and B. Kevin Smalls, and its former pastors, the Revs. Dr. Alphonso Harrod, Dr. George DeFord, Dr. Michael McKinney, Jesse Mayes, John Blanchard and Guy Johnson. Current pastors, the Revs. Herbert Brisbon III and Alisa Lasater-Wailoo, were also recognized for their contributions to the church.

Long in the planning, the event was chaired by Joan Johnson Askew and Earnest Green.

Now that the celebration is over, Ebenezer will continue to focus on a future serving those seeking Jesus' amazing grace, they said.



Clergy see BCC for themselves

BALTIMORE – This year's crop of newly commissioned pastors had a special treat Oct. 17, when they were hosted at a welcome lunch and toured the facilities of the Board of Child Care, an outreach ministry within the conference.

The event informed the pastors about the facilities, programs and services of the nonprofit child welfare agency and the hundreds of youth it serves in Maryland, West Virginia and the District of Columbia.

Thomas Curcio, the President and CEO, greeted them, and Kelly Berger, Director of Admissions told them about the backgrounds and needs of the children. She introduced them to ways their congregations could be involved.

Dr. Angela Chambers, Director of Education, explained special educational needs and proudly noted that all seniors under the care of BCC graduated from high school, either from the special education Strawbridge School on BCC's campus or from local public schools while living on campus.

The agency began as three orphanages in the late 19th century and today serves more than 1,000 children and families annually, said the Rev. Stacey Nickerson. To learn more, visit www.boardofchildcare.org or contact Nickerson at snickerson@boardofchildcare.org.

BRIEFS

ANNAPOLIS – Mary Alice Edwards turned 100 in late October. Though unable to attend, she was remembered during the recent Older Adults Day Away at West River Camping and Retreat Center. Many from Wesley Seminary where she was on the faculty in the 1980s, from Asbury Village where the Edwards-Fisher building is named in her late husband's honor (Rev. Philip Edwards), and throughout the conference have fond memories of her. It's not too late to send her greetings. Send them to: 840 Harbor View Terrace, Annapolis, MD 21409-4641. CHEVERLY - Douglas F. Gansler, Maryland's attorney general and a candidate for governor of Maryland, announced his running mate for lieutenant governor Oct. 14 to be Del. Jolene Ivey (D- Prince George's). Ivey has lived in Cheverly since 1994 and is a member of Cheverly UMC where she serves on the SPRC. She was first elected to the House of Delegates in 2006 and has focused on issues related to children and families. She is married to Glenn Ivey, a former Prince George's County attorney general. NEW YORK - The United Methodist Church Center at the United Nations in New York celebrated its 50th anniversary with a ceremony in the center's chapel Oct. 9. The building, "dedicated to things that make for peace," has maintained a steady Methodist presence since it was dedicated Sept. 23, 1963. The building was designed "as a hub for the world's people," said host Harriett Olson from the United Methodist Women, who own the building. To learn more, go to http://umcconnections. org/2013/10/10/speaking-peace-church-center-for -the-united-nations-50th/.

Naylor's works have been banned more than any other writer this past decade, according to the Washington Post. Through Alice she has dealt with growing up problems from menstruation to maturity, physical and emotional, and that scares many people. "I think the fear is that the child is going to come to them (the parent) and ask questions that feel too personal," Naylor told a reporter. "It's not that the child is not ready. It's that they're not ready."

On Oct. 15, she closed the last chapter of Alice with the release of "Now I'll Tell You Everything," following Alice all the way to her 60th birthday. She is also releasing an online version of Alice's Bible.

Naylor, 80, isn't retiring from writing. She's looking forward to some free time, and creating new characters dealing with the new problems of this time, including perhaps cell phones. "I hate what they've done to fiction," she said.

Historic D.C. church celebrates 175 years

WASHINGTON, D.C. -- The Holy Spirit was alive in the ballroom of the Hyatt Regency Hotel Oct. 7, as more than 300 preachers and congregants from all over the Washington Metropolitan area celebrated Ebenezer UMC's 175th anniversary.

Founded in 1838, Ebenezer UMC is the oldest

MARTINSBURG - More than 300 people came for Summerfest at Otterbein UMC after Vacation Bible School finished. In addition to festival food, music and games, the local K-9 unit demonstrated, karate classes were held, and the Chick-fil-A cow and Sweet Frog mascots joined in.

'Faithful Filibuster' of shutdown

WASHINGTON, D.C. - Religious leaders stood across from the U.S. Capitol in front of the United Methodist Building to read the more than 2,000 verses of Holy Scripture charging humanity to care for hungry and poor people, and reminding congressional leaders of the biblical mandate to protect the most vulnerable people. The "Faithful Filibuster" began Oct. 9 and continued at the beginning of each day's session of Congress until the shutdown was over Oct. 16. Sponsored by the Circle of Protection, which consists of more than 65 heads of Christian denominations, relief and development agencies, one of the readers was the Rev. Clayton Childers from the General Board of Church and Society. For more, go to http://umc-gbcs.org/faith-in-action/faithful-filibuster1.

'Heal the Sick' helps churches to navigate health care maze

By Tom Pruski*

S THE AFFORDABLE Care Act has rolled out, we have seen the impact of the new healthcare legislation on hospitals, communities and congregations. The new law is moving the previous healthcare system from a focus on fee-based patient services to a population-based care delivery model. With this legislation, healthcare providers, congregations and individuals are trying to figure out what their roles are. There are new opportunities for partnership and collaboration.

For congregations, health ministry can play a key role in helping them navigate the new Affordable Care Act. Health ministry refers not only to home and hospital visitations, but also includes social justice, religious education, youth, and caring and concern ministries.

Health ministry builds on the foundation that sees faith communities as natural places where people seek holistic health and healing. Health ministries help congregations develop and sustain lasting support for whole person health which includes mental, spiritual and physical well-being.

There are numerous models of health ministry. Every congregation implements health ministry in a mold that fits their congregation. Congregations may have health ministers and faith community nurses (formerly called parish nurses), who can play a critical role in educating congregants and the community about how to access the right health care at the right time and the right place.

Health ministers and faith community nurses can assist with support groups, visitation ministries and bringing in speakers on issues or health topics. The work of these leaders is mainly pastoral in nature. Yet, they provide a key connection for congregations to appropriate resources.

Healthcare providers are looking to build relationships within the community, especially faith communities who are natural partners in coordinating care. Health ministries do not replicate services already provided. The new healthcare system is looking to improve the coordination of care and not duplicate services. In September 2012, Wesley Seminary created a new program called "Heal the Sick" to work with congregations, nonprofits, government, hospitals and primary care providers from Baltimore to Northern Virginia, to prepare lay leaders and clergy in navigating this new healthcare environment based on a successful model in Memphis, Tenn. Working with leaders from various institutions to promote health and healing, the Heal the Sick program is adapting the Memphis model to assist congregations to develop and sustain health ministries.

The Heal the Sick program helps congregations to connect to community and hospital-based networks where congregations can share and collaborate on health and wellness activities, access and connect to hospital resources, and advocate for resources their congregations need. Congregational networks help faith communities connect to each other and to receive support for their health ministries. Existing congregational networks have provided educational opportunities for congregations to be advocates and live out their faith.

Wesley Seminary's Heal the Sick program has created an informative website, www.wesleyhts.org, that has numerous resources and links to organizations that support health ministry development.

Additionally, the program's website has information about its new certificate programs, Faith Community Nurse and Health Minister, to help clergy and lay leaders develop basic, foundational ministerial skills to engage in whole person care through organized health ministries. After congregational members attend the certificate programs, they are supported through congregational networks in their geographic area.

If you would like more information about Wesley Seminary's Heal the Sick program, its certificate programs, work with congregations and congregational networks, please contact Wesley Downtown at (202) 706-6838 or e-mail us at downtown@wesleyseminary.edu.

*Tom Pruski, RN, MAPS, is Wesley Seminary's 'Heal the Sick' Program Director.



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COMMENTARY

Obamacare and Christian Ethics: a plea to stay in love

By Hal Recinos*

PPARENTLY, IN AMERICAN politics, anything can happen and even God cannot make sense of it. The world-renowned African-American neurosurgeon, Dr. Ben Carson, remarked at the recent Values Voters Summit, "You know Obamacare is really, I think, the worst thing that

OBAMACARE

AHEAD

has happened in this nation since slavery ... and it is in a way, it is slavery in a way, because it is making all of us subservient to the government, and it was never about health care. It was about control."

As a newly hired contributor to Fox News, Carson will have many more opportunities to blast so-called "Obamacare" or share his views that compare gay relationships to pedophilia and bestiality. The dean of our medical faculty here at Southern Methodist University, Dr. Paul Rothman, declared to the public that Carson's remarks about gay humanity are inconsistent with the culture of the University — thank God there is an intelligent doctor in the house!

The Affordable Care Act is not without social costs and I can agree with Carson on the matter of discerning what that cost will be and who will carry it; however, this is a matter of civil conversation apparently beyond the doctor's reach.

As the new darling of the tea party, Carson seems to have forgotten that the individual mandate idea that is part of the new health care legislation was originally proposed by the conservative Heritage Foundation in the late 1980s. I don't have a problem with Carson voicing his views and distaste for Obama's presidential leadership; indeed, Cornel West, my former academic advisor at Union Theological Seminary, has repeatedly shared his views on the Obama administration's failure to address Wall Street criminality, drones dropping bombs on innocent people, global warming, or an intensifying struggle with poverty. West made the unhappy remark that with Barack Obama, "we end up with a Republican, a Rockefeller Republican in blackface."

Although there are various and different issues to be discussed with respect to Carson's hyperbolic comparison or West's discontented declaration, a larger issue arises for me in the context of American political dysfunctionalism: the need for rational, respectful, evidenced-based political discussion. But, allow me to share where I stand with Carson's remark. Carson's repugnant discourse led me to Dr. Martin Luther King Jr., who said, "Nothing in the world is more dangerous than sincere ignorance and conscientious stupidity." At the school of theology here, students are struggling with making sense of the Affordable Care Act for themselves and their congregations. The health care debate certainly poses a challenge to the political idea of the common good and love for God and neighbor. I think this is a good time for pastors, theologians and laity to think about organizing interdisciplinary symposia in local communities to frame the discussion of affordable health care in the context of Christian ethics. Why bother taking this step? Perhaps you can agree that healthcare is part of our Christian mission and the uninsured are among the vulnerable whom God has charged us to love (Matt. 25:40).

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*The Rev. Harold J. Recinos is Professor of Church and Society at Southern Methodist University's Perkins School of Theology. He is a clergy member of the Baltimore-Washington Conference.

Imagine No Malaria: The sacred work of Advent

By MELISSA LAUBER UMConnection Staff

DVENT IS A season of anticipation. We celebrate the birth of a baby in Bethlehem and look forward to the coming of Christ anew in our lives. We tell the ancient stories of the newborn infant as savior, and dream of the world that will be created when this savior reigns in our hearts.

In this sacred season, you, your family and your church are invited to experience that anticipation in a unique and meaningful way as United Methodists around the globe stand on the verge of ending deaths by malaria in Africa.

In Matthew 2:13-18, we read about how the infant Jesus escaped the slaughter of the innocents, in which thousands of children were killed. Such horrors are not limited to history. Today, malaria kills one child every minute in Africa.

As we celebrate Advent this year, 37,440 children will die of malaria. Their deaths were preventable. But you, your family and your church can stop more children from dying by contributing to Imagine No Malaria, an initiative to provide insecticide-treated bed nets, education, communication and more that will end this treatable and beatable disease.

Part of the ritual of Advent is purchasing gifts for others that express the joy of Christmas. We also decorate our homes and churches, host parties and participate in a vast array of traditions that mark the holiday as a special one.

This Christmas, you are invited to include the Imagine No Malaria ministry as part of your celebration. Perhaps you'd like to give a gift to end malaria in honor of a loved one. Maybe you want to remember someone who has made a difference in your life by giving a gift of life in their name. Maybe instead of decorating the altar with poinsettias, your congregation would want to help life bloom with a contribution to the campaign. Or perhaps your Sunday school class might want to hold a fundraiser to save the lives of children. The possibilities for Christmas miracles are endless.

For information on how you can save lives this Christmas or to make a donation, visit www.bwcumc. org/ImagineNoMalaria. As you move through the season, you'll also want to learn more about malaria and the church's response. Visit www. imaginenomalaria.org.

As you light each week's Advent candles, we invite you to reflect on how the coming of Christ and how your life and generosity can intersect with life-giving actions as together, we imagine a world with no malaria.

Hope, Peace, Faith, Love: Advent Prayers

The first week in Advent: We believe in Hope

As we begin Advent, we light a candle to banish the darkness of pain, disease and suffering. In the candle's glow, we are aware of the words of the prophets of old, who foretold the coming of the Light of the World, and of today's prophets who tell us that it is possible to banish needless deaths from our midst. We pray:

Beloved God: Our lives and our world sometimes feel overflowing with reasons for regret and lamentation. We know too much of sorrow. But we also know from the prophet Isaiah that the people who walk in darkness will see a great light. You, Lord, expand our joy, for a child has been born – for us – and there will be no limits to the wholeness he brings. Help us in this time of anticipation to craft new hopes and to dream new dreams of a world where joy overshadows sorrow and dancing overcomes our mourning. Then, God, make us strong and generous enough to be the bearers of those dreams to the world. Help us to create the world we crave. In Jesus' name, Amen.

The second week of Advent: We believe in Peace

As we light the second Advent candle, we remember the words of philosopher Baruch Spinoza that "peace is not an absence of war, it's a virtue, a state of mind, a disposition for benevolence, confidence, justice." Peace means not only living in the presence of God, but inviting and enabling others, especially those who are sick or hurting or less fortunate than we are, to dwell in shalom with us. We pray:

Beloved God: In the good, in the bad, and even in the most ordinary moments of our lives, we know that your love abides. In Jeremiah we read that you have declared your plans for us to prosper, to live in hope and to have a future. The prophet tells us that when we seek you with all our heart, we will find you. This Advent, Lord, we seek you, confident that the hope and future you promise extends to all your children. Help us to be agents of your peace. Let even the smallest choices we make and the actions we take serve and glorify you. In Jesus' name we pray, Amen.

The third week of Advent: We believe in Faith

The third candle in the Advent wreath is often pink, set apart to be lit on Gaudete (rejoice) Sunday. The name reflects the Scripture in Philippians 4:4, "Rejoice in the Lord always: again I say rejoice." This candle also often symbolizes Mary, the mother of Jesus, who was told by an angel in Luke 2 that she, a virgin, would bear the son of God. Mary answered the annunciation with an audacious "Yes" that still inspires today. This Advent, we seek to echo Mary's yes, with yeses of our own as we work to bring the possibility of life to children across Africa and the world. We pray:

Dearest God: The angel who visited Mary told her that nothing is impossible with you. In our hearts, we don't always believe that's true. Sometimes we seek to limit your power or our response to your call to do astonishing things. Lord, this Advent, we ask that you make us midwives to remarkable things, created to honor you and to bring healing and wholeness to our world. Help us recognize the sacred in everything we touch and everyone we encounter. Help us to be vulnerable so that we can discover the strength to do the impossible and transform the world. In Jesus' name we pray, Amen.

The fourth week in Advent: We believe in Love

As we light the final Advent candle, we are reminded this is a sacred season in which memory and imagination often merge. Our past and future weave themselves into the present day, to love.

Dearest God: Too often we get mired in the familiar and close ourselves off in solitude or in a circle of community with those to whom we feel close. But we are not alone. You created us as a global community, woven together in a tapestry that tells the human story. As Advent's flame lights the darkness, let us be a light to the world. Help us to shine through the generosity of our gifts, our willingness to act on behalf of the least and the lost, and our ability to love beyond comfort. Let the old hymn be true: Let the world "know we are Christians by our love." Together, as people of faith, we cry out: "Come, Lord Jesus, come." So be it. Amen.

