



# UM<sup>+</sup>Connection

Baltimore-Washington Conference of The United Methodist Church • Equipping Disciples to Transform the World • www.bwcmc.org • Volume 24, Issue 2 • February 13, 2013



Members of Foundry UMC in Washington, D.C., join thousands in a March for Gun Control. See story on page 9.



## Bishop looks back 45 years at Orangeburg legacy

BY BISHOP MARCUS MATTHEWS

*"The arc of the moral universe is long, but it bends toward justice," said the Rev. Martin Luther King in 1968. Later that year, King was shot down on a balcony in Memphis. For Bishop Marcus Matthews, the events of 1968 and this idea of justice are forever etched in his mind. As the nation observes Black History Month, he remembers.*

I GREW UP IN Florence, South Carolina, a small segregated southern city. All public facilities and institutions in that city, and in the South in general, were, as most people know, segregated. This included our schools, our restaurants, our hospitals and our churches. So I learned early on what it meant to be rejected, simply because of the color of my skin. And I never had to look very far to be reminded by society at large that I was not to be valued as a person of worth.

Looking back now, I can see that it was only by the grace of God that my family, my local church – Cumberland United Methodist Church – and my schools provided me with an alternative safe haven in spite of the stain and sin of my city's segregation.

It was only by the grace of God that these alternative institutions gave me a glimpse of what I could become.

But in 1968, my life would forever change because of two major events that brought home for me the realities of America's original sin. I was enrolled as a senior at South Carolina State University. On Feb. 8, 1968, after three days of efforts to integrate a bowling alley, by members of the black community, including students at university, the Orangeburg city officials decided to invite the South Carolina State Highway Patrolmen to come in and use any means necessary to prevent students from leaving campus.

So on the night of Feb. 8th, there were more than 200 of us students, who found ourselves lying on the ground of the campus after hearing the sounds of bullets ricocheting through the trees. That night, 27 students were shot in the back, and three students were killed, including Henry Smith, a close personal friend. This tragedy was the first of its kind on any American campus, and became known as the Orangeburg Massacre.

Needless to say, I was angry. I was afraid and

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## Conference gathers feedback on capital campaign

BY MELISSA LAUBER  
UMConnection Staff

HOW WILL THE people of the Baltimore-Washington Conference finance their vision for the church's future? On Jan. 26-29, about 200 lay and clergy members met at four regional sessions to consider the feasibility of embarking on a \$15 million capital campaign that would benefit local churches and the conference. Also under discussion was how that money, once raised, might be best spent.

"We are here to listen to what you think. You came here because you love the church. We want to hear what's on your minds about a possible capital funds campaign," Bishop Marcus Matthew told those at regional meetings. "Your input is essential in determining how we move forward."

The frank conversations at these listening sessions centered around a report given by the conference Council on Finance and Administration, the Discipleship Council, and CCS, a consulting firm hired to research the feasibility of a capital campaign.

Their research, explained Robert "Bo" Rice and Linda Cameron of CCS, involved 157 one-on-one interviews and 212 e-mail surveys. The interviews and e-mail survey included clergy, staff and laity, both male and female, from a wide range of ethnicities and ages.

The purpose of the campaign would be to finance elements in the conference's 2020 Vision, which was adopted by the members of the Baltimore-Washington Conference at their 2012 session. It was estimated that implementing the entire 2020 Vision would

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# Well Said: ‘Relate’ is the word

Ancient church mothers and fathers often greeted one another with the phrase, “Give me a word.” This greeting led to the sharing of insights and wisdom. Today we continue this tradition with this monthly column. Voice your thoughts on the word at [www.facebook.com/bwcumc](http://www.facebook.com/bwcumc).

By MANDY SAYERS

FEBRUARY IS THE month of valentines and the celebration of “relationships,” particularly of the romantic sort. People are looking for love, connection and intimacy, and once found, they want to make them grow and last.

When we talk about “relating” to God, perhaps we echo Psalm 8: “What are human beings that you are mindful of them, or mortals that you care for them?” It’s hard to “get to know” our God and hard to know how compatible we’ll be. God is, after all, both mysterious and revealing. God is part burning bush, part wrestling angel, part still, small voice. Our history of covenant-keeping, if the Bible is any indication, is iffy at best. Hardly a successful Match.Com in the making.

Fortunately for us, our God was not content to “relate” to us in a superficial way, not content to merely be Facebook friends or a Twitter follower. God took the ultimate step in “relationship” by becoming flesh and dwelling among us. For God to relate to the human condition, Jesus came to be God-With-Us, not just to “relate” to us, but to save and redeem and heal and free us.

In the midst of this Lenten season, let us take time to tend to the relationship that matters most, the one with God, spending time in prayer with our Beloved. Then,



‘God took the ultimate step in “relationship” by becoming flesh and dwelling among us.’

let’s “relate” to one another, not as strangers, but as friends, because of Christ who calls us to the ministry of reconciliation.

For God so loved the world, that God sent the best valentine of all, one we are called to share with friends, “relations,” strangers and even enemies. It’s hard to fit on a candy heart, but it’s a love strong enough to build a life on, stronger even than death. Happy Valentine’s Day.

By DARYL WILLIAMS

IF WE ARE honest, we have to admit that the quality of our relationships has an impact on the quality of our lives. How we relate to the world informs, affects and can predict how we see our lives. There are three ways that if you relate well it will change everything in your life.

How you relate to God has an impact on everything you do. When you are in a right relationship with God you see the power, presence and glory of God in everything. You see that you are loved, cared for and protected, no matter what is going on. When you are relating well with God you know that problems are temporary, troubles are transient and no matter what, this too shall pass because you are relating well with the almighty sovereign God.

Secondly, you have to relate well with the people around you. None of us lives alone on an island. We will encounter all manner of people throughout the day. When we choose to treat others with value and respect we choose to show our best selves creating the best for us. Remember, all people are important in God’s eyes and we should treat them as the valued treasures God sees. Giving others your best means that you will never have to regret how you treated someone later.

Finally, you have to relate well with yourself. You can’t truly love God and your neighbor or relate well with them if you don’t love yourself. No matter who you are, embrace it. We all have room for improvement, but give yourself some credit, you’re pretty good the way you are. God really does have a plan for the person you are and the person that God knows you will become, so forgive yourself, embrace yourself and love yourself, then you will be able to relate well to yourself.

Every day take time to relate well to God, others and yourself and it will set your life on a different course.

## EVENTS

### Funding Your Congregation’s Vision:

**Wesley Seminary, Washington**  
**March 9, 9:30 a.m. to 1 p.m.**  
Lewis Center for Church Leadership is offering “Fostering a Culture of Generosity Conference,” to help lay and clergy participants explore faith and generosity as critical expressions of Christian discipleship. \$55. Visit [www.churchleadership.com/funding](http://www.churchleadership.com/funding).

### BE LIGHT photo contest

**Deadline for entries: March 15**  
Prizes will be awarded for the best photos in nature, people and miscellaneous categories. Send electronic copies (high resolution, 300dpi) as attachments to [connection@bwcumc.org](mailto:connection@bwcumc.org). Limit five submissions per person. Include name, contact information and the name of your church.

### ‘Secrets of Survival’ COSROW event

**Conference Mission Center, Fulton**  
**March 16, 1:30 to 5 p.m.**  
This event will include worship, drama and workshops focused on managing the balancing demands of home-work-church. Professor Amy G. Oden will be the keynote speaker. To register, visit [www.bwcumc.org](http://www.bwcumc.org).

### Ecumenical Advocacy Days

**United Methodist Building, Washington, D.C.**  
**April 5-8**  
“At God’s Table: Food Justice for a Healthy World!” is the theme of the 11th annual EAD. Join in providing a Christian response to injustices in local food systems that leave one billion people hungry. To learn more and register, go to <http://advocacy.org>.

### Preconference Session

**Martin’s West in Woodlawn**  
**May 4, 9 a.m. to 5 p.m**  
An session will be held to address issues

DISTRICT MEETING DAYS - 2013					
District	Date	Day	Time	Location	Clergy/Laity
Greater Washington	March 2	Saturday	9:30 - 11:30	Glenmont	Laity
Frederick	March 5	Tuesday	9:30 - 11:30	Jackson Chapel	Clergy
Washington East	March 6	Wednesday	9:30 - 11:30	Journey of Faith	Clergy
Baltimore	March 6	Wednesday	9:00 - noon	Towson	Clergy
Cumberland-Hagerstown	March 7	Thursday	10:00 - noon	St. Paul - Big Pool	Clergy
Cumberland-Hagerstown	March 9	Saturday	10:00 - noon	Hancock	Laity
Baltimore	March 9	Saturday	9:00 - noon	Catonsville	Laity
Annapolis	March 12	Tuesday	10:00 - noon	St. Andrews	Clergy
Central Maryland	March 14	Thursday	9:30 - noon	Mission Center	Clergy
Frederick	March 16	Saturday	9:30 - 11:30	Jackson Chapel	Laity
Annapolis	March 16	Saturday	10:00 - 11:30	St. Andrews	Laity
Greater Washington	March 19	Tuesday	10:00 - noon	University UMC	Clergy
Washington East	March 20	Wednesday	7:00 - 8:30 pm	Journey of Faith	Laity
Baltimore Suburban	March 21	Thursday	9:00 - noon	Presbury	Clergy
Baltimore Suburban	March 21	Thursday	7:00 - 9:00 pm	Timonium	Laity
Central Maryland	March 23	Saturday	9:30 - 11:30	Mission Center	Laity

coming before the annual conference session, scheduled for May 29-31. A mandatory executive clergy session and a laity session will be held in the afternoon. Register for this session when registering for annual conference. A \$15 fee to pay for box lunches will be charged. Online registration is slated to open Feb. 13.

### Zimbabwe Mission Journey

**July 12-24**  
Clergy and laity are invited to participate in this mission trip, to engage in mission projects in schools, churches, orphanages and communities. To learn more contact Pam Bowen, at [pbowen@bwcumc.org](mailto:pbowen@bwcumc.org) or visit [www.bwcumc.org/Zimbabwe2013](http://www.bwcumc.org/Zimbabwe2013).

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# Creative outreach brings growth to Asbury-Jessup UMC

By CARRIE MADREN  
UMConnection Correspondent

IF YOU WEREN'T looking for it, you might not encounter Asbury-Jessup UMC, a small, white wooden church near Route 32 with bright red double doors just yards from Guilford Highway and close to a massive industrial park. But it's tucked-away location doesn't mean this small church doesn't have a big impact in the Jessup community.

Kent Smith, who's attended Asbury-Jessup for some 15 years, has seen the church transform over the last three years. Just a few years ago, before the Rev. Gay Green-Carden was appointed, there was talk about Asbury-Jessup – built in 1867 and among the oldest churches in Howard County – merging with another church.

"But God sent us a shepherd," Smith said, and under Green-Carden's leadership, Asbury-Jessup went from a church on the brink of closing to a vibrant, vital church. At that time, Green-Carden said, worship attendance hovered at around 40. Now there are some 110 active members. Smith, who has served as lay leader and lay speaker, chairs SPRC and directs the choir, guesses that 90 to 95 percent of the members are involved in some kind of ministry. Part of what makes the church vital and vibrant is subscribing to the 'one body, many parts,' logic of 1 Corinthians 12:12.

"When I first got there in 2009, I noticed the church was in dire need of Bible teaching," said Green-Carden, a part-time pastor. Embarking on the 32-week Disciple Bible study, Green-Carden said that the congregation not only gained a greater understanding of the Bible, but was able to see the church's vision and mission more clearly.

One of the most important elements for vital church is preparing a clear vision and a mission statement, she said. Spiritual leaders emerged out of that first class, the pastor recalled. "We spent a lot of time talking about what the vision is for the church and what God wants us to do as a community of faith."

From there, the congregation began reaching outside of the church. The immediate community surrounding the historic church includes two prisons and a sprawling industrial park, as well as older neighborhoods.

In a vital church, "it's the goal of everyone – not just the pastor – to go out and sell who God is," Green-Carden said. Asbury-Jessup members invite friends and neighbors to worship services, the choir or local small groups. "I believe if you invite them, they'll want to be a part of this great family," she said.

Twice last year, members served breakfast to dozens of families at Ronald McDonald House, which hosts families with long-term hospitalized children. "They loved it, they all expressed how (rarely) they get a hot breakfast," said Smith.

"We went outside the church to build the church," said



Members of Asbury-Jessup UMC prepare a song. Music is one of the things that draws the community to church.

Green-Carden, who makes herself known at the local funeral home and holds a weekly Bible study at the local assisted living center. The church advertises their Vacation Bible School to the community and typically draws some 60 to 100 kids. Come Christmas, they collect toys to donate to a prison ministry for locally incarcerated parents to be able to give gifts to their children. Last year, a Good Samaritan donated 50 bags of food that church members distributed within the community. Spring brings a women's retreat. UMW and UMM groups also offer opportunities for service and fellowship.

Part of Asbury-Jessup's outreach strategy is using creative means to help people discover this growing faith community. For instance, when Girl Scouts at the grocery store asked Green-Carden if she wanted to buy Girl Scout cookies, she suggested they come to the church to sell cookies. "And from that, we brought a family to Christ – a mother, a father, and two children," she said. "Once we were outside, we were able to embrace the different types of people that God wanted us to reach."

Inside the warm, knotty pine-paneled sanctuary, a striking pearl-crowned cross draws the eye. At the back of the sanctuary, a posted fire marshal's sign announces a limit of 99 persons; most Sunday mornings, however, attendance exceeds the limit. So the church formed a task force, a prayer group, and gathered consultants to relocate and grow the church, which can't expand its current historic building due to the adjacent graveyard.

"One of the goals is to be as visible as we can in the Columbia-Jessup area and to reach the unchurched," said Green-Carden, who said that eventually the final goal is to construct a new church building.

To get there, the congregation will continue to pray – an important part of maintaining a vital church, said Green-Carden. When she first arrived, they weren't able to pay their apportionments to the conference, she said. "But by the grace of God, we're now able to pay our apportionment in the first six months of every year."

Revitalizing on the inside meant involving all generations: Every fourth Sunday is youth Sunday, where teens serve as worship leaders, Scripture readers, and more. To reach young people, the church has made a point to incorporate new technologies, such as using Bible apps on smartphones. Green-Carden also encourages the young members to talk about who they are, what church they belong to and who Christ is to them.

"We went from not having a youth choir to having a choir that has 20 to 25 youth and young adults on a regular basis," Smith said.

"To become a vital church, you have to move outside of the walls of the church and create space for the unchurched," Green Cardin said. That doesn't always mean bringing people physically into the church building, but welcoming unchurched community members into prayer groups, homes and hearts – embracing the community.

## Churches are creating spaces for people with disabilities

By CHRISTINE KUMAR  
UMConnection Correspondent

DURING WORSHIP SERVICE, he paced back and forth down the aisle and when he tried to leave the sanctuary the ushers would hug him at the door and send him back to his seat. Ten-year-old Michael had autism.

Deaconess Shelly Owen, a member of Bethesda UMC, works with people with disabilities and trusts that all people including those with disabilities need God in their lives. Owen recalls that Sunday when Michael was pacing back and forth and once the congregation sang "Jesus Loves Me," he stopped pacing and sat next to a church member, put his head on his shoulder and listened to the song quietly. "We need to create a space for people with disabilities in our churches," Owen said.

According to the 2010 census data, 56.7 million people (18.7 percent of the population) in the United States have disabilities, ranging from mild to severe form. This data excludes those who are institutionalized.

Terri Cooney agrees with Owen and has dedicated her life to help those with disabilities. She leads a vital disabilities ministry at Mt. Zion UMC in Bel Air, her home

church, for the past 36 years. Tuesday and Thursday mornings, more than 50 people with disabilities travel in buses from the ARC (organization that helps people with disabilities) and Pennsylvania to Mt. Zion where they can exercise, dance, play bingo and do service projects together. The church also has four other programs a week where more than 100 people with disabilities participate in activities and service projects.

On Saturday, March 23, Mt. Zion UMC, at 1645 E. Churchville Road in Bel Air, is hosting a one-day Disabilities Summit called "Unwrap the Gift," which is designed to equip, energize and empower those dealing with family or church members with disabilities. You can register online at [unwrapthegift.weebly.com](http://unwrapthegift.weebly.com).

In addition to helping others in her church, Cooney and her husband, Jim, have raised children with special needs. She never thought she had the patience and faith to raise children who required special care and attention. She said that God led her and Jim to love and care for them. The Cooneys have eight adopted children, several

with special needs. They also have one biological son, the Rev. Andrew Cooney, pastor of First UMC in Berkeley Springs, W. Va.

"The body of Christ needs all parts of the body," said the Rev. Nancy Webb, chair of the Committee on Disability Concerns of the Baltimore Washington Conference. Webb is retired and works part-time at Grace UMC in Baltimore.

As United Methodists recognize Disabilities Awareness Sunday the first week of February, Webb suggests that people who are challenged with hearing, walking, not being able to see or hear, Alzheimer's and other disabilities, participate in the worship service. "We need to embrace the gifts of all people," she said.

Webb is blind and said that her mother and church encouraged her to follow her goals and dreams from a young age. Her white cane guides her as she uses public transportation to make hospital visits and do other pastoral duties. She said that she has been blessed to have many volunteers who have walked with her and helped her get around throughout the years.

"Life expectancy for adults with disabilities is longer now than it used to be," said Owen. "Everyone needs a church family."



# Online registration now open for annual conference

By MELISSA LAUBER  
UMConnection Staff

INTENSE PREPARATIONS ARE now underway as members begin praying for and working to produce the 229th session of the Baltimore-Washington Conference, which will be held May 29-31 at the Waterfront Marriott Hotel in Baltimore.

Online registration is now open at [www.bwcumc.org/events/annual-conference](http://www.bwcumc.org/events/annual-conference). This year, the \$99 registration cost has gone up \$10. After March 1, the cost rises to \$109 and after April 10, members will pay \$159 to register. (Those who register late may experience a delay when picking up their registration packets when they check-in at the session.)

Meal plan options are available for those wishing to eat at the hotel. Breakfasts are \$19, lunches will be \$27 and dinners are \$42. A special lunch on Friday, May 31, is included for all who register.

While online, members will also register for the pre-conference session to be held Saturday, May 4, from 9 a.m. to 5 p.m. Martin's West in Woodlawn. This mandatory session, will include worship and information sharing in the morning and an executive clergy session and laity session in the afternoon.

In addition to providing more opportunities for



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dialogue and the sharing of information, this session responds to members requests to allow for more time for fellowship and to consider the work schedules of laity. Holding the Saturday session allows the May 29 session to begin at 6 p.m.

At the session May 29, members will participate in Bible study led by the Rev. Albert Mosley, the president of Gammon Theological Seminary. Ordination will be held Friday, May 31, at 1:30 p.m. Bishop Sandra Steiner Ball of the West Virginia Area, will preach.

During the session, members will also consider a proposed 2014 budget of \$16,966,440, vote on a recommendation about the feasibility of a capital funds campaign, and consider 12 resolutions being brought to the floor on such diverse topics as the structuring of the conference's Discipleship Council and Connectional Table, evolutionary scientific thinking, bullying, earned sick time, preventing gun violence and a United Methodist response to the situation between Israel and Palestine.

In addition, they'll vote on four constitutional amendments sent from the General Conference to be considered by each annual conference for adoption.

Copies of this legislation and reports from each of the conference committees, boards and agencies are online

and will be sent out in a printed preconference booklet in early April.

To ensure that members receive everything they need, pastors are strongly encouraged to make sure their contact information and the information of their lay members is updated in the conference's Gateway database.

As part of this year's worship experience, a non-monetary offering will be collected at opening worship at 7:30 p.m. May 29. Each member of the Baltimore-Washington Conference has been asked by Bishop Marcus Matthews to bring one person to Christ before May 29. The names of these people will be recorded on cards and brought forth to the altar. Pastors and lay members are encouraged to bring cards from their congregations as well.

Other highlights of the annual conference session include a presentation on Clergy Pension Changes by the General Board of Pensions and Health Benefits on May 28 from 9:30 to 11:30 a.m. and a memorial service for the saints of the church from 7 to 9 p.m. on May 30.

Preconference briefings, for laity and clergy, will be held in the districts during the month of March. A schedule of the briefings can be found on page 2 and at [www.bwcumc.org/resources/districtmeetingdays2013](http://www.bwcumc.org/resources/districtmeetingdays2013).

## MAKING A DIFFERENCE



Perry Hall UMC receives community support for its food pantry.



The BWC Committee on Native American Ministries presents a blanket to welcome Bishop Matthews.

### Church receives award from local business

PERRY HALL – Perry Hall UMC received an award in early January from the newly opened Royal Farms convenience store. In celebration of the opening of the newest store in the chain, the management gave donations to eight local service organizations during the festivities. The food pantry at the church was one of them and received \$500. Other recipients included the local library, the Maryland Food Bank, and a senior center.

On hand to receive the check was Perry Hall's pastor, the Rev. Victor Harner and the director of the food pantry, Margaret Hubbard.

"This represents a couple of months of food," Hubbard said. "We served 416 families last year – nearly 100 more families than the year before. It's nice to be recognized for doing some good in the community."

### Welcoming the stranger

WASHINGTON, D.C. - On Inauguration Day, Asbury UMC provided radical hospitality to a bus load of United Methodists from St. James UMC in Georgia and to the military personnel assigned to provide security to the downtown Washington, D.C., area. The church is located a few blocks from the White House and the DC Convention Center.

The Rev. Louis Shockley and the team of volunteers greeted the bus when it arrived at 4:15 a.m. "We served a continental breakfast. We also served as information and tour guides to (St. James) church members who needed to know how to get around DC and to various

sites for the inaugural activities," said Carol Travis.

The church provided rest room facilities, a warm place to rest, hot beverages, fruits, pastries and breakfast sandwiches to approximately 60 people from 4 a.m. to 4 p.m., when the bus pulled out to return to Georgia.

### Church helps raise guiding-eye dogs

LUTHERVILLE – St. Johns UMC, a church in the St. Johns-Idlewyld Cooperative Parish, has a wide reach into the community.

Located in historic Lutherville, the church offers several nurturing ministries, including a ministry with dogs, or puppies to be more exact.

The Guiding Eyes Puppy Training Program in Maryland meets regularly at the church. A bulletin board full of photos helps tell the story.

Guiding Eyes for the Blind trains puppies to prepare them to be guide dogs for the blind. The puppies are raised in loving homes that help socialize them to the world, "building up their confidence through exposing them to sights, sounds and size of what they will encounter while guiding," said Linda Steiner, regional coordinator for GEB. "Their play is also a learning time."

GEB receives the pups when they are about eight-weeks-old and places them in foster homes to begin the training until they are about 16-months-old. They "go to school" about an hour a week. At 16 months, the young dogs are sent to headquarters in New York for their formal guide training.

"We couldn't do what we do without (St. Johns') support," Steiner said.

Puppy foster homes are needed. If interested, contact Steiner at [lsteiner2Wcomcast.net](mailto:lsteiner2Wcomcast.net) or 410-472-2305. Also see [www.guidingeyes.org](http://www.guidingeyes.org).

### Deaconesses observe 125th anniversary

WASHINGTON – It's been 125 years since the deaconess movement in the Methodist tradition formed in 1888.

"Today, nearly 200 active service deaconesses and home missionaries across the U.S. devote their lives to Christ-like service," said Deaconess Becky Dodson Louter, executive secretary of the Office of Deaconess and Home Missioner.

Three deaconesses serve in the BWC: Shelly Owen is in health and wellness ministry, Gertrude Daly with the YWCA in domestic violence prevention, and Carolyn Anderson at Emory UMC in Washington, D.C.

The anniversary observances will go on in 2013 and 2014. They will follow the theme "Love, Justice, and Service," echoing the ongoing commitment to cutting-edge ministries by deaconesses and home missionaries.

### Church preserves historic meeting house

ABERDEEN – The BWC's second oldest meeting house, in Harford County, was abandoned in 1925. Grace UMC has come to the rescue, redeeding the property in order to update it. The congregation will fence it for protection and provide upkeep to preserve it.

# Blessed to be a Blessing

Below are the apportionment payments totals for Baltimore-Washington Conference churches for 2012. Last year, 93.7 percent of the budgeted \$15,810,792 was collected; 532, of the 641 churches, paid 100 percent of their apportionments.

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
ANNAPOLIS-SOUTHERN REGION: ANNAPOLIS DISTRICT				
Mount Carmel, Pasadena	Michael P. Fauconnet	\$23,277	\$23,353	100+%
Pasadena, Pasadena	Sherrin Marshall	\$50,306	\$50,400	100+%
Adams, Lothian	Mabel E. Smith	\$10,860	\$10,860	100%
Asbury Town Neck, Severna Park	James A. Bishop	\$54,751	\$54,751	100%
Asbury, Annapolis	Carletta D. Allen	\$34,508	\$34,508	100%
Asbury, Arnold	Roger J. Carlson	\$43,761	\$43,761	100%
Asbury, Jessup	Gay Green-Carden	\$12,139	\$12,139	100%
Asbury-Broadneck, Annapolis	Stephen A. Tillett	\$39,442	\$39,442	100%
Baldwin Memorial, Millersville	Philip D. Tocknell	\$37,576	\$37,576	100%
Calvary, Annapolis	Harold B. Wright II	\$123,477	\$123,477	100%
Cape St. Claire, Annapolis	Lysbeth B. Cockrell	\$29,173	\$29,173	100%
Carters, Tracys Landing	Hosea L. Hodges	\$9,273	\$9,273	100%
Cecil Memorial, Annapolis	Reginald Tarpley	\$16,273	\$16,273	100%
Cedar Grove-Oakland, Deale	Michael W. Bennett	\$41,652	\$41,652	100%
Centenary, Shady Side	Marian Sams Crane	\$16,122	\$16,122	100%
Community, Crofton	David W. Carter-Rimbach	\$71,521	\$71,521	100%
Community, Laurel	Michelle Thorne	\$10,049	\$10,049	100%
Community, Pasadena	Jeffrey Allen Paulson	\$43,852	\$43,852	100%
Davidsonville, Davidsonville	Lisa Marie Bandel	\$48,484	\$48,484	100%
Delmont, Severn	Wendy Van Vliet	\$5,599	\$5,599	100%
Dorsey Emmanuel, Elkridge	Richard Oursler	\$7,512	\$7,512	100%
Eastport, Annapolis	Maria Andita H. Barcelo	\$27,705	\$27,705	100%
Edgewater, Edgewater	Gerald L. Snyder	\$3,627	\$3,627	100%
Faith, Pasadena	Jeffrey Allen Paulson	\$3,233	\$3,233	100%
Ferndale, Glen Burnie	Michael Cantley	\$14,513	\$14,513	100%
First, Laurel	Christopher D. Owens	\$52,853	\$52,853	100%
Fowler, Annapolis	Patricia D. Johnson	\$8,238	\$8,239	100%
Franklin, Churchton	Eugene W. Matthews	\$17,580	\$17,586	100%
Friendship, Friendship	Byron Edward Brought	\$38,599	\$38,599	100%
Galesville, Galesville	EunJoung Joo	\$22,814	\$22,814	100%
Glen Burnie, Glen Burnie	Robert W. Barnes, Jr.	\$56,754	\$56,754	100%
Hall, Glen Burnie	Patricia Allen	\$21,256	\$21,256	100%
Harwood Park, Elkridge	Richard Duncan	\$9,366	\$9,367	100%
Hope Memorial St. Mark, Edgewater	Eddie Smith	\$22,649	\$22,649	100%
John Wesley, Annapolis	S. Jerry Colbert	\$13,177	\$13,177	100%
John Wesley, Glen Burnie	Mamie Alethia Williams	\$29,547	\$29,547	100%
John Wesley-Waterbury, Crownsville	Robert E. Walker, Jr.	\$11,592	\$11,592	100%
Linthicum Heights, Linthicum	David A. Shank	\$68,415	\$68,412	100%
Magothy Church of the Deaf-Gallaudet, Pasadena	Lisa Ann Jordan	\$2,292	\$2,292	100%
Magothy, Pasadena	Reg D. Barss	\$24,480	\$24,480	100%
Marley, Glen Burnie	Stephanie A. Bekhor	\$7,764	\$7,764	100%
Mayo, Edgewater	L. Katherine Moore	\$31,276	\$31,276	100%
Melville Chapel, Elkridge	Richard Duncan	\$10,443	\$10,443	100%
Messiah, Glen Burnie	Gail L. Button	\$15,243	\$15,243	100%
Metropolitan, Severn	Frances W. Stewart	\$33,007	\$33,007	100%
Mount Calvary, Arnold	Reginald Tarpley	\$14,336	\$14,336	100%
Mount Tabor, Crownsville	Charles A. Simms, Sr.	\$6,501	\$6,501	100%
Mount Zion, Annapolis	Patricia D. Johnson	\$12,884	\$12,884	100%
Mount Zion, Laurel	Karen Weaver	\$17,992	\$17,992	100%
Mount Zion, Lothian	William (Bill) Herche	\$54,950	\$54,950	100%
Mount Zion, Pasadena	Sonia L. King	\$36,637	\$36,637	100%
Mount Zion-Ark Road, Lothian	John M. Blanchard, Jr.	\$13,850	\$13,850	100%
Nichols-Bethel, Odenton	Kenneth M. Humbert	\$56,150	\$56,150	100%
Savage, Savage	Douglas E. Fox	\$15,651	\$15,651	100%
Severn, Severn	Wendy Van Vliet	\$17,950	\$17,950	100%
Severna Park, Severna Park	James H. Farmer	\$145,435	\$145,435	100%
Sollers, Lothian	Richard Lindsay	\$12,905	\$12,905	100%
Solley, Glen Burnie	Gail L. Button	\$4,645	\$4,645	100%
St. Mark, Hanover	Herbert W. Watson, Jr.	\$70,210	\$70,210	100%
St. Mark's, Laurel	Robbie R. Morganfield	\$19,073	\$19,073	100%
St. Matthews, Shady Side	Theresa Robinson	\$17,069	\$17,069	100%
Trinity, Annapolis	David N. Wentz	\$67,391	\$67,391	100%
Union Memorial, Davidsonville	Paulette V. Jones	\$11,379	\$11,379	100%
Union, Lothian	Stella Sofia Austin Tay	\$4,442	\$4,442	100%
Wesley Chapel, Jessup	Richard Oursler	\$3,741	\$3,741	100%
Wesley Chapel, Lothian	Cecil Mudede	\$8,148	\$8,148	100%
Trinity, Odenton	David W. Carter-Rimbach	\$1,841	\$1,695	92%
Wesley Grove, Hanover	Kenneth Valentine	\$18,340	\$16,600	91%
Macedonia, Odenton	Albert Moser, Jr.	\$13,056	\$11,802	90%
Chews Memorial, Harwood	Brenda Joyce Mack	\$12,750	\$10,838	85%
St. Andrews of Annapolis, Edgewater	David E. Thayer	\$38,444	\$31,236	81%
The Everlasting Love, Glen Burnie	Jonghui Park	\$9,350	\$5,200	56%
Wilson Memorial, Gambrells	Robert E. Walker, Jr.	\$17,629	\$7,992	45%
Annapolis District Total		\$1,998,779	\$1,972,905	98.7%

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
ANNAPOLIS-SOUTHERN REGION: WASHINGTON EAST DISTRICT				
Bethel, Upper Marlboro	Ingrid Wang	\$16,720	\$16,740	100+%
Corkran Memorial, Temple Hills	Rodney Smothers	\$13,112	\$13,128	100+%
St. Matthews, La Plata	Marvin R. Wamble	\$3,385	\$3,390	100+%
Alexandria Chapel, Indian Head	George F. DeFord	\$4,218	\$4,218	100%
Bethesda, Valley Lee	Irvin Eugene Beverly	\$7,230	\$7,230	100%
Bowie, Bowie	Margaret Clemons	\$16,624	\$16,624	100%
Brookfield, Brandywine	Marianne T. Brown	\$6,916	\$6,916	100%
Brooks, Saint Leonard	Jason Lawrence Robinson	\$32,891	\$32,891	100%
Calvary, Waldorf	Robert D. Carter	\$21,997	\$21,997	100%
Carroll-Western, Prince Frederick	Roland M. Barnes	\$10,377	\$10,377	100%
Cheltenham, Cheltenham	Michael Beiber	\$17,533	\$17,533	100%
Chicamuxen, La Plata	Edward M. Voorhaar	\$5,934	\$5,934	100%
Clinton, Clinton	Dorothea B. Stroman	\$31,785	\$31,785	100%
Coopers, Dunkirk	Sandra E. Smith	\$8,867	\$8,867	100%
Eastern, Lusby	William Edward Butler	\$8,548	\$8,548	100%
Ebenezer, Lanham	Mark D. Venson	\$39,523	\$39,523	100%
Emmanuel , Huntingtown	Melvin O. Grover, Jr.	\$13,992	\$13,992	100%
Emmanuel, Beltsville	Daniel Mejia-Munoz	\$44,351	\$44,351	100%
Faith, Accokeek	George A. Aist	\$13,751	\$13,751	100%
First Saints Community Church, Leonardtown	John Mengel Wunderlich III	\$91,104	\$91,104	100%
Glenn Dale, Glenn Dale	Moses S. Sangha	\$24,048	\$24,048	100%
Good Shepherd, Waldorf	Laurie E. Gates-Ward	\$42,270	\$42,270	100%
Grace, Fort Washington	Robert E. Slade	\$57,724	\$57,724	100%
Hollywood, Hollywood	Sheldon M. Reese	\$42,523	\$42,523	100%
Huntingtown, Huntingtown	Keith B. Schukraft	\$48,176	\$48,176	100%
Immanuel, Brandywine	Marianne T. Brown	\$12,500	\$12,500	100%
Indian Head, Indian Head	Jacques Banks	\$9,742	\$9,742	100%
La Plata, La Plata	Bruce A. Jones	\$58,778	\$58,778	100%
Lanham, Lanham	Alfonso J. Harrod	\$17,029	\$17,029	100%
Lexington Park, Lexington Park	Douglas J. Hays	\$52,449	\$52,449	100%
Metropolitan, Indian Head	George E. Hackey, Jr.	\$31,576	\$31,576	100%
Mount Calvary, Charlotte Hall	Jerome Jones, Sr.	\$6,332	\$6,332	100%
Mount Harmony-Lower Marlboro, Owings	Sandra SW Taylor	\$31,412	\$31,412	100%
Mount Hope, Sunderland	Roosevelt Oliver	\$9,751	\$9,751	100%
Mount Oak, Mitchellville	Ramon E. McDonald II	\$81,641	\$81,641	100%
Mount Olive, Prince Frederick	Dana Jones	\$18,582	\$18,582	100%
Mount Zion, Mechanicsville	Ann Travis Strickler	\$46,571	\$46,571	100%
Mount Zion, Saint Ingoes	Alfred E. Statesman	\$5,284	\$5,284	100%
Olivet, Lusby	Faith F. Lewis	\$15,919	\$15,919	100%
Oxon Hill, Oxon Hill	Miguel Angel Balderas	\$48,164	\$48,164	100%
Patuxent, Huntingtown	Bryan Keith Fleet	\$15,323	\$15,325	100%
Pisgah, Marbury	Jeanne Parr	\$6,309	\$6,309	100%
Plum Point, Huntingtown	Bryan Keith Fleet	\$16,082	\$16,082	100%
Providence-Fort Washington, Ft. Washington	Stephen Ricketts	\$31,884	\$31,884	100%
Smith Chapel, Marbury	George F. DeFord	\$6,946	\$6,946	100%
Smithville, Dunkirk	Walter Beaudwin	\$25,950	\$25,950	100%
Solomons, Solomons	Meredith Wilkins-Arnold	\$12,527	\$12,527	100%
St. Edmond's, Chesapeake Beach	Joan Jones	\$15,436	\$15,436	100%
St. John, Lusby	William Edward Butler	\$25,207	\$25,207	100%
St. Luke, Scotland	Leroy W. Boldley	\$4,998	\$4,998	100%
St. Matthews, Bowie	Ginger E. Gaines-Cirelli	\$83,434	\$83,434	100%
St. Paul, Lusby	David P. Graves	\$56,785	\$56,785	100%
St. Paul, Oxon Hill	Rodney Smothers	\$80,324	\$80,324	100%
The Journey of Faith Church, Waldorf	Antoine Carlton Love	\$38,369	\$38,369	100%
Trinity, Prince Frederick	Byron P. Brought	\$88,476	\$88,476	100%
Union, Upper Marlboro	Kendrick Weaver	\$40,716	\$40,716	100%
Wards Memorial, Owings	Eloise Newman	\$8,242	\$8,242	100%
Westphalia, Upper Marlboro	Timothy West	\$42,923	\$42,923	100%
Zion Wesley, Waldorf	Richard Black	\$14,754	\$14,754	100%
Zion, Lexington Park	Kenneth P. Moore	\$29,777	\$29,776	100%
Waters Memorial, Saint Leonard	Sherri Comer-Cox	\$14,437	\$13,234	92%
Peters, Dunkirk	Robert Johnson	\$9,442	\$7,904	84%
Christ, Aquasco	Daryl L. Williams	\$23,255	\$17,443	75%
Shiloh Community, Newburg	Marvin R. Wamble	\$18,223	\$11,900	65%
Asbury , Brandywine	Alhassan Macaulay	\$21,116	\$12,318	58%
Shiloh, Bryans Road	Cindy L. Banks	\$7,192	\$3,596	50%
Queens Chapel, Beltsville	B. Kevin Smalls	\$53,535	\$21,462	40%
Nottingham-Myers, Upper Marlboro	Daryl L. Williams	\$23,508	\$3,965	17%
Washington East District Total		\$1,884,499	\$1,805,656	95.8%



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2012 APPORTIONMENT REPORT

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
BALTIMORE REGION: BALTIMORE METROPOLITAN DISTRICT				
Graceland, Baltimore	Daniel T. Kutrick	\$6,774	\$6,804	100+%
Union Memorial, Baltimore	Esther M. Holimon	\$34,057	\$34,200	100+%
Arbutus, Baltimore	Ira B. Barr, Jr.	\$37,305	\$37,305	100%
Arlington-Lewin, Baltimore	Charles H. Stevenson	\$17,059	\$17,059	100%
Arnolia, Baltimore	Mary Ellen Glorioso	\$39,100	\$39,100	100%
Back River, Essex	Lory Cantin	\$13,596	\$13,596	100%
Bay Brook, Baltimore	Stephen E. Smith	\$9,220	\$9,220	100%
Bethesda, Baltimore	Arthur Dan Gleckler	\$16,032	\$16,032	100%
Brooklyn Community, Baltimore	Stephen E. Smith	\$19,697	\$19,697	100%
Catonsville, Catonsville	Mark R. Waddell	\$102,052	\$102,052	100%
Cherry Hill, Baltimore	Ashley B. Hoover	\$11,340	\$11,340	100%
Christ, Baltimore	LaReesa C. Smith-Horn	\$44,153	\$44,153	100%
Dundalk, Baltimore	Daniel T. Kutrick	\$25,123	\$25,123	100%
Ebenezer, Middle River	Cynthia H. Burkert	\$11,820	\$11,820	100%
Eden Korean, Baltimore	Yo-Seop Shin	\$14,919	\$14,919	100%
Elderslie-St. Andrews, Baltimore	Terry McCain	\$18,120	\$18,120	100%
Epworth Chapel, Baltimore	C. Anthony Hunt	\$46,882	\$46,882	100%
Faith Community, Baltimore	Jacquelyn L. McLellan	\$17,898	\$17,898	100%
Fulton Siemers Mem. Christ Ch , Baltimore	Sandra Johnson	\$9,654	\$9,654	100%
Good Shepherd, Baltimore	Amy Sarah Lewis	\$43,764	\$43,764	100%
Grace, Baltimore	Amy McCullough	\$105,692	\$105,692	100%
Halethorpe-Relay, Halethorpe	Claire L. Fiedler	\$24,816	\$24,816	100%
Hiss, Baltimore	Timothy Andrew Dowell	\$62,471	\$62,471	100%
Hopkins, Highland	Sheridan Allmond	\$18,325	\$18,325	100%
John Wesley, Baltimore	Bruce F. Haskins	\$39,959	\$39,959	100%
Lansdowne, Baltimore	Wayne W. Chung	\$17,842	\$17,842	100%
Loch Raven, Baltimore	Clifford C. Webner	\$49,060	\$49,060	100%
Lovely Lane-Baltimore City Station, Baltimore	Nancy W. Nedwell	\$36,874	\$36,874	100%
Martin Luther King Memorial, Baltimore	James N. Gosnell	\$17,676	\$17,676	100%
Mount Olivet, Catonsville	Sheridan Allmond	\$11,310	\$11,310	100%
Mount Washington-Aldersgate, Baltimore	Karen M. Davis	\$13,015	\$13,015	100%
Mount Zion, Baltimore	Wanda Duckett	\$31,819	\$31,819	100%
New Waverly, Baltimore	Sandra Marie Greene	\$15,744	\$15,744	100%
Northwood-Appold, Baltimore	Cecil Conteen Gray	\$39,502	\$39,502	100%
Old Otterbein, Baltimore	Donald L. Burgard	\$12,026	\$12,026	100%
Orangeville, Baltimore	Walter Jackson III	\$3,296	\$3,296	100%
Overlea Chapel, Baltimore	Karen M. Davis	\$15,810	\$15,810	100%
Patapsco, Dundalk	Bonnie McCubbin	\$20,664	\$20,664	100%
Rodgers Forge, Baltimore	Sharon E. Quate	\$9,531	\$9,531	100%
Salem-Hebbsville, Baltimore	Michael N. Sharp	\$10,711	\$10,711	100%
Sharp Street, Middle River	Cynthia H. Burkert	\$9,770	\$9,770	100%
St. Matthews, Baltimore	Walter Jackson III	\$6,220	\$6,220	100%
St. Paul Praise and Worship Center, Pikesville	Denise Norfleet-Walker	\$20,826	\$20,826	100%
Towson, Towson	Roderick J. Miller	\$142,716	\$142,716	100%
Trinity, Catonsville	Janet Becker	\$19,490	\$19,490	100%
Violetville, Baltimore	Nathaniel J. Green	\$9,054	\$9,054	100%
New Covenant Worship Center, Baltimore	Clarence Davis	\$15,748	\$14,500	92%
St. Luke, Baltimore	Alfreda L. Wiggins	\$7,196	\$6,596	92%
St. John, Baltimore	Jason Jordan-Griffin	\$20,088	\$16,740	83%
Beechfield, Baltimore	JoeAnn Turner Harrod	\$19,803	\$15,845	80%
Orems, Baltimore	Ann Parsons Adams	\$27,605	\$21,704	79%
West Baltimore, Baltimore	Vera Mitchell Mallett	\$19,863	\$15,500	78%
St. Matthews, Baltimore	Dred Scott	\$24,322	\$18,241	75%
Gwynn Oak, Baltimore	Dellyne Hinton	\$38,631	\$26,452	69%
Mount Winans, Baltimore	Iris W. Farabee-Lewis	\$11,354	\$7,569	67%
Emmarts, Baltimore	George Winkfield	\$26,779	\$17,681	66%
Hampden, Baltimore	Robin Brent Johnson	\$7,866	\$4,750	60%
St. Johns, Baltimore	Kathleen F. Cheyney	\$14,559	\$8,493	58%
Piney Grove, Middle River	Cynthia H. Burkert	\$14,353	\$7,176	50%
Essex, Essex	Kimberly Brown-Whale	\$23,423	\$11,016	47%
St. Lukes, Baltimore	Mary W. Conaway	\$7,974	\$3,296	41%
Unity, Baltimore	Melvin T. Bond, Sr.	\$24,430	\$9,427	39%
Metropolitan, Baltimore	Michelle Holmes Chaney	\$24,210	\$8,070	33%
Lodge Forest, Baltimore	Bonnie McCubbin	\$15,578	\$5,100	33%
Salem-Baltimore Hispanic, Baltimore	Saul O. Lopez	\$10,170	\$3,148	31%
Homestead, Baltimore	Zelda Childs	\$9,200	\$2,682	29%
Govans-Boundary, Baltimore	Terry McCain	\$10,962	\$3,000	27%
Mount Vernon Place, Baltimore	Craig Moore	\$50,884	\$13,205	26%
Eastern, Baltimore	Lena Marie Dennis	\$28,518	\$6,653	23%
Sharp Street Memorial, Baltimore	Cary James, Jr.	\$22,669	\$3,463	15%
Ames, Baltimore	Rodney Hudson	\$28,591	\$4,250	15%
St. Matthews-New Life, Baltimore	Eric W. King, I	\$26,095	\$2,300	9%
Emanuel, Catonsville	Janet Becker	\$13,033	\$1,000	8%
Centennial-Caroline, Baltimore	Cynthia B. Belt	\$17,843	\$300	2%
St. James, Baltimore	Iris W. Farabee-Lewis	\$16,283	\$200	1%
Baltimore Metropolitan District Total		\$1,880,814	\$1,561,313	83.0%

BALTIMORE REGION: BALTIMORE SUBURBAN DISTRICT				
Calvary, Churchville	Brian E. Peters	\$1,800	\$1,829	100+%
Mount Zion-Finksburg (Carroll Co.), Finksburg	Wm. Louis L. Piel	\$11,032	\$11,050	100+%
Pleasant Grove, Reisterstown	William Richard Harden	\$10,506	\$10,516	100+%
Salem, Hampstead	Jarrett T. Wicklein	\$9,976	\$9,984	100+%
Ayres Chapel, White Hall	Nicholas Michael Bufano	\$6,653	\$6,654	100%
Bel Air, Bel Air	Barry E. Hidey	\$188,475	\$188,475	100%
Boring, Boring	Francis Jay Fisk	\$2,993	\$2,993	100%
Bosley, Sparks	Elliott Gordon Gray	\$8,943	\$8,943	100%
Camp Chapel, Perry Hall	Richard E. Brown-Whale	\$39,052	\$39,052	100%

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
Cedar Grove, Monkton	Edwin Melhorn	\$5,220	\$5,220	100%
Centre, Forest Hill	Robert Hunter, III	\$16,451	\$16,451	100%
Chesaco, Baltimore	Daniel B. Andrews	\$7,001	\$7,001	100%
Christ Church of Baltimore County, Baltimore	Richard S. Keller	\$12,308	\$12,308	100%
Clarks Chapel, Bel Air	Mark Groover	\$13,153	\$13,153	100%
Clynmalira, Phoenix	John C. Dailey	\$15,059	\$15,059	100%
Cokesbury, Abingdon	Frankie Revell	\$24,339	\$24,339	100%
Cowenton, White Marsh	Daniel B. Andrews	\$14,584	\$14,584	100%
Cranberry, Perryman	Glenn O. Barrick	\$5,992	\$5,992	100%
Deer Creek, Forest Hill	Shannon E. Sullivan	\$3,396	\$3,396	100%
Dublin, Street	James Kevin Johnson	\$14,624	\$14,624	100%
Ebenezer, Fallston	Travis D. Knoll	\$10,070	\$10,070	100%
Edgewood, Lutherville	Ernest Lievers	\$6,299	\$6,299	100%
Emory, Street	Brian T. Shockey	\$18,538	\$18,538	100%
Emory, Upperco	Andrew Greenwood	\$12,489	\$12,489	100%
Epworth, Cockeysville	Patricia Watson	\$35,952	\$35,952	100%
Fairview, Phoenix	Shari M. McCourt	\$4,116	\$4,116	100%
Falls Road, Sparks	Scott Dale Shumaker	\$2,315	\$2,315	100%
Fallston, Fallston	John H. Campbell	\$67,421	\$67,421	100%
Fork, Fork	Richard J. Mortimore	\$13,718	\$13,718	100%
Frames Memorial, Phoenix	Janice E. Leith	\$3,307	\$3,308	100%
Glyndon, Glyndon	Jeannie Marsh	\$38,430	\$38,430	100%
Grace, Aberdeen	Robert T. Clipp	\$49,530	\$49,530	100%
Grace, Upperco	Melissa Rudolph	\$12,669	\$12,669	100%
Greenmount, Hampstead	Melissa Rudolph	\$16,378	\$16,378	100%
Greenspring, Owings Mills	Ernest Lievers	\$3,696	\$3,696	100%
Havre De Grace, Havre De Grace	Norman J. Obenshain	\$48,881	\$48,881	100%
Hereford, Monkton	William Thomas	\$30,710	\$30,710	100%
Hopewell, Havre de Grace	Corey Scott Sharpe	\$13,947	\$13,947	100%
Hunt's Memorial, Riderwood	Gary L. Sheffield-James	\$47,310	\$47,310	100%
Idlewyld, Baltimore	Phillip R. Ayers	\$11,336	\$11,336	100%
John Wesley, Abingdon	Larry Sellers, Sr.	\$5,613	\$5,613	100%
Linden Heights, Parkville	Patricia L. Sebring	\$29,589	\$29,589	100%
Mays Chapel, Timonium	Laurie Tingley	\$31,654	\$31,654	100%
Milford Mill, Pikesville	Marlon B. Tilghman	\$26,369	\$26,369	100%
Millers, Manchester	Jacob Y. Young	\$10,329	\$10,329	100%
Monkton, Monkton	William Jack Bussard, Jr.	\$10,545	\$10,545	100%
Mount Carmel, Parkton	Scott Dale Shumaker	\$13,796	\$13,796	100%
Mount Gilead, Reisterstown	Mindy B. Coates	\$5,688	\$5,688	100%
Mount Olive, Randallstown	Mark Johnson	\$37,426	\$37,426	100%
Mount Tabor, Bel Air	Shannon E. Sullivan	\$5,074	\$5,076	100%
Mount Vernon, Whiteford	Cynthia Caldwell	\$11,313	\$11,313	100%
Mount Zion, Bel Air	Craig A. McLaughlin	\$134,603	\$134,603	100%
Mount Zion, Parkton	R. Dennis Schulze	\$3,681	\$3,681	100%
Mount Zion, Upperco	Denise M. Yepsen Millett	\$6,238	\$6,238	100%
Norrisville, White Hall	Nicholas Michael Bufano	\$11,367	\$11,367	100%
Parke Memorial, Parkton	J. David Roberts	\$7,596	\$7,596	100%
Patapsco, Finksburg	Mindy B. Coates	\$5,560	\$5,560	100%
Perry Hall, Baltimore	Victor E. Harner	\$44,332	\$44,332	100%
Pine Grove, Parkton	Margaret [Peggy] H. Click	\$14,917	\$14,917	100%
Pine Grove, White Hall	Lloyd E. Marcus	\$2,970	\$2,970	100%
Piney Grove, Reisterstown	Rebecca Lemon-Riley	\$2,670	\$2,670	100%
Poplar Grove, Phoenix	Janice E. Leith	\$3,704	\$3,704	100%
Presbury, Edgewood	Bonnie M. Campbell	\$11,885	\$11,885	100%
Providence, Towson	Jackson H. Day	\$13,715	\$13,715	100%
Reisterstown, Reisterstown	Steven T. Cochran	\$64,907	\$64,907	100%
Rock Run, Darlington	Gary Sieglein	\$4,188	\$4,188	100%
Salem, Upper Falls	James (Jay) DeMent	\$30,995	\$30,995	100%
Shiloh, Hampstead	Denise M. Yepsen Millett	\$10,010	\$10,010	100%
Smiths Chapel, Churchville	George Lambros	\$8,182	\$8,182	100%
St. James, Jarrettsville	Michael Parker	\$5,506	\$5,506	100%
St. Johns, Hampstead	Melissa Rudolph	\$18,985	\$18,985	100%
St. Johns, Lutherville	Phillip R. Ayers	\$12,008	\$12,012	100%
St. Luke, Monkton	Lloyd E. Marcus	\$2,434	\$2,434	100%
St. Luke, Reisterstown	Gladman Kapfumvuti	\$5,400	\$5,400	100%
St. Paul, White Hall	Melissa McDade	\$7,076	\$7,076	100%
Stablers, Parkton	Darryl C. Zoller	\$2,113	\$2,113	100%
Texas, Cockeysville	Janice E. Leith	\$6,350	\$6,350	100%
Timonium, Timonium	Frances C. Dailey	\$56,683	\$56,683	100%
Union Chapel, Joppa	Stephen Humphrey	\$22,725	\$22,725	100%
Union Chapel, Monkton	Lloyd E. Marcus	\$2,298	\$2,298	100%
Union, Aberdeen	Granderson Jones, Jr.	\$16,601	\$16,602	100%
Union, Baldwin	Shari M. McCourt	\$4,891	\$4,891	100%
Vernon, White Hall	Darryl C. Zoller	\$2,214	\$2,214	100%
Wards Chapel, Randallstown	John William Nupp	\$31,739	\$31,739	100%
Wesley, Hampstead	Curtis C. Ehrgott	\$28,882	\$28,882	100%
Wesleyan Chapel, Aberdeen	Corey Scott Sharpe	\$7,382	\$7,382	100%
West Liberty, White Hall	Bruce Frame	\$8,793	\$8,793	100%
William Watters Memorial, Jarrettsville	Travis D. Knoll	\$9,901	\$9,901	100%
Wiseburg, White Hall	Ronald C. Gompf	\$6,442	\$6,442	100%
Ames, Bel Air	Thomas J Blake	\$20,309	\$18,617	92%
Deer Park, Reisterstown	Jerry P. Gautcher III	\$6,901	\$5,176	75%
Maryland Line, Maryland Line	J. David Roberts	\$13,114	\$9,522	73%
Bentley Springs, Parkton	R. Dennis Schulze	\$2,655	\$1,857	70%
Asbury, White Marsh	Beryl M Whipple	\$8,521	\$5,681	67%
Bixlers, Manchester	Jacob Y. Young	\$6,837	\$4,558	67%
Jarrettsville, Jarrettsville	Glen L. Arnold	\$22,289	\$14,859	67%
New Hope Christian Fellowship, Edgewood	Mark Groover	\$9,273	\$4,637	50%

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
Pleasant Hill, Owings Mills	Terrance L. Thrasher	\$23,204	\$11,602	50%
Tabernacle, Fallston	Michael Parker	\$5,912	\$2,900	49%
Waugh, Glen Arm	Richard J. Mortimore	\$9,667	\$4,511	47%
Darlington, Darlington	Gary Sieglein	\$6,425	\$2,578	40%
Gough, Cockeysville	Lloyd E. Marcus	\$3,488	\$600	17%
Baltimore Suburban District Total		\$1,824,603	\$1,773,179	97.2%

WASHINGTON REGION: CENTRAL MARYLAND DISTRICT				
Flint Hill, Adamstown	Ernest W. Thayil	\$4,481	\$4,583	100+%
St. Paul's, Sykesville	Roland M. Brown III	\$40,183	\$40,383	100+%
West Liberty, Marriottsville	Barbara J. Sands	\$6,525	\$6,554	100+%
Alberta Gary Memorial, Columbia	Marilyn Cheryl Newhouse	\$8,922	\$8,922	100%
Araby, Frederick	Debra Marie Linton	\$7,668	\$7,668	100%
Ashton, Ashton	Jenny D. Cannon	\$46,112	\$46,112	100%
Bethany, Ellicott City	Cathryn T. Vitek	\$97,603	\$97,603	100%
Bethesda, Damascus	Henry G. Butler, Jr.	\$35,033	\$35,033	100%
Calvary, Mount Airy	Stephen L. Larsen	\$87,527	\$87,527	100%
Clarksburg, Clarksburg	David Hodsdon	\$8,858	\$8,858	100%
Covenant, Montgomery Village	E. Amanda (Mandy) Sayers	\$51,283	\$51,283	100%
Daisy, Lisbon	Deborah Tate	\$5,867	\$5,867	100%
Damascus, Damascus	Walter G. Edmonds	\$126,349	\$126,349	100%
Dickerson, Dickerson	Patricia Abell	\$6,042	\$6,042	100%
Ebenezer, Sykesville	Judith A. Emerson	\$27,613	\$27,613	100%
Emory, Ellicott City	David W. Simpson	\$11,954	\$11,954	100%
Epworth, Gaithersburg	Jennifer Fenner	\$48,881	\$48,881	100%
Fairhaven, Gaithersburg	JW (Jongwoo) Park	\$31,600	\$31,600	100%
Fairview, Sykesville	Don A. Levroney	\$3,517	\$3,517	100%
FaithPoint, Monrovia	Christopher M. Bishop	\$34,960	\$34,960	100%
Flohrville, Sykesville	Richard Nace	\$3,577	\$3,577	100%
Forest Grove, Tuscarora	Patricia Abell	\$5,533	\$5,533	100%
Friendship, Damascus	Raphael Koikoi	\$13,794	\$13,794	100%
Gaither, Sykesville	Roland M. Brown III	\$12,049	\$12,049	100%
Gary Memorial, Ellicott City	Robert Jordan	\$9,165	\$9,165	100%
Glen Mar, Ellicott City	D. Matthew Poole	\$180,190	\$180,190	100%
Glenelg, Glenelg	Kenneth R. Fell	\$39,932	\$39,932	100%
Goshen, Gaithersburg	Shawn M Wilson	\$48,404	\$48,404	100%
Grace, Gaithersburg	Mark A. Derby	\$116,497	\$116,497	100%
Howard Chapel-Ridgeville, Mount Airy	Laura Schultz	\$12,650	\$12,650	100%
Hyattstown, Clarksburg	David Hodsdon	\$9,414	\$9,414	100%
Ijamsville, Ijamsville	Franklin D. Bishop	\$6,212	\$6,212	100%
Jennings Chapel, Woodbine	Gerald O. Grace	\$11,089	\$11,089	100%
Linden-Linthicum, Clarksville	Gayle E. Annis-Forder	\$50,958	\$50,958	100%
Lisbon , Lisbon	Kenneth A. McDonald	\$19,229	\$19,229	100%
Locust, Columbia	Jane Elizabeth Wood	\$23,181	\$23,181	100%
Marvin Chapel, Mount Airy	Earl E. Mason	\$5,107	\$5,107	100%
Memorial, Poolesville	William C. Maisch	\$32,780	\$32,780	100%
Mill Creek Parish, Rockville	Richard Willard Andrews	\$52,502	\$52,502	100%
Montgomery, Damascus	Wade A. Martin	\$47,118	\$47,118	100%
Morgan Chapel, Woodbine	Lynne Humphries-Russ	\$3,482	\$3,482	100%
Mount Carmel, Brookeville	James G. Pugh	\$3,881	\$3,881	100%
Mount Gregory, Glenwood	Christopher Serufusa	\$10,257	\$10,257	100%
Mount Olive, Mount Airy	Lynne Humphries-Russ	\$5,585	\$5,585	100%
Mount Tabor, Damascus	Linda Yarrow	\$7,413	\$7,413	100%
Mount Zion, Highland	Malcolm Stranathan	\$75,831	\$75,831	100%
Mount Zion, Olney	Deborah Tate	\$10,475	\$10,475	100%
Mountain View, Damascus	Eliezer Valentin-Castanon	\$8,204	\$8,204	100%
Oakdale Emory, Olney	Kevin Michael Baker	\$187,680	\$187,680	100%
Pleasant Grove, Ijamsville	Eliezer Valentin-Castanon	\$6,160	\$6,160	100%
Poplar Springs, Woodbine	Gerald O. Grace	\$11,020	\$11,020	100%
Prospect, Mount Airy	Earl E. Mason	\$17,258	\$17,258	100%
Providence, Monrovia	Dauba (DD) Adams	\$15,058	\$15,058	100%
Rockland, Ellicott City	D. William Faupel	\$13,250	\$13,250	100%
Salem, Brookeville	Sue Shorb-Sterling	\$29,920	\$29,920	100%
Salem, Germantown	Carroll R. Gunkel	\$8,606	\$8,606	100%
Simpson, Mount Airy	Gregory Jonathan McNeil	\$828	\$828	100%
St. Luke, Sykesville	Christopher Serufusa	\$9,032	\$9,036	100%
St. Paul, Laytonsville	James G Pugh	\$14,135	\$14,135	100%
Wesley Chapel, Frederick	Sandra Lee Phillips	\$11,433	\$11,433	100%
Wesley Freedom, Eldersburg	William G. Brown	\$103,020	\$103,020	100%
Wesley Grove, Gaithersburg	Vicki Dotterer	\$19,586	\$19,586	100%
Christ, Columbia	Marilyn Cheryl Newhouse	\$14,038	\$11,698	83%
Emory Grove, Gaithersburg	Paulette Stevens	\$27,651	\$23,043	83%
Washington Grove, Washington Grove	Judy Young	\$13,525	\$7,900	58%
West Montgomery, Dickerson	Bernadette Armwood	\$11,753	\$6,645	57%
St. James, West Friendship	DaeHwa Park	\$28,043	\$14,349	51%
Trinity, Germantown	James Martin Miller	\$45,789	\$18,768	41%
Asbury, Germantown	Arlester Brown	\$9,761	\$3,300	34%
St. John, Columbia	R. Whitfield Bass	\$12,269	\$3,750	31%
Sharp Street, Sandy Spring	Kecia A. Ford	\$24,697	\$6,561	27%
Mount Zion, Ellicott City	Karen A. Jones	\$7,216	\$1,800	25%
Community of Faith, Clarksburg	Harry E. Smith, Jr.	\$19,607	\$4,788	24%
St. Marks, Boyds	Bernadette Armwood	\$7,579	\$650	9%
Ebenezer Ijamsville, Ijamsville	Sidney Morris	\$6,163	\$0	0%
Central Maryland District Total		\$2,190,564	\$2,066,060	94.3%

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
WASHINGTON REGION: GREATER WASHINGTON DISTRICT				
Gethsemane, Capitol Heights	G. Sylvester Gaines	\$60,817	\$61,111	100+%
Rockville, Rockville	Susan M. Hallager	\$52,209	\$52,484	100+%
Chevy Chase, Chevy Chase	David C. Myers	\$106,026	\$106,426	100+ %
Glenmont, Silver Spring	Lee A. Brewer	\$47,416	\$47,617	100+%
College Park, College Park	Fay Lundin	\$15,467	\$15,500	100+%
Ager Road, Hyattsville	Paul W. Johnson	\$21,685	\$21,685	100%
Asbury, Washington	Louis Shockley	\$176,992	\$177,000	100%
Bells, Camp Springs	Johnsie Cogman	\$24,729	\$24,729	100%
Bethesda, Bethesda	Ronald K. Foster	\$119,026	\$119,025	100%
Brighter Day, Washington	Ernest D. Lyles	\$56,628	\$56,628	100%
Brightwood Park, Washington	Gerald L. Elston, Sr.	\$16,235	\$16,235	100%
Cabin John, Cabin John	Ek Ching Hii	\$15,925	\$15,925	100%
Capitol Hill, Washington	Alisa Linn Lasater	\$45,928	\$45,928	100%
Centenary, Bermuda	Richard E. Stetler	\$5,320	\$5,320	100%
Christ, Washington	Adrienne Terry	\$21,997	\$21,997	100%
Church of The Redeemer, Temple Hills	Mae Etta Harrison	\$22,931	\$22,931	100%
Colesville, Silver Spring	Callie Marita Matthews	\$69,264	\$69,264	100%
Dumbarton, Washington	Mary Kay Totty	\$31,542	\$31,542	100%
Emmanuel, Laurel	Stephanie Vader	\$54,989	\$54,989	100%
Emory, Washington	Joseph W. Daniels Jr.	\$60,209	\$60,234	100%
Faith, Rockville	Kathryn Tarwater Woodrow	\$94,567	\$94,567	100%
First, Hyattsville	Joan E. Carter-Rimbach	\$83,240	\$83,240	100%
Foundry, Washington	Dean J. Snyder	\$263,408	\$263,408	100%
Francis Asbury National Korean, Rockville	Seung-Woo Lee	\$32,049	\$32,049	100%
Good Hope Union, Silver Spring	Stacey Cole Wilson	\$39,851	\$39,851	100%
Good Shepherd, Silver Spring	Joye Jones	\$48,319	\$48,319	100%
Hughes Memorial, Washington	Constance C. Smith	\$45,012	\$45,012	100%
Jerusalem-Mt Pleasant, Rockville	Hattie Jean Johnson-Holmes	\$20,170	\$20,170	100%
Liberty Grove, Burtonsville	Jeffrey W. Jones	\$90,602	\$90,602	100%
Lincoln Park, Washington	Diane Dixon-Proctor	\$28,079	\$28,079	100%
Marsden First, Smith	Joseph F. Whalen, Jr.	\$17,780	\$17,780	100%
McKendree-Simms-Brookland, Washington	R. David Hall	\$54,509	\$54,529	100%
Memorial First India, Silver Spring	Samuel Honnappa	\$30,919	\$30,919	100%
Metropolitan Memorial, Washington	Charles A. Parker	\$269,501	\$269,501	100%
Millian Memorial, Rockville	Alice Ford	\$61,689	\$61,689	100%
Mount Vernon Place, Washington	Donna Claycomb Sokol	\$74,819	\$74,819	100%
Mount Zion, Washington	Johnsie Cogman	\$26,666	\$26,666	100%
Mowatt Memorial, Greenbelt	Fay Lundin	\$8,560	\$8,560	100%
North Bethesda, Bethesda	Deborah Lynn Scott	\$53,248	\$53,248	100%
Petworth, Washington	John C. Warren	\$8,256	\$8,256	100%
Potomac, Potomac	Ann R. Laprade	\$93,893	\$93,893	100%
Randall Memorial, Washington	Brian W. Jackson	\$21,532	\$21,532	100%
Ryland-Epworth, Washington	John C. Warren	\$10,042	\$10,042	100%
St. Paul's, Kensington	Adam Snell	\$113,604	\$113,604	100%
University, College Park	Perry Williams	\$59,006	\$59,000	100%
Van Buren, Washington	John C. Warren	\$5,656	\$5,656	100%
Woodside, Silver Spring	Rachel Cornwell	\$64,604	\$64,604	100%
Community, Washington	Jalene Chase-Sands	\$11,531	\$10,570	92%
Grace, Takoma Park	Paul W. Johnson	\$27,111	\$24,000	89%
Cheverly, Cheverly	Saroj Sangha	\$31,502	\$24,264	77%
Simpson-Hamline, Washington	Yvonne Mercer-Staten	\$42,980	\$29,678	69%
St. Paul, Chevy Chase	John T. McCauley	\$23,429	\$15,491	66%
Hughes, Wheaton	Ken Hawes	\$76,009	\$49,543	65%
Concord-St. Andrews, Bethesda	Arthur Dicken Thomas, Jr.	\$60,267	\$39,065	65%
Marvin Memorial, Silver Spring	Rachel Cornwell	\$45,044	\$23,202	52%
Ebenezer, Washington	Herbert A. Brisbon III	\$23,402	\$11,902	51%
Mount Vernon, Washington	Herbert A. Brisbon III	\$16,353	\$8,177	50%
United, Washington	William T. Federici	\$39,584	\$19,792	50%
Bradbury Heights, Washington	Bernard M. Harris	\$11,377	\$4,740	42%
Albright Memorial, Washington	John Thomas Jennings	\$22,814	\$7,200	32%
Grace, Fairmount Heights	Brian W. Jackson	\$6,834	\$2,000	29%
Franklin P. Nash, Washington	John C. Warren	\$13,256	\$2,700	20%
Forest Memorial, Forestville	Tyrone Blackwell	\$28,901	\$5,613	19%
Oak Chapel, Silver Spring	Saundra E. Rector	\$33,345	\$4,345	13%
Mizo Fellowship-Mission Initiative, Rockville	Biak Chhunga	\$12,177	\$1,000	8%
Jones Memorial, Washington	Loretta Ewell Johnson	\$33,549	\$1,500	5%
Douglas Memorial, Washington	Helen Fleming	\$20,332	\$0	0%
Greater Washington District Total		\$3,324,722	\$3,030,956	91.2%

WESTERN REGION: CUMBERLAND-HAGERSTOWN DISTRICT				
Mount Tabor, Oldtown	Charles Riggleman	\$4,382	\$4,392	100+%
St. Matthews, Hagerstown	Jerry L. Lowans	\$9,762	\$9,777	100+%
Calvary, Great Cacapon	Richard Voorhaar	\$3,546	\$3,550	100+%
Oldtown, Oldtown	Charles Riggleman	\$4,197	\$4,200	100+%
Oliver's Grove, Oldtown	Charles Riggleman	\$3,523	\$3,528	100+%
Allegany, Frostburg	George M. Harpold	\$1,797	\$1,797	100%
Alpine, Berkeley Springs	Brett Alan Bever	\$1,548	\$1,548	100%
Asbury, Hagerstown	Sharon Gibson	\$5,471	\$5,471	100%
Barton, Barton	Carl Sanford Cowan	\$10,219	\$10,219	100%
Benevola, Boonsboro	John H. Dean	\$21,971	\$21,971	100%
Bethel, Chewsville	Linda Warehime	\$26,135	\$26,135	100%
Bethel, Rohrsersville	John W. Schildt	\$6,034	\$6,034	100%
Calvary, Ridgeley	Thomas E. Young, Jr	\$9,992	\$9,992	100%
Catalpa, Hancock	John Close	\$671	\$671	100%
Centenary, Cumberland	Jack R. George	\$2,885	\$2,885	100%
Central, Cumberland	C. Lee Brotemarkle	\$5,156	\$5,156	100%
Centre Street, Cumberland	Ann Atkins	\$38,509	\$38,509	100%

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2012 APPORTIONMENT REPORT

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
Christ, Cumberland	Harold R. McClay, Jr.	\$8,168	\$8,168	100%
Davis Memorial, Cumberland	Robert Wellman	\$13,603	\$13,603	100%
Dawson, Rawlings	Merle D. Correll	\$7,042	\$7,042	100%
Eckhart, Frostburg	George M. Harpold	\$4,021	\$4,021	100%
Ellerslie, Ellerslie	Theodore Daniel Marsh Jr.	\$11,380	\$11,380	100%
Emmanuel, Cumberland	Richard H. Jewell	\$12,738	\$12,738	100%
Emmanuel, Hagerstown	Randall S. Reid	\$30,531	\$30,531	100%
Fairview Avenue, Cumberland	Daniel Gordon Taylor	\$3,098	\$3,098	100%
First, Berkeley Springs	Andrew James Cooney	\$60,093	\$60,093	100%
First, Lonaconing	Frederick N. Iser	\$9,902	\$9,902	100%
Frostburg, Frostburg	Jennifer Webber	\$34,958	\$34,958	100%
Garfield, Smithsburg	Jennifer Lynn Kokoski	\$13,077	\$13,077	100%
Grace, Hagerstown	Clark D. Carr	\$37,929	\$37,929	100%
Grace, Midland	Harry L. Burchell Jr.	\$7,588	\$7,588	100%
Greenwood, Berkeley Springs	Dennis E. Jackman	\$4,739	\$4,739	100%
Hancock, Hancock	Michael Bynum	\$26,478	\$26,478	100%
Highland, Berkeley Springs	Brett Alan Bever	\$3,180	\$3,180	100%
Holy Cross, Ridgeley	Thomas E. Young Jr	\$9,401	\$9,401	100%
John Wesley, Hagerstown	William H. Warehime Jr.	\$51,230	\$51,230	100%
La Vale, Lavale	Bernadette Ross	\$33,333	\$33,333	100%
Melvin, Cumberland	Daniel Gordon Taylor	\$9,558	\$9,558	100%
Michaels, Berkeley Springs	Ian Grant Spong	\$2,839	\$2,839	100%
Mount Bethel, Smithsburg	Ronald R. Kurtz	\$7,691	\$7,691	100%
Mount Carmel, Big Pool	W. Scott Summers	\$4,888	\$4,888	100%
Mount Carmel, Rohersville	John W. Schildt	\$2,345	\$2,345	100%
Mount Hermon, Flintstone	Wayne Sloan	\$4,108	\$4,108	100%
Mount Lena, Boonsboro	Ronald R. Kurtz	\$5,809	\$5,809	100%
Mount Nebo, Boonsboro	Ray Roberson	\$30,695	\$30,695	100%
Mount Olivet, Berkeley Springs	Dennis E. Jackman	\$4,846	\$4,846	100%
Mount Pleasant, Berkeley Springs	Brett Alan Bever	\$2,432	\$2,432	100%
Mount Savage, Mount Savage	Sandra D. Hetz	\$12,551	\$12,551	100%
Mount Zion, Berkeley Springs	Daniel L. Montague III	\$4,301	\$4,301	100%
Mount Zion, Great Cacapon	Richard Voorhaar	\$2,617	\$2,617	100%
Murleys Branch, Flintstone	Wayne Sloan	\$2,419	\$2,419	100%
New Covenant, Cumberland	Christopher Scott Gobrecht	\$19,141	\$19,141	100%
Otterbein, Hagerstown	Stephen D. Robison	\$68,251	\$68,251	100%
Park Place, Lavale	Vicki Cabbage	\$8,526	\$8,526	100%
Parkhead, Big Pool	W. Scott Summers	\$6,086	\$6,086	100%
Paw Paw, Paw Paw	Darlene Powers	\$3,600	\$3,600	100%
Piney Plains, Little Orleans	John Close	\$3,780	\$3,780	100%
Pleasant Walk, Hagerstown	Nancy Lorraine Green	\$3,860	\$3,860	100%
Prosperity, Flintstone	Wayne Sloan	\$3,148	\$3,148	100%
Rawlings, Rawlings	Merle D. Correll	\$8,700	\$8,700	100%
Rehoboth, Williamsport	James E. Swecker	\$52,433	\$52,433	100%
Salem, Keedysville	Interim	\$15,291	\$15,291	100%
Salem, Myersville	Robert E. Snyder	\$16,067	\$16,067	100%
Shaft, Midland	Harry L. Burchell Jr.	\$5,431	\$5,431	100%
St. Andrews, Hagerstown	Mike Henning	\$16,123	\$16,123	100%
St. Paul's, Smithsburg	Glenn Anthony Capacchione	\$15,876	\$15,876	100%
Sulphur Springs, Oldtown	William Gary Piper	\$1,388	\$1,388	100%
Trinity, Cumberland	Richard H. Jewell	\$5,482	\$5,482	100%
Trinity-Asbury, Berkeley Springs	Richard B. Craig	\$17,114	\$17,114	100%
Union Chapel, Berkeley Springs	Michael Leedom	\$23,710	\$23,710	100%
Vale Summit, Frostburg	George M. Harpold	\$2,508	\$2,508	100%
Washington Square, Hagerstown	Jerry L. Lowans	\$14,445	\$14,445	100%
Wesley Chapel, Berkeley Springs	Ian Grant Spong	\$8,502	\$8,502	100%
Westernport, Westernport	Carl Sanford Cowan	\$4,809	\$4,809	100%
Williamsport, Williamsport	Susan Elizabeth Boehl	\$36,345	\$36,345	100%
Zion, Cumberland	Jack R. George	\$4,874	\$4,874	100%
Shiloh, Hagerstown	Kenneth J Fizer Jr.	\$11,199	\$10,266	92%
Carlos, Frostburg	George M. Harpold	\$1,359	\$1,200	88%
Cresaptown, Cresaptown	Harold Atkins	\$28,003	\$23,336	83%
Flintstone, Flintstone	Wayne Sloan	\$3,389	\$2,824	83%
Mount Zion, Myersville	Mary K. Worrel	\$16,254	\$13,213	81%
Cherry Run, Berkeley Springs	Daniel L. Montague III	\$3,404	\$2,269	67%
McKendree of Potomac Park, Cumberland	Solomon Octavius Lloyd	\$10,622	\$4,285	40%
St. Paul, Big Pool	W. Scott Summers	\$4,962	\$1,240	25%
Grace, Berkeley Springs	Daniel L. Montague III	\$4,449	\$0	0%
Cumberland-Hagerstown District Total		\$1,084,517	\$1,059,546	97.7%

Western Region: Frederick District				
Centennial Memorial, Frederick	Helen Smith	\$17,755	\$17,856	100+%
Kabetown, Rippon	Sharon Kay Bourgeois	\$7,745	\$7,750	100+%
Arden, Martinsburg	Kathy J. Spitzer	\$16,592	\$16,592	100%
Asbury, Charles Town	Duane L. Jensen	\$38,566	\$38,566	100%
Asbury, Frederick	LaDelle Y. Brooks	\$22,794	\$22,794	100%
Asbury, Shepherdstown	Rudolph Bropleh	\$14,409	\$14,409	100%
Asbury-Mt. Zion, Shepherdstown	Rudolph Bropleh	\$17,514	\$17,514	100%
Bedington, Martinsburg	John W. Rudisill Jr.	\$28,222	\$28,222	100%
Berkeley Place, Martinsburg	John M. Brooks	\$1,923	\$1,923	100%
Bethel, Bakerton	Brian Darrell	\$2,246	\$2,246	100%
Bethesda, Shepherdstown	Parker Hinzman	\$4,165	\$4,165	100%
Bethesda, Sykesville	Arthe' (Taysie) Phillips	\$8,147	\$8,147	100%
Blairton, Martinsburg	Russell B. McClatchey	\$7,278	\$7,278	100%
Brandenburg, Sykesville	John D. Bragg Sr.	\$4,679	\$4,679	100%
Brook Hill, Frederick	Kenneth Walker	\$90,562	\$90,562	100%
Buckeystown Rt 85, Buckeystown	Emily Berkowitz	\$11,995	\$11,995	100%
Bunker Hill, Bunker Hill	C. Wayne Frum	\$17,536	\$17,536	100%

Church, City	Pastor	Year End Goal	\$ Paid	% Paid
Butlers Chapel, Martinsburg	Forrest Cummings	\$3,596	\$3,596	100%
Calvary, Frederick	Kenneth R. Dunnington	\$104,669	\$104,669	100%
Calvary, Martinsburg	Albert L. Clipp	\$37,547	\$37,547	100%
Camp Hill-Wesley, Harpers Ferry	Luther Osment	\$5,680	\$5,680	100%
Catoctin, Thurmont	Terry Orrence	\$3,607	\$3,607	100%
Central, Libertytown	Jerry M. Cline	\$1,481	\$1,481	100%
Chestnut Hill (Half-time), Harpers Ferry	Dennis Crolley	\$7,743	\$7,743	100%
Darquesville, Inwood	Thomas Sigler	\$9,861	\$9,861	100%
Deer Park, Westminster	Mary Jo Sims	\$17,677	\$17,677	100%
Deerfield, Sabillasville	Ray Dudley	\$3,533	\$3,533	100%
Doubs-Epworth, Adamstown	Paul A. Papp	\$3,074	\$3,074	100%
Engle, Harpers Ferry	Luther Osment	\$2,549	\$2,549	100%
Friendship, Hedgesville	John M. Brooks	\$1,692	\$1,692	100%
Ganotown, Martinsburg	No Current Appointment	\$1,139	\$1,139	100%
Gerrardstown , Gerrardstown	Mildred C. Martin	\$8,552	\$8,552	100%
Greensburg, Martinsburg	G. Edward Grove	\$6,071	\$6,071	100%
Harmony, Falling Waters	Terri S. Cofell	\$23,371	\$23,371	100%
Hedgesville, Hedgesville	George G. Earle	\$19,689	\$19,689	100%
Hopehill, Frederick	Erma Ambush Dyson	\$9,002	\$9,002	100%
Jackson Chapel, Frederick	Rex R. Bowens, Sr.	\$14,896	\$14,896	100%
Jefferson, Jefferson	Paul A. Papp	\$15,545	\$15,545	100%
Johnsville, Union Bridge	Margaret E. Moon	\$7,581	\$7,581	100%
Leetown, Kearneysville	Joanna Marceron	\$8,240	\$8,240	100%
Lewistown, Thurmont	Elza Hurst	\$14,353	\$14,353	100%
Liberty Central, Libertytown	Jerry M. Cline	\$5,090	\$5,090	100%
Libertytown, Libertytown	Jerry M. Cline	\$3,820	\$3,820	100%
Linganore, Union Bridge	David A. Coakley	\$16,825	\$16,825	100%
Marvin Chapel, Martinsburg	Brian Darrell	\$6,789	\$6,789	100%
Memorial, Summit Point	John E. Lewis	\$10,898	\$10,898	100%
Messiah, Taneytown	Brenda Shields	\$14,990	\$14,990	100%
Middleburg, Westminster	Walter M. Bosman Jr.	\$2,905	\$2,905	100%
Middletown, Middletown	Susan R. Halse	\$64,868	\$64,868	100%
Middleway, Kearneysville	Duane & Carol Strickler	\$10,696	\$10,696	100%
Mount Carmel, Frederick	Scott Clawson	\$18,709	\$18,709	100%
Mount Pleasant, Frederick	Linda (Lynn) Burnette	\$9,747	\$9,747	100%
Mount Wesley, Shepherdstown	G. Edward Grove	\$6,792	\$6,792	100%
Mount Zion, Charles Town	Tommy Murray	\$3,951	\$3,951	100%
Mount Zion, Frederick	Linda (Lynn) Burnette	\$4,607	\$4,607	100%
Mount Zion, Martinsburg	Edward Hall	\$13,353	\$13,353	100%
Mount Zion, Sabillasville	Terry Orrence	\$3,304	\$3,304	100%
Murrill Hill, Harpers Ferry	Henry L. Fisher	\$2,667	\$2,667	100%
New Hope of Greater Brunswick, Brunswick	Kathryn Posey Bishop	\$26,294	\$26,294	100%
New Hope of New Windsor, New Windsor	Mary Buzby	\$4,401	\$4,401	100%
New Market, New Market	Jennifer K. Smith	\$12,819	\$12,819	100%
Oakland, Charles Town	Jo Anne Alexander	\$46,524	\$46,524	100%
Oakland, Sykesville	Donna Lynn Renn	\$17,420	\$17,420	100%
Otterbein, Martinsburg	Mark C. Mooney	\$33,061	\$33,061	100%
Paynes Chapel, Bunker Hill	Gary W. Gourley, Sr.	\$5,352	\$5,352	100%
Pikeside, Martinsburg	Robert E. Cook	\$19,617	\$19,617	100%
Pleasant View, Adamstown	Tonia Brown	\$1,986	\$1,986	100%
Salem, Martinsburg	Marshall Light	\$3,106	\$3,106	100%
Sandy Hook, Knoxville	Douglas Marshall Fraim	\$2,322	\$2,322	100%
Sandy Mount, Finksburg	Perry F. Miller	\$43,090	\$43,090	100%
Shenandoah Memorial, Harpers Ferry	Douglas Marshall Fraim	\$2,196	\$2,196	100%
Silver Grove, Harpers Ferry	Henry L. Fisher	\$2,964	\$2,964	100%
St. Lukes, Martinsburg	John R. Yost	\$42,821	\$42,821	100%
Stone Chapel, New Windsor	Joey Heath	\$19,432	\$19,432	100%
Strawbridge, New Windsor	Blango E Ross Jr.	\$7,334	\$7,334	100%
Taylorville, Mount Airy	Sarah Dorrance	\$17,899	\$17,899	100%
Thurmont, Thurmont	Garland P. Morgan II	\$28,058	\$28,058	100%
Tom's Creek, Emmitsburg	Timothy S. Kromer	\$15,665	\$15,665	100%
Trinity, Emmitsburg	Tiffany Kromer	\$14,768	\$14,768	100%
Trinity, Frederick	Glen W. Dameron	\$78,057	\$78,057	100%
Trinity, Martinsburg	Lloyd B. McCanna	\$55,121	\$55,121	100%
Union Bridge, Union Bridge	Margaret E. Moon	\$3,425	\$3,425	100%
Union Street, Westminster	Daryl A. Foster	\$10,897	\$10,897	100%
Uvilla, Shepherdstown	Parker Hinzman	\$4,104	\$4,104	100%
Walkersville, Walkersville	Richard W. Baker	\$54,258	\$54,258	100%
Westminster, Westminster	Laura B. Easto	\$75,328	\$75,328	100%
Williams Memorial, Shepherdstown	Parker Hinzman	\$6,624	\$6,624	100%
Zion, Westminster	Richard Shamer	\$10,632	\$10,632	100%
New Street, Shepherdstown	Geri Dee-Ann Dixon	\$18,470	\$17,278	94%
Uniontown, Westminster	Walter M. Bosman Jr., Jr.	\$4,914	\$3,686	75%
St. James @ Dennings, Westminster	Larry M. Plymire	\$6,985	\$4,897	70%
Bolivar, Harpers Ferry	Douglas Marshall Fraim	\$2,938	\$1,200	41%
Johnsville, Sykesville	Thomas L. Cook	\$3,855	\$1,500	39%
Calvary, Finksburg	Douglas Hoffman	\$30,171	\$8,171	27%
Weller, Thurmont	Richard C. Broome	\$21,520	\$5,600	26%
Inwood, Inwood	Charles W. Henry	\$5,875	\$750	13%
St. Paul, New Windsor	Helen S. Armiger	\$18,704	\$0	0%
Frederick District Total		\$1,622,294	\$1,552,049	95.7%

BWC TOTAL APPORTIONED GOAL	\$15,810,792
BWC TOTAL PAYMENTS RECEIVED	\$14,821,664
BWC TOTAL PERCENT PAID	93.7%



# United Methodists speak out to end gun violence

BY MELISSA LAUBER  
UMConnection staff

BEFORE A THOUSAND people, who gathered Jan 26 to make their voices heard, the Rev. Dean Snyder bowed his head and invoked the presence of God in this nation’s debate on ending gun violence.

Snyder is senior pastor of Foundry UMC, one of three churches asked to cosponsor the March on Washington For Gun Control. The purpose of the event was to advocate for a ban on military assault weapons and high capacity magazines and call for comprehensive background checks.

“Just 30 days after our friend Molly Smith, the artistic director of Arena Stage and partner Suzanne Blue Star Boy, posted the idea of a march on Facebook, hundreds of people gathered at the Reflecting Pool,” Snyder wrote in an email about the event. They “marched silently to the Washington Monument to call for an end to easy access to weapons that we do not even allow people to use when they go deer hunting – the kind of weapons that have been used again and again to massacre children, college students and adults.”

Snyder said he was grateful that amidst all of the speeches, the organizers also wanted a time of prayer. “So we raised hands, palms extended, toward the White House and then the Capitol and prayed for the Holy Spirit to move in a powerful way in those places of power. And we prayed that the Holy Spirit move in each of our lives to make our world safer for children.”

According to Marian Wright Edelman of the Children’s Defense Fund, who spoke at the march, a child or young person is shot every 30 minutes in the United States.

This statistic is made all the more poignant in light of the Dec. 14 shooting, when 20 children and six adults were killed by a gunman inside Sandy Hook Elementary

School in Newtown, Conn.

Members of the Newtown community attended and spoke at the march.

It was that incident that galvanized religious leaders from 40 faith traditions representing 80 million Americans to form the group Faiths United to Prevent Gun Violence.

That group gathered at the United Methodist Building in Washington on Jan. 15, to express their common desire to end gun violence and the senseless murder by fire-arms of 33 Americans each day,

According to the group’s coordinator, Vincent DeMarco, the faith leaders are seeking three legislative actions from the U.S. Congress: “Everyone who buys a gun should pass a criminal background check; high capacity weapons and ammunition magazines should not be available to civilians, and gun trafficking should be a federal crime.”

Evoking the horrors of mass killings in Newtown, Tucson, Fort Hood, Virginia Tech and Oak Creek, and the morally unacceptable 30,000 gun deaths each year in the U.S., the Rev. David Cooney called on United Methodists to adopt these relatively minimal actions to reduce gun violence. “What we are asking is not just good policy,” he said. “It is a moral imperative.”

While he was unable to attend the press conference at the Methodist Building, Bishop Marcus Matthews has been an active voice in urging all United Method-ists to allow their lament over school children killed in Newtown to be transformed into a call for justice, healing and wholeness.

“The death of these children sent a tremor through the hearts of our communities. It ignited an urgent call for change that we cannot ignore,” Matthews said. “This isn’t about a false choice between the Second

Amendment and gun control. It’s about soul searching, deciding what matters most and finding ways to keep guns out of the wrong hands. We have a moral obligation to try to make a difference.”

Matthews’ fellow religious leaders agreed with him.

In a prayer, Episcopal bishop, the Rt. Rev. Mariann Edgar Budde, confessed her regret that “it took the murder of 20 children to break our nation’s heart. But our hearts are broken now,” she said, promising God to keep on working to address moral and spiritual crises across the land.

For the Rev. Jim Wallis of the Sojourners commu-nity, the idea that “the only thing that stops a bad guy with a gun is a good guy with a gun,” which was presented by the National Rifle Association after the Sandy Hook shooting, is “at the heart of gun violence today.”

The problem, said Wallis, is that statement is “factually flawed, it is morally mistaken, theologically dangerous and religiously repugnant.”

“We must say we’re done sitting shocked on the sidelines,” said Rachel Laser, deputy director of the Religious Action Center of Reform Judaism. For those who have had enough pain, despair and injustice, Laser and the other religious leaders invited people of faith to contact their members of congress.

There are three messages that DeMarco is convinced the faith community needs to understand and proclaim: gun violence prevention is a moral issue; gun violence prevention laws work; and there is power when people of faith come together, power that can’t be ignored.

*For more information, visit [www.FaithsAgainstGun-Violence.org](http://www.FaithsAgainstGun-Violence.org). Shaun Lane contributed to this story.*

## Listening: Conference explores ways to finance ministries

From page 1

require \$24 million in funding.

However, the CCS study broke the vision down into case areas and found that three of these areas received the highest ratings of support: developing new faith communities, making new disciples, and pastor vitality.

Study participants also noted support for congrega-tional support, increasing worship attendance, increasing attendance in small groups, providing perma-nent supportive housing, eradicating deaths caused by malaria, and increasing the number of vital Acts 2 congregations.

Ninety percent of those in the one-on-one interviews indicated they would consider a gift to a campaign, 50 percent said they were positive or very positive about the proposed campaign and 77 percent said they would support a decision to move ahead. In total, the 302 respondents said they could be counted on to give almost \$2.3 million to a campaign.

However, a lack of initial indications of people who would make significantly large financial gifts led CCS to suggest that a \$15 million goal for a capital campaign would be more feasible.

They also suggested a unique approach to the campaign, with churches and the conference collaborating in the fundraising efforts, with a portion of the money raised remaining with the congregation in which it was raised.

The survey and interviews suggested adopting a 70-30 split, with 70 percent of the funds collected staying within the local church. If a \$15 million campaign was successful, this would bring in \$4.5 million to support elements of the conference’s 2020 Vision.

It is important to note, Rice said, that participation in the campaign will not be mandatory. Congregations can choose if they want to participate or not, and at what level.

At the listening sessions, conversation and ideas about the campaign spread across a wide spectrum of opposition and support. However a number of broad themes presented themselves in many of the small group discussions.

Several of those present were hesitant to draw any conclusions, stating that significantly more specific information about a campaign and its goals and methods would need to be provided before they arrived at any

opinion. “We need greater clarity and better communications,” several people in the Washington region said.

Others cited a concern that the campaign feels like another form of apportionment, which churches pay to the conference to support connectional ministries. “How is this different from apportionments? We give about 17 percent of our money to the conference already for programs that are supposed to create new congregations,



Cynthia Taylor, right, shares thoughts on giving.

make new disciples and increase pastoral vitality. This feels like more of the same. Why call it something different,” asked one participant in the Western region.

Many of those who supported the campaign spoke out enthusiastically about how funds raised in a capital campaign could be used for large, transformative ministries that one or two churches could never accomplish on their own. “We are a connectional people. It’s our identity as Methodists. Together we can do things we could never do alone,” said a participant at the Washington session.

However, others at the same session expressed the understanding that discipleship is best lived out at the local church level and spoke out in favor of resources staying in congregations.

There were also a significant number of concerns

expressed about today’s economic climate in which many members are living on fixed incomes and many churches are struggling to make ends meet in their own budgets. “We’re having problems raising money for daily expenses,” said one person in the Baltimore region. “We’re struggling to keep our doors open,” said another. “Where are we supposed to get the money?”

In the Cumberland-Hagerstown District, one par-ticipant reported that 39 of the district’s 85 churches have fewer than 40 members. “Asking these small congregations, many of which are made up of older people living on fixed incomes, to embark on significant capital campaign may not be our best course of action,” he said.

However, several of the participants liked the idea of stewardship and fundraising education, which would be provided as part of the local church’s campaign. “This is a unique idea whose time has come,” said a participant in the Annapolis-Southern region. “Jesus talked about money more than any-thing else,” said another. “Many of our clergy need help learning how to talk and teach about giving.”

In the past, in 1992 and 2001, the Baltimore-Wash-ington Conference embarked on unsuccessful stew-ardship campaigns. How the conference’s fundrais-ing history will affect its future was a concern for many of those present at the listening sessions.

One person at the Hagerstown session reported that in a campaign to raise \$12 million, the conference spent \$2 million and raised only \$4 million.

That history, Rice said, is regrettable. Industry standards usually spend 12 to 15 cents to raise \$1 in capital campaigns. CCS believes it can conduct a successful cam-paign for only 5 or 6 cents for each dollar raised.

These are very different times, said Rice. “We are looking to the future.”

The Capital Campaign steering committee will be reviewing the feedback and meeting with conference leaders. They will make a recommendation about whether and how to proceed to the Council on Finance and Administration in March.

The recommendation will be discussed by members of the annual conference when they meet at the precon-ference session May 4 at Martin’s West in Woodlawn. A vote on the campaign is expected to be taken at the annual conference session May 29-31 in Baltimore.



# Adaptive leadership offers new ways of being church

By MELISSA LAUBER  
UMConnection Staff

IN THE OLD Negro spiritual “Wade in the Water,” there’s a refrain: “God’s gonna trouble the waters.” But the temptation today is to calm the waters, settle the conflict and chaos that might stir in our churches and the world and soothe the Gospel into a silence that can be easily tamed or ignored.

In Nashville, for a weekend in January, 20 leaders from the Baltimore-Washington Conference joined 1,000 leaders from across The United Methodist Church, gathering to learn to live and become vital and relevant among the stirrings of the water.

The session centered around the theme of “adaptive leadership” and how it can transform the church so that “our purpose is rekindled for a postmodern, inter-religious and increasingly postreligious, world, said the Rev. Philip Clayton of Claremont School of Theology in California. “What does it mean for us to be followers of Jesus in our time and place?”

Adaptive leadership is a concept that allows the church to answer this question in new and deeper ways, explained the Rev. Susan Beaumont, a senior consultant of the Alban Institute who led the training event. “Adaptive leaders,” she said, build up their organization’s ability “to live in a less predictable, more ambiguous environment and learn to adapt to changing circumstances as a way of life.”

This new style of leadership was popularized by Ron Heifetz of Harvard University, who asserts that leaders are confronted with two kinds of problems: “technical problems,” which can be solved by expertise and good

management, and “adaptive” problems, which are more systematic and require innovation and learning.

In helping people to define adaptive challenges, Beaumont encouraged people to avoid the phrasing, “How do we ...” and instead look more broadly, stating the challenge as “what does it mean to do ... in the face of ...”

“We need to reframe our thinking,” Beaumont said. We’re not looking for scripted or easy answers.”

One of the principles of adaptive leadership is that “there is no such thing as a dysfunctional organization.

## Two questions for your adaptive thinking:

The Revs. Gil Rendle and Walter Brueggemann both suggest that “the central task of leadership is to manage the hopes and fears of the people.”To do so, they must give up asking the question “are we doing things right?” in favor of asking “are we doing the right things?”The first question addresses the present, the second redefines the future. What are the right things your church needs to be doing?

Vital churches have been defined as being “radically incarnational.” They see all of life as potentially sacred, all of culture subject to transformation and renewal by the kingdom of God. How does the idea of being radically incarnational apply to your congregation?

Every organization is perfectly aligned to achieve the results it gets,” Beaumont continued. “Adaptive leadership is the ability to mobilize people to tackle tough challenges and thrive. It is the act of capacity building in individuals and organizations so that people can learn to live in less predictable, more ambiguous environments and learn to adapt to changing circumstances as a way of life.”

“This is not the kind of thinking that can be tied up neatly with a bow,” said Sandy Ferguson, director of Connectional Ministries for the Baltimore-Washington Conference. “It requires deep soul-searching; being able to do ministry while orchestrating conflict, loss and dramatic change; and seeking out the stories behind the stories. It, like everything, is ultimately about relationship.”

At the training, conference leaders spent several sessions learning about adaptive change, but they also were immersed in conversation sessions. Together they explored ideas about trust, risk-taking and relevance within the church. They imagined what the conference would be like as a collaborative community or “a network of connecting possibilities,” and they envisioned how ministry might happen in churches without walls to separate congregations from their communities.

They talked about the things that are an essential part of the Methodist DNA and what things the church might need to let go of to address a culture that increasingly identifies itself as non-religious.

The group concluded that the conversation about these issues is really just beginning. “We’re leaving here feeling undone,” said Ferguson, “and that ‘s okay, that’s a good place to be.”

# Adaptive leadership calls pastor into ‘brave new world’

By JENNY CANNON

“ADAPTIVE LEADERSHIP IS not about managing change; it is about managing loss.” It wasn’t even lunchtime on the first full day of our quadrennial training event in Nashville when our keynote speaker from the Alban Institute shared these words, and then continued on with her presentation. I looked around at a room full of bishops, district superintendents, conference staff people, pastors and lay leaders from all over the connection and wondered if we realized what had just been said. There we were, people whose livelihoods were as invested in The United Methodist Church as you can get, and we were being trained on how to adapt and lead through the loss of the church as we know it.

The conversation wasn’t only about loss, of course. Our speaker, Susan Beaumont, quickly moved to the point that adaptive leadership is also about preserving the historical DNA of an organization. You exercise adaptive leadership only when you care enough about something to both preserve and adapt. But adaptations also “significantly displace, reregulate and rearrange some old DNA” and that sounded a little like a page out of “Brave New World.” Displace, reregulate and rearrange DNA?

As someone who is pretty early into my career as a pastor, I admit my palms get a little sweaty at the notion of genetic upheaval in our denomination. I love The United Methodist Church. It’s always been my spiritual home and both my husband and I have found our vocational identity here.

But throughout our time of learning while in Nashville, through hard questions, great conversations and the stories of fellow sweaty-palmers who are wrestling and praying and dreaming for our denomination, I began to remember that the church exists for the sake of sharing the good news of Jesus Christ, not the other way around.

Which means that as we move into the future, even we devoted United Methodists have to be willing to put both our DNA and our beloved traditions on the table – from large denominational structures all the way to “but the choir has always robed for worship” conversations in our local churches. Adaptive leadership challenges us to shift our mindset away from “problem solving” the decline in church membership to asking questions about

the core values and priorities that give us our identity and mission. And last time I checked, our core values as a church didn’t have as much to do with pension plans or choir robes as with transformed lives and changed hearts.

It was a privilege to begin to ask these questions with a group from the BWC and I pray that our learnings will spill over into more conversation and questions in our conference and our churches. The title for our training event was called “Even the Wind & The Waves” referring to the Gospel story of Jesus calming the seas in the midst of a storm. I only recently realized that “Brave New World” takes its title from a line in Shakespeare’s

“The Tempest,” but what an apt connection between the idea of preserving DNA and weathering the tempests of our time. Our beloved church will not come through these next few years the same as it has always been. But thanks be to God for that. It’s a brave new world indeed.

Rev. Jenny Cannon is pastor of Ashton UMC and a leader of the conference Young Adult Council.

For more information, read “The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World.” by Ronald Heifetz, Alexander Brashow, & Marty Linksy, 2009. Boston: Harvard Business Press.





# ‘Evangelism is like ...’ Finding your own path to ‘vangelism

By CHARLES L. HARRELL

*Between now and May 29, every United Methodist is being called upon to bring at least one person to Christ and to submit this person’s name as part of an offering at the annual conference session. How do you start? Rev. Charles Harrell offers some thoughts.*

**D**URING HIS OPENING conversations with our conference, Bishop Matthews offered an encouragement and a challenge: that each United Methodist bring one other person to Christ. In a normal universe, this goal would be terribly modest. Instead, for many, it’s terrifying.

For lots of folks in our pews, ministries and small groups, *evangelism* has become “the ‘e’ word” – a subject we’d prefer to avoid and, for heaven’s sakes, if you find yourself doing it be sure to wash your hands after and don’t bring it up in polite company.

I tried fixing the “e” word by dropping the “e” but ended up with “vangelism,” and that sounds like “vandalism,” which is another way we seem to look at it: something inflicted by Christians on unsuspecting pagans and seekers, rabbit-punching them with the Bible or a tract when they’re off-guard.

Once I heard someone say, with no sense of irony, “We’re just not an evangelistic church.” That’s like saying, “it’s not a leafing tree,” “these salmon don’t spawn,” “our army never shoots,” or “in this league, we don’t actually swing the bat.” (Or to use Jesus’ example, “tasteless salt.”) It’s a contradiction, but to the extent it’s true, defeat and death are the result. Or maybe, just maybe, the problem isn’t the word, but what we’ve made of it in our heads?

What is it, then? Well, maybe evangelism is like ...

**A Hot Tip.** There’s an old saying that evangelism is one beggar showing another where to find bread. That’s true – but it’s more persuasive if you are hungry and love bread yourself. Stale saltines will provide needed calories, but I’d much rather be offered a sticky bear claw, still warm from the baker’s oven.

The difference is between information and inspiration.

A few years back, my personal time-management system was collapsing under the load it had to bear. Then I found a system that actually worked – and I was so excited I couldn’t stop talking about it. (I should have been on commission: I know I sold a bunch of books for that author!) Then I realized, “Omigosh, this is what our witness as Christians is supposed to be like.”

When you move into a new town, you search for the best garage and doctor; but we have the greatest Life-Mechanic and Physician of souls to refer to people. This is called “contact evangelism,” and a wonderful resource is still Becky Pippert’s “Out of the Saltshaker and Into the World.”

**A Pair of tix.** The Orioles. Maryland football. The National Symphony Orchestra. The Bolshoi Ballet. The National Prayer Breakfast. The Naval Academy Choir. These are all examples of things I might never have gotten into on my own, but someone gave me tickets, or made them available to buy when scarce. And when I’ve got great, hard-to-get seats I can’t use, I don’t waste them if I can get someone to use them. We have the hottest news ever, the best admission in the universe – and we don’t lose our place when we give it away to someone else! A good resource is “Becoming a Contagious Christian.”

**A last-minute sitter.** If you’re a parent, you know that cold grip of panic, which seizes you on the night of a long-planned commitment with your spouse when the sitter calls, saying, “I have an exam / sick aunt / pink eye and just can’t make it tonight.” And what a gift it is when a dear soul covers so you can still go out. People all around us live lives filled with needs, each of which is an opportunity to connect out of love for Christ. Some needs are everyday, like the wallpaper of life; others are acute. All are occasions for grace to work, but we have to know what and how, that’s our job. Robert Pierson’s terrific little book, “Needs-Based Evangelism.” can get you started.

**A drink at the bar.** Yes, yes, I know: we Methodist types don’t do that. But here’s the deal: at the bar (so they tell me) you can be yourself with your troubles and issues and say what you like and need to, just so long as you don’t start a fight. Evangelism is about letting people be exactly who they are and loving them into the Kingdom.

This is one reason why the Alpha Course has been so successful (if you don’t know about it, find out): invite people over, feed them, share a message, then let them respond however they need to with no preconditions or judgments. It’s powerful, and mostly impossible to find in our world.

On top of this, the church should be like the watering hole in the old sitcom Cheers, “where everyone knows your name.” All of us are misfits in some way: the Church should be where we don’t have to be made to fit, because God says we already do.

**First down.** In the runup to Christmas, I had the chance to do some seasonal work for a Christian-based company. It was a great opportunity. This store encourages child sponsorships through a major mission; but not everyone is able to do that, so it offers an easier alternative that will also support the organization’s goal of helping the world’s neediest. If a customer can’t afford \$35/month, they might spring \$5 one time. There’s a lesson here. In football, each play may not yield a goal, but moving the ball gradually downfield will get the team there. In the life of a person, we may love her or

him just one significant step – or just one tiny nudge – closer to Christ, but that’s okay. Each step, each nudge, is important.

**Inking the deal.** In sales, they say, “ABC” (Always Be Closing). The prospect may love the vacuum cleaner (encyclopedias, pots and pans, fill in the blank) but until the deal is closed and the sale executed, they remain prospects and not customers. A salesperson would be fired who was always pointing people to the showroom, praising all the features of the car, and rhapsodizing about the beauty of touring in an automobile, but never actually selling one.

I’ve found that when a person is really ready to give their life to Christ, they drop like ripe fruit into God’s basket, but they need someone to show them the way, to give that gentle tug. (You may end up saying with surprise, as I have, “You do? You mean it?! You’re serious, you want to become a Christian?! Wow!”) But without the invitation, they may never actually cross the threshold.

**A warm puppy.** OK, well maybe that’s pushing it. But maybe not. I’ve noticed that when my friend’s shih-tzu climbs in my lap, all warm and loving, I don’t want to disturb her by getting up – and she doesn’t want to move, either. I’ve also noticed that when I’m lifting up people who need to meet Jesus, the punch-list quality that can creep into my prayers goes away, and I am stilled and content and dwell longer in the Lord’s lap (so to speak).

Prayer is the first step to witnessing the Gospel, and the middle, and the last, too. And it will deepen your own connection to God. A great preacher was said to have had a list of 100 people he was praying to meet Christ. By the time he died, 96 had; the other 4 did at his funeral. A Russian pastor told me before her young people’s camp that five of the 40 children were believers; by the time my group visited three weeks later, 38 were. It’s prayer that turns this key.

You may have noticed that I haven’t said anything at all about two things in particular: converting people and church growth. That’s because it’s the Holy Spirit who changes hearts (converts), not us. And (I know this is heresy) growing churches, like growing corn or cows, is something that Christ makes happen. Our job is to love people into Christ’s presence, introduce them to the Lord, and make sure we’re tilling the soil and setting the stage so that growth isn’t hindered. But the disciple’s call is to give himself / herself away for love of Jesus Christ.

Let’s take up our bishop’s challenge and “each one bring one to Christ” ... let’s commit (to) ‘vangelism.

*The Rev. Charles L. Harrell is retired and lives in Prince Frederick.*

## Faith lays a historic foundation in the quest for justice

From page 1

I was also in shock. And I needed somehow to believe that God was still present despite the tragedy of that moment. I recall that it was precisely at one of my lowest moments, while lying there on the ground, that I remembered the words of a prayer so often said at bedtime while growing up: “Jesus loves me and I love him. Amen.”

The shooting lasted only eight minutes. But those minutes somehow felt like hours. And then in the midst of what had earlier felt like total abandonment from God, I suddenly discovered God’s presence. Somehow my fear disappeared. It was then that I knew that it was only by the grace of God that my life had been spared

Two months later, in April of ’68, Dr. King and several of his friends gathered on the balcony of the Lorraine Motel in Memphis, Tenn.

Dr. King was in town to lead a demonstration and to rally support for some 1,300 sanitation workers who had been striking for three months to secure decent wages and better working conditions. A prayer hymn was requested by Dr. King to be played that night. Then a

gunshot rang out, and Dr. King slumped down and then fell over on the ground.

Dr. King’s greatest legacy, I believe, was not just the fact that he was a non-violent warrior for racial and social justice. It was not just the fact that he was a prophetic voice for peace. In my humble estimation, Dr. King’s greatest legacy was that he never lost focus on the main thing in life – keeping Jesus Christ at the center of all he did.

God has, throughout history, constantly challenged us, as people of faith, to see things from the perspective of a Savior who makes all things possible.

Dr. King’s greatest legacy was that somehow, someway, he managed to keep Christ first.

And because of this, we all now enjoy the blessings of standing on the shoulders of one whose tireless efforts helped to level the slope of the hills and mountains of injustice everywhere around us.

As fellow followers of Christ, let us commit ourselves to ensure that the arc of history does, indeed, bend toward justice.



Three students were slain and 27 wounded.



The Orangeburg Massacre is an often overlooked moment in American history.



# BWC youth turn their faces to God at ROCK 2013

**T**HE FACE OF God was reflected in the faces of the more than 6,500 youth and their leaders, who showed up at ROCK 2013, a Baltimore-Washington Conference youth retreat held Jan. 11-13 in Ocean City.

Greeting them, Bishop Marcus Matthews spoke about expectation and transformation, the theme of the weekend. The youth responded in faith to the worship, with music provided by Jeff Deyo and Urban Street Level, to the several workshops and discussions, and to the preaching of Reggie Dabbs.

Dabbs, an evangelist who started his life as the son of a prostitute who sold him to get money for drugs, told the group that “God has a reason and a purpose for your life. It’s up to you to decide if you want to be in it or not. All of heaven waits in awe to see the response of the kids at ROCK this weekend.”

At the altar call on Saturday evening, thousands of the youth came forward or raised their hands in prayer, their faces turned to God – transformed and expectant.



Photography by Melissa Lauber